

Workforce *development* Board

BOARD OF DIRECTOR'S MEETING

Thursday, July 13, 2023

(10-11:30 am)

Location: ZOOM

AGENDA

- I. **CALL TO ORDER**
Robert Hughes, Jr., Chairman of the Board
- II. **APPROVAL OF MINUTES - April 13, 2023**
- III. **FINANCIAL UPDATE** Pg. 3
Valencia Battle, FEC, Manager of Accounting/Financial Support Systems Pg. 7
- Proposed Budget FY 2023/2024
 - Financial Report as of May 2023
- IV. **PROGRAM MONITORING REPORT** Pg. 26
Andrea Robins, FEC, Managing Director of Planning, Compliance & Coordination
- Financial Monitoring
 - Program Monitoring
- V. **GREATER KANSAS CITY & VICINITY WORKFORCE ECOSYSTEMS REPORT** Pg. 43
Andrea Robins, FEC, Managing Director of Planning, Compliance & Coordination
- Employment & Training Report
 - State Performance Summary
- VI. **PRESIDENT'S REPORT** Pg. 55
Clyde McQueen, FEC, President & CEO
- National Association of Job Training Assistance Annual Conference, Chicago, IL
 - Urban League of St. Louis Conference
 - US DOL ETA 2030 Vision Convening & Conference Video, Washington DC, including Lenita Jacobs-Simmons, US DOL ETA Deputy Assistant Secretary
 - FEC Round-Table Discussion & Tour with January Contreras, Assistant Secretary of Health & Human Services Administration for Children & Families

New Funding- Discretionary

- Jobs Centers Connection System, \$261, 500
- Adult Training Supplemental, KCV, \$75,000
- YouthBuild- \$240,000
- EPA - \$500,000
- Childcare Development Associate - \$2.7 million
- MWA - \$744,000
- Combat - ARPA - \$200,000

Facilities Update

- Platte County Office
- South Kansas City Office

RFP

- VII. **ADJOURNMENT**

MINUTES

MINUTES

Kansas City and Vicinity Workforce Development Board

April 13, 2023

10:00 am - 11:30 am via Zoom

Board Members Present

Robert Hughes, Jr.
Chris Thompson
Lesley Elwell
Lynette Wheeler
Dr. Kimberly Beatty
Tammy Edwards
Jacinda Rainey
Clifton Campbell
George Satterlee
Clyde McQueen
Tony Reinhart
Will McCarther
Riki Donner
Vee Butler
Jeron Ravin
Michael Brown
Tim Van Zandt
Edwin Lowndes

FEC Staff Present

Tirhas Kidane
Rohina Behrmann
April Law
Edgar Cooper
Phyllis Gross
Jondenna Johnston

Guests

Chester Moyer
Don Newson
Tim McCoy
Raj Anantharaman
Nathan Ayers
Yolanda Waldon

Call to Order

Robert Hughes, Jr., Interim Chairman of the Kansas City and Vicinity Workforce Development Board called the meeting to order. A quorum was present.

Approval of Minutes

Upon a motion duly made and seconded, the minutes of the January 10, 2023, meeting were approved as previously distributed.

Audit Presentation

Chester Moyer with Rubin Brown presented the results of the financial statement audit. He explained that Rubin Brown LLC is the external independent auditor for FEC. This audit was performed under the government auditing standards, which is required by the Office of Management and Budget. The federal funds audit, which is the single audit was also performed. The tax return is in the process of being completed, which is due in May. He reviewed the Auditors' Communications Letter. A clean opinion of the financial statements was given and there were no adjustment entries identified, and no journal entries were passed off on by management. There was one past journal entry from the prior year for a disclosure around in-kind contributions but was a carryover from previous year. There were no new accounting principles that were implemented this year. Also, there will be new accounting for leases next year. The information about leases currently only appears on the footnotes.

Mr. Moyer stated that overall, the audit was successful, and a very clean opinion was given. There were no proposed journal entries noted during the time of audit. There were no internal control matters to report.

Upon a motion duly made and seconded, the audit report was accepted as presented.

Employer Partnership

Rohina Behrmann introduced Yoodle, one of the Information Technology Partners. They have served in many roles for the organization, such as adjunct professors and employers. She introduced Raj Anantharaman, Founder & CTO of Yoodle, Tim McCoy II, President & CXO of Yoodle, and Nathan Ayers, Participant, Digital Marketing Associate / Skill-Up Apprentice-Internship of Yoodle. Mr. Anantharaman provided an overview of what makes Yoodle so unique. He shared that they seek people who are creative and strong on the technology side and this year seven students were hired through FEC and that he feels passionately about this relationship. They offer courses in web developer fundamentals, as well as marketing and analytics fundamentals and there are plans to offer additional courses down the road.

Mr. McCoy spoke about Yoodle's relationship with FEC which has allowed them to use core-based models to skill up individuals that have been displaced, and they have taken a custom approach to the curriculum and passion their students have in life.

Mr. Ayers provided an overview of how he signed up for a digital marketing program through FEC and went through the Apprenticeship Program over a year ago. He had been a tile contractor for ten years prior and wanted to do something different. He stated going through the apprenticeship program has changed his life dramatically and thanked Yoodle and FEC for the opportunity.

Clyde McQueen stated that this employer update was specifically on IT and last quarter it was on manufacturing with Ford and prior to that it was the University Health. The models show the way you approach workforce development now, post pandemic is significantly different than during the pandemic. The University Health uses a Earn while you Learn concurrent training in the healthcare sector, Ford uses a match and go and to ensure the person fits the team and organizational chemistry with multiple interview locations and segments, and Yoodle enables persons to transition from one career to another in digital marketing. FEC's workforce team has been trained to assist with accelerating the employers need.

George Satterlee complimented the FEC team on the presentation and hearing how the participants say how their lives have changed from the impact of working through FEC. He congratulated Nathan Ayers for stepping out of his comfort zone to pursue his interests.

Ms. Behrmann reported FEC has helped Ford to hire over 500 people in the past month for their 3rd shift. She also mentioned that Ford reached their goal of 1,100 workers, and another push for new hires will occur in August.

IT Infrastructure Update

Tirhas Kidane reported that TGS offers onsite as well as desk support for the organization. She introduced Dan Newson, Vice President of Operations for TGS who provided an update on the status of the project, which began two years ago. Mr. Newson explained the goal of this project is to modernize the technology infrastructure to improve efficiency and productivity across the organization and to ensure the technology is up to date to support the needs of FEC's growing business. There have been significant improvements across the board since the start of the project. The systems are running more smoothly, and employees can work more efficiently. There has been a reduction of downtime and fewer IT related issues. He further explained they did a full network port audit and tested anything that was bad and replaced it.

Mr. McQueen asked what the end of project plan looked like? Mr. Newson stated that project will end June 2023. He explained that 99% of the work completed is backbone infrastructure which deals with security and infrastructure.

Financial Update

Tirhas Kidane presented the financial update as of February 28, 2023. The Formula Funds-Adult is averaging 60%. We are on track to meet the 80% obligation rate at the end of the Fiscal Year, which is June. The Youth Program is averaging 80% and this program starts in April. With this program the classroom training budget has been fully obligated, but the remaining challenge is to fully meet the work experience budget. The Discretionary Program is averaging 56% and most of the programs are on track. The only program there is no activity is MO Heroes Connect, and this budget is training veterans and their spouses and currently there is no demand for the funds. The Missouri Work Assistance Program has been extended for another 3 months and an additional \$150,000 in funding has been received. The Discretionary funds for the Youth program and staff are working to bring youth to participate in eight weeks of work experience activities. The last two pages are expenditures by cost line items and as of February 28th, 50% of the total budget of \$6.1 million has been expended. The Payments to Training Supplier and Trainees show 49% of the total \$3.1 million budget.

Upon a motion duly made and seconded, the Financial Report was approved as presented.

3rd Quarter Monitoring Report

Phyllis Gross presented the monitoring report and the monitoring trends for the 3rd Quarter. She discussed current training on comprehensive assessments and stated there were 85 files selected and reviewed for 3rd quarter. All case notes, codes, and files for any findings have been addressed and updated. She further stated that staff training has been continued in all areas.

Greater Kansas City & Vicinity Ecosystems Report

Clyde McQueen provided an overview of the KCV Ecosystems report. He referenced pg. 25 and provided a summary of the Employer Service Indicators. He reported that 345 different entities that have accessed FEC's systems for recruitments services. There were 959 Employers Served in Workforce Recruitment Assistance with 1,344 transactions. The total Employers Served was 331; and total locations served was 345 and the total number of Job orders as of March 29, 2023, is 26,843.

Employment & Training Report

Mr. McQueen shared that the planned layoff responses were about 43 employers that have had some type of planned activity responses. He further stated that the job seeker market shows one thing that if one person is unemployed long enough to draw unemployment or working to upgrade, the goal set by the state was about \$12 per hour or \$24,000 per year. He also further mentioned that FEC is working in partnership with the state on labor initiatives and there have been about 23,017 people come through FEC's system, which is 10 - 15% more than goal. We also have several partners where FEC is systematically linked.

Labor Market Participation

There are some issues in the areas of childcare, transportation, warehouse and distribution, and housing, but there is hope in coming up with a systemic approach. The healthcare sector needs persons to have more than one credential. It's experiencing significant supply chain shortages and staff shortages. Getting persons in this sector requires more than just one credential. Pg. 27 shows training services that were provided to low-income populations. The dislocated worker group or persons who are laid off has a low wage of \$17.50. The WIOA Youth program has met all training requirements, but many of these opportunities for youth don't start until the end of the school year. On Pg. 28 the MWA program has a challenging population. Once a person starts working their additional income makes their benefits drop, so the housing support will decrease and the amount of funds received. Training for these persons must be just in time training. SNAP is a program for Food Stamp Recipients and the average wage for participants is \$18.29, but once training is completed the average high wage is \$37.80.

President's Report

Clyde McQueen referenced Pg. 36, which shows the different grants FEC has secured. Over the past quarter FEC has generated over \$4.3 million in grants. An earmark was received from Congressman Cleaver for apprenticeship careers in Information Technology and Construction Maintenance and Repair. An earmark was received from the state of Missouri with the South Kansas City Chamber of Commerce to create improvements and equipment and address employment populations in that area. Other grants received were COMBAT in the amount of \$150,000; BioNexus KC & Missouri Bioscience Partners Statewide Workforce Development Initiative in the amount of \$163,136; and Youth Build in the amount of \$150,000. An overview of previous awards was also discussed and in the last two quarters funds generated were about \$5.6 million. The federal government has changed how grants are awarded, and a report card is kept. It's determining factor is if numbers were previously met for performance and funds spent. Pg. 39 is an overview of the partnerships of the organization and a narrative of the various projects was reviewed. Chris Thompson briefly discussed the newly opened Workforce Training Center in suburban Cass County in a great location off the I-49 Corridor. Jacinda Rainey spoke about the SNAP and TANF initiatives, and how they are working with partners to better serve clients. Also, Mr. McQueen spoke of working with the Missouri AFLCIO on a pre-apprenticeship program.

Mr. McQueen wanted to recognize the Board and thank them for their engagement on the employer and system side.

Mr. Hughes thanked the Board for their attendance and attention.

Adjournment

There being no further business, the meeting was adjourned.

FINANCIAL EXPENDITURE REPORT

**Funds Expended Ending
July 1, 2022 - May 31, 2023**

Full Employment Council Inc.
Kansas City & Vicinity Workforce Development Region
July 1, 2022- June 30, 2023
As of May 31, 2023

	Contract Period	Budget	Expenditures	%	Balance
FORMULA FUNDS					
<u>Adult Programs</u>					
Economically Disadvantaged Adult Program	7/1/2022 - 6/30/2023	1,509,351	1,276,717	85%	232,634
Dislocated Workers Program	7/1/2022 - 6/30/2023	1,347,256	1,166,030	87%	181,226
Subtotal Adult Programs		\$ 2,856,607	\$ 2,442,747	86%	413,860
<u>Youth Programs</u>					
WIOA Youth PY 21	4/1/2021 - 6/30/2023	1,556,763	1,501,193	96%	55,570
WIOA Youth PY 22	4/1/2022 - 6/30/2024	1,401,087	1,164,916	83%	236,171
WIOA Youth PY 23	4/1/2023 - 6/30/2025	1,383,729	163,693	12%	1,220,036
Subtotal Youth Programs		\$ 4,341,579	\$ 2,829,801	65%	\$ 1,511,778
Subtotal Formula Programs		\$ 7,198,186	\$ 5,272,548	73%	\$ 1,925,638

DISCRETIONARY FUNDS

<u>Adult Programs</u>					
Missouri Work Assistance - FY22*	10/1/2021 - 9/30/2022	1,104,000	1,045,178	95%	58,822
Missouri Work Assistance - FY23	10/1/2022 - 3/31/2023	898,477	450,885	50%	447,592
EPA -Browns Field	10/15/2020 - 10/14/2023	200,000	200,000	100%	0
DSS-Skillup - KCV Region	7/1/2022 - 6/30/2023	614,660	568,666	93%	45,994
KCATA -Transportation*	9/1/2021 - 10/31/2022	160,800	160,800	100%	(0)
KCMO -First Source*	5/1/2022 - 4/30/2023	20,000	4,514	23%	15,486
KCMO-Jobs for Neighborhood FY22*	11/1/2021 - 10/31/2022	300,000	300,000	100%	0
KCMO- Jobs for Neighborhood -FY 23*	11/1/2021 - 10/31/2022	300,000	49,708	17%	250,292
Combat - Prevention Project*	1/22/2022 - 12/30/2022	240,000	135,300	56%	104,700
Sanctuary Workshop*	7/1/2020 - 12/31/2022	50,000	27,500	55%	22,500
Equal Employment Opportunities	7/1/2022 - 6/30/2023	25,000	23,286	93%	1,714
COVID HumanitarianGrant -KCV	7/1/2020 - 6/30/2023	120,082	47,355	39%	72,727
Missouri Hero connect	7/1/2021 - 6/30/2023	75,000	-	0%	75,000
Tech Quest	7/1/2022 - 6/30/2023	65,000	59,486	92%	5,514
HUD Choice Grant*	7/1/2021 - 10/1/2022	68,008	47,368	70%	20,640
HCA Mo. Green Career Corps Programs	7/1/2021 - 6/30/2023	144,291	110,900	77%	33,391
MUS - Pathway Home	7/1/2020 - 9/30/2023	916,657	244,560	27%	672,097
MUS - DWG Career grant	10/1/2021 - 11/20/2023	800,000	341,997	43%	458,003
Restart Home	7/1/2022 - 6/30/2025	278,259	121,456	44%	156,804
Wagner Peyser Staffing	7/1/2022 - 6/30/2023	75,000	41,933	56%	33,067
Adult Supplemental	4/1/2023 - 6/30/2023	75,000	-	0%	75,000
Subtotal Adult Programs		\$ 6,530,234	\$ 3,980,890	61%	\$ 2,549,344

**New Funds
 *Closed

Full Employment Council Inc.
Kansas City & Vicinity Workforce Development Region
July 1, 2022- June 30, 2023
As of May 31, 2023

	Contract Period	Budget	Expenditures	%	Balance
<u>Youth Programs</u>					
DSS-Job League - KCV	7/1/2022 - 6/30/2023	189,000	58,842	31%	130,158
MUS -Youth Reentry Employment Opportunities	7/1/2022 - 6/30/2025	1,191,528	-	0%	1,191,528
Private Contribution (Other)	7/1/2022 - 6/30/2023	225,000	34,371	15%	190,629
<i>Subtotal Youth Discretionary Programs</i>		\$ 1,605,528	\$ 93,213	6%	1,512,315
<u>Other</u>					
One Stop Cost /Infrastructure Share	7/1/2022 - 6/30/2023	200,000	200,000	100%	(0)
<i>Subtotal Youth Discretionary Programs</i>		\$ 200,000	\$ 200,000	100%	(0)
<i>Subtotal Discretionary Programs</i>		\$ 8,335,762	\$ 4,274,103	51%	\$ 4,061,659
<i>Total - KCV Funds</i>		\$15,533,948	\$9,546,651	61%	\$5,987,296

Kansas City and Vicinity Workforce Development Region

EXPENDITURE REPORT

For the Period July 1, 2022 - May 31, 2023

	Revised BUDGET FY- 2022/23	Expenditure May-23 \$\$\$\$	YTD Expenditures As of May-23 \$\$\$\$	% OF BUDGET EXPENDED
<u>Staff Cost</u>				
Salaries	\$ 3,286,325	\$ 222,100	\$ 2,221,381.46	68%
Fringe Benefits	1,084,487	34,703	667,207	62%
SUB-TOTAL	\$ 4,370,812	\$ 256,803	\$ 2,888,588	66%
<u>Facility</u>				
Building Rental & Maintenance	\$ 471,392	\$ 8,386	\$ 445,921	95%
Security Services	97,211	4,340	68,302	70%
Capital Outlay	125,000	5,977	12,427	10%
Equip. Maintenance/Lease	36,000	1,454	26,179	73%
Moving Expenses	11,250	-	-	0%
SUB-TOTAL	\$ 740,854	\$ 20,156	\$ 552,829	75%
<u>Supplies/Community Outreach</u>				
Postage/Printing	\$ 27,169	\$ 972	\$ 8,472	31%
Supplies	101,650	11,071	77,092	76%
Telephone	123,670	8,680	145,005	117%
Advertising	33,550	6,779	31,208	93%
Membership/Publication	57,787	3,872	58,422	101%
Community Outreach/PR	39,544	2,308	28,441	72%
SUB-TOTAL	\$ 383,369	\$ 33,682	\$ 348,640	91%
<u>Travel/Training & Development</u>				
Travel - Local	\$ 48,476	\$ 3,340	\$ 42,324	87%
Travel - Out of Town	27,548	11,036	30,978	112%
Staff Training	14,500	2,505	21,178	146%
SUB-TOTAL	\$ 90,524	\$ 16,881	\$ 94,480	104%
<u>Professional Services</u>				
Attorney	\$ 72,500	\$ 500	\$ 37,193	51%
Professional Services	14,000	140	1,190	9%
Board Support Services/Monitoring	55,535	-	-	0%
Payroll Services	53,298	2,739	33,580	63%
Audit	42,053	-	45,300	108%
M I S/Technology	215,000	14,608	196,009	91%
SUB-TOTAL	\$ 452,386	\$ 17,986	\$ 313,272	69%
<u>Other</u>				
Insurance	\$ 143,691	\$ 2,458	\$ 144,261	100%
Meeting/Miscellaneous	9,034	1,413	12,935	143%
SUB-TOTAL	\$ 152,725	\$ 3,870	\$ 157,196	103%
TOTAL FEC OPERATIONS	\$ 6,190,670	\$ 349,379	\$ 4,355,006	70%

	Revised BUDGET FY- 2022/23	Expenditure May-23 \$\$\$\$	YTD Expenditures As of May-23 \$\$\$\$	% OF BUDGET EXPENDED
<u>PROGRAM PAYMENTS- Training Suppliers & Trainees'</u>				
Participant Payments	\$ 719,642	\$ 86,274	\$ 609,088	85%
Training Service Payments	2,277,896	260,998	1,587,991	70%
Transportation Payments	141,915	1,554	46,236	33%
SUB-TOTAL	\$ 3,139,453	\$ 348,825	\$ 2,243,315	71%
G. Total	\$ 9,330,122	\$ 698,204	\$ 6,598,321	71%

PROPOSED BUDGET FY 2023/24

July 1, 2023 – June 30, 2024

- 1. Proposed Expenses Budget FY2024**
- 2. Revenue Allocation FY 2024**
- 3. Three Year Revenue Analysis Includes Competitive Discretionary Funds**

Budget Includes:

- Formula Adult/Dislocated Worker
 - 25% Available July 1, 2023 - October 1, 2023
 - 75% Available October 1, 2023
- Formula Youth Funding Available
 - April 1, 2023
- Competitive/Discretionary Funding based on Allocation from Funder

REVENUE ALLOCATION

FY23/24

July 1, 2023 – June 30, 2024

**WIOA
FORMULA FUND
BUDGET
SUMMARY
FY 2024
JULY, 1 2023-
JUNE 30, 2024**

FORMULA
Kansas City and Vicinity Region
Formula Plan Preliminary Budget
Summary

FY23 Carryover

PY23	<u>Dislocated Workers Program</u>	\$ 209,991.29
PY23	DLW Salary and Fringe	\$ 1,049.96
PY23	Other Admin	\$ 8,399.65
PY23	Admin Indirect	\$ 11,549.52
PY23	Subtotal	\$ 20,999.13
PY23	DLW Program Salary & FB	\$ 111,295.38
PY23	DLW Program Other Staffing	\$ 50,397.91
PY23	DLW Program ITA	\$ -
PY23	DLW Program OJT	\$ -
PY23	Training Related Staff	\$ -
PY23	DLW Program - Supportive Services	\$ -
PY23	Indirect Program	\$ 27,298.87
PY23	Subtotal	\$ 188,992.16
	PY23 TOTAL	\$ 209,991.29

New Budget Allocation July 1, 2023

FY24	<u>Dislocated Workers Program</u>	\$ 763,741.71
FY24	DLW ADMIN SALARY & FB	\$ 3,818.71
FY24	DLW ADMIN OTHER	\$ 30,549.67
FY24	Admin Indirect	\$ 42,005.79
FY24	Subtotal	\$ 76,374.17
FY24	DLW PROG SALARY & FB	\$ 190,935.43
FY24	DLW PROG OTHER STAFFING COST	\$ 174,296.69
FY24	DLW ITA	\$ 142,437.83
FY24	DLW OJT	\$ 53,461.92
FY24	Training Related Staff	\$ 40,096.44
FY24	DLW SUPPORTIVE SERVICES	\$ 26,767.55
FY24	Indirect Program	\$ 59,371.69
FY24	Subtotal	\$ 687,367.54
	FY24 TOTAL	\$ 763,741.71

Total WIOA Funding Available October 1, 2023

FORMULA

Kansas City and Vicinity Region

Formula Plan Preliminary Budget Summary

Funding Available October 1, 2023

PY23	<u>Adult Program</u>	\$ 256,103.45
PY23	Adult Salary and Fringe	\$ 1,280.52
PY23	Other Admin.	\$ 10,244.14
PY23	Admin Indirect	\$ 14,085.69
PY23	Subtotal	\$ 25,610.35
PY23	Adult Program Salary & FB	\$ 133,173.79
PY23	Adult Program Staffing	\$ 66,586.90
PY23	Adult Program ITA	\$ -
PY23	Adult Program OJT	\$ -
PY23	Training Related Staff	\$ -
PY23	Adult Program - Supportive Services	\$ -
PY23	Indirect Program	\$ 30,732.41
PY23	Subtotal	\$ 230,493.11
	PY23 TOTAL	\$ 256,103.45

Funding Available October 1, 2023

FY24	<u>Adult Program</u>	1,046,064.55
FY24	Adult Salary and Fringe	\$ 5,230.32
FY24	Other Admin.	\$ 41,842.58
FY24	Admin Indirect	\$ 57,533.54
FY24	Subtotal	\$ 104,606.45
FY24	Adult Program Salary & FB	\$ 355,661.95
FY24	Adult Program Other Staffing	\$ 171,449.99
FY24	Adult Program ITA	\$ 218,209.07
FY24	Adult Program OJT	\$ 44,457.74
FY24	Training Related Staff	\$ 47,072.90
FY24	Adult Program - Supportive Services	\$ 41,842.58
FY24	Indirect Program	\$ 62,763.87
	Subtotal	\$ 941,458.11
	FY24 TOTAL	\$ 1,046,064.55

FORMULA
Kansas City and Vicinity Region
Formula Plan Preliminary Budget Summary

Available April 1, 2023

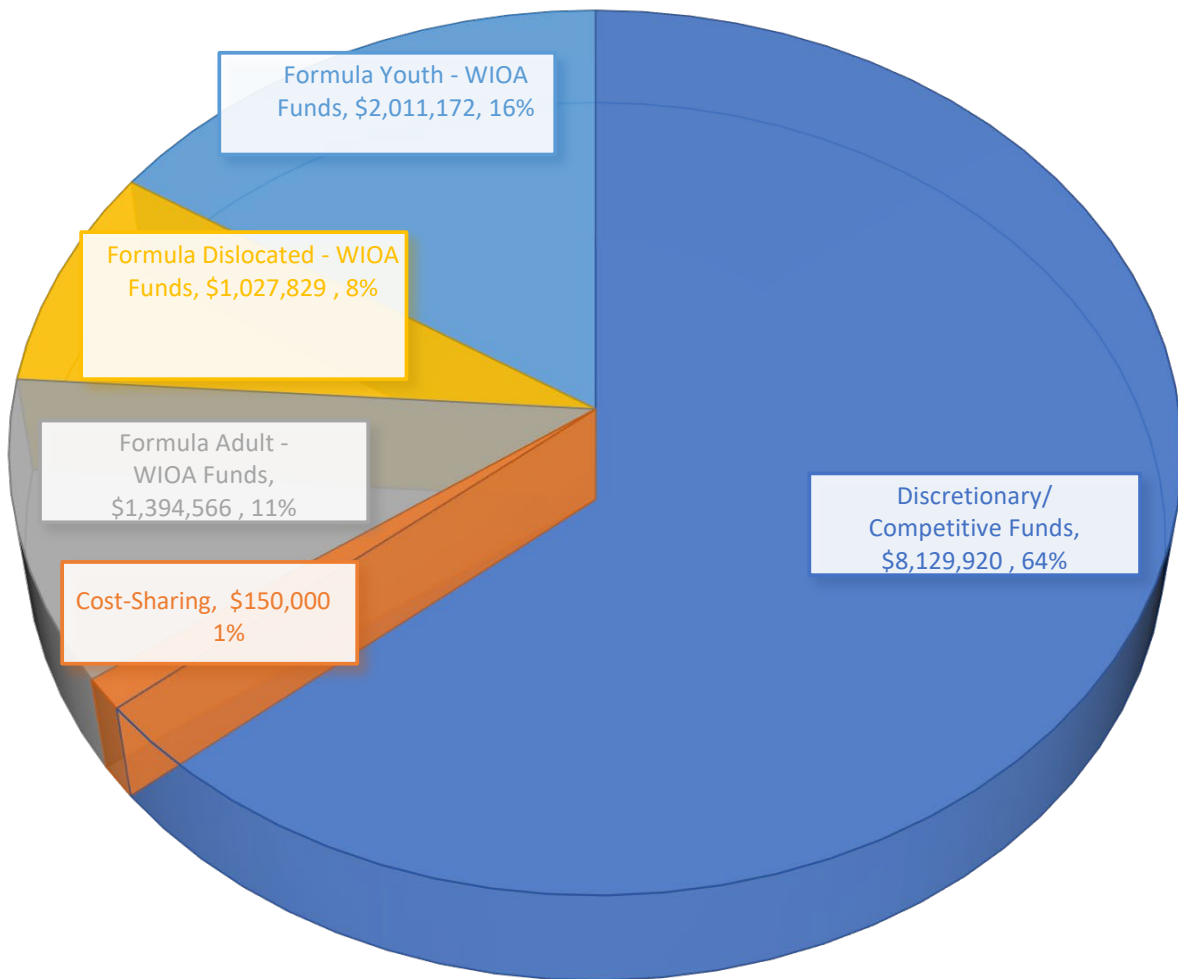
	Total Fund	1,383,729.00
<u>PY/FY</u>	<u>Youth WIOA</u>	Budget \$\$\$
PY23	Salary & FB	6,918.65
PY23	Other admin	34,593.23
PY23	Admin indirect	96,861.03
PY23	Subtotal	138,372.90
PY23	IS - Salary & Taxes/FB	41,511.87
PY23	IS - Other staffing cost	13,837.29
PY23	IS – Occupational Skills Training	-
PY23	IS Work Experience/OJT	34,593.23
PY23	IS WE-Staff	-
PY23	IS supportive services	3,459.32
PY23	IS other direct part costs	-
PY23	Indirect	-
PY23	Subtotal	93,401.71
PY23	OS - Salary & Taxes/FB	379,833.61
PY23	OS -Other staffing cost	276,745.80
PY23	OS – Occupational Skills Training	138,372.90
PY23	OS Work Experience/OJT	152,210.19
PY23	OS WE-Staff	62,267.81
PY23	OS supportive services	31,825.77
PY23	OS other direct part costs	-
PY23	OS AEL	-
PY23	Indirect	110,698.32
	Subtotal	1,151,954.39
	D. Program. Total	1,245,356.10
	Total	1,383,729.00

REVENUE ALLOCATION

FY 23/24

July 1, 2023 – June 30, 2024

**KANSAS CITY & VICINITY WORKFORCE
DEVELOPMENT REGION
REVENUE ALLOCATION FY 2024**



FY 2023/2024 Total Revenue \$12.7 M

Kansas City and Vicinity Workforce Development Region

Revenue Budget Analysis

July 1, 2023 to June 30, 2024



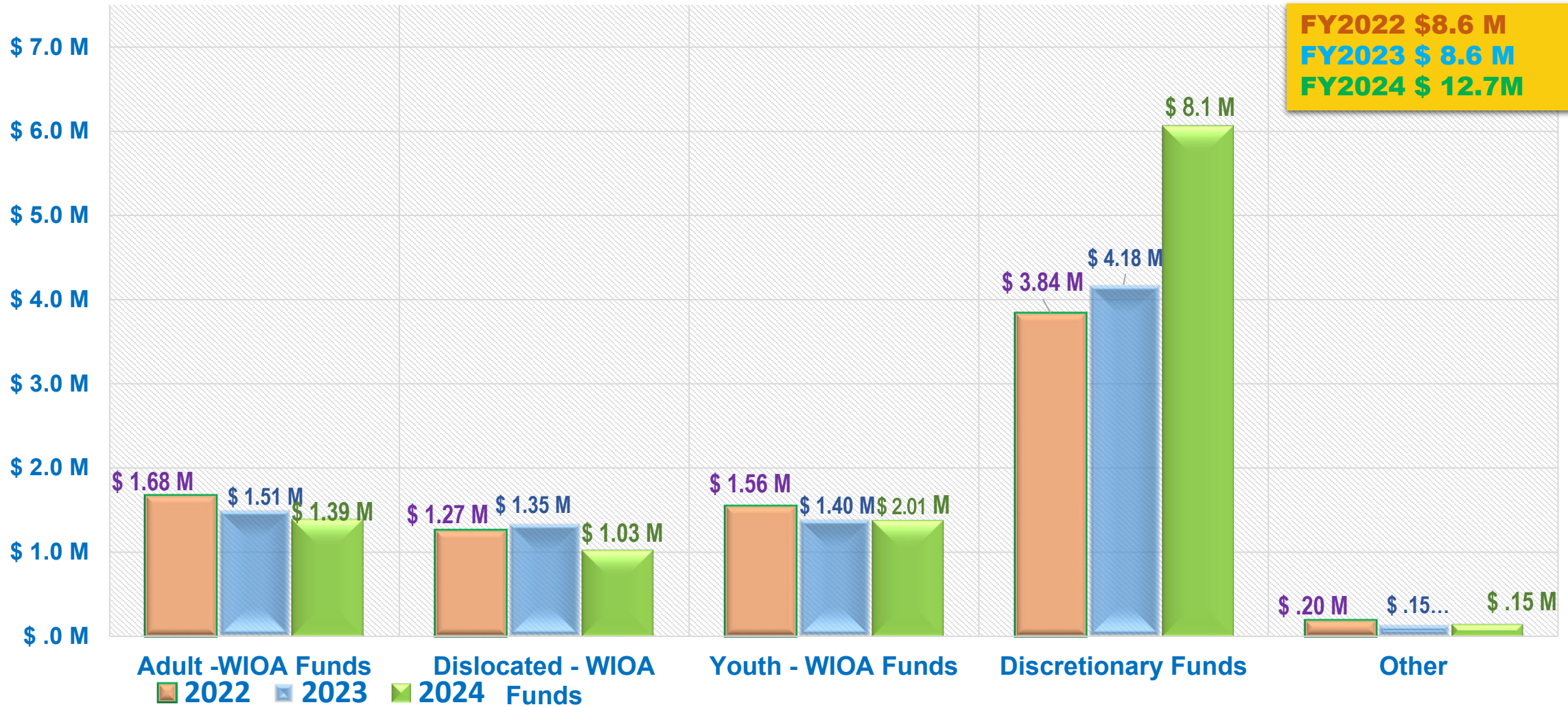
	Funds	BUDGET 2022/2023	BUDGET 2023/2024	Variance	%ag
ADULT PROGRAM					
Formula Funds					
	Economically Disadvantaged Adult Prog	1,319,827	1,302,168	(17,659)	-1%
	Carry Over Fund- Adult	189,524	92,388	(97,136)	-51%
	Dislocated Workers Program	1,081,925	973,733	(108,192)	-10%
	Carry Over Fund- Dislocated	265,331	54,096	(211,235)	-80%
	Subtotal Adult Formula	2,856,607	2,422,385	(434,222)	-15%
Discretionary/Competitive Grants					
**	Missouri Work Assistance	744,002	744,002	0	0%
	Browns Field - EPA Phase	8,183	500,000	491,817	601%
	MUS -Pathway Homes	916,651	672,097	(244,554)	-26%
	MUS- DWG Career	469,800	313,746	(156,054)	-33%
	Restart Homeless Veterans	278,259	130,000	(148,259)	-53%
	HUD-Choice Grant	20,000	0	(20,000)	-100%
	Equal Employment Opportunities	25,000	25,000	-	0%
	Adult - Training Fund	100,000	0	(100,000)	-100%
	Missouri Hero Connect	75,000	0	(75,000)	-100%
	Sanctuary Workshop pre-apprenticeship	50,000	50,000	-	0%
**	DSS - SkillUP Program	614,660	614,660	-	0%
	Tech-Quest	40,305	0	(40,305)	-100%
	KCATA - Transportation	160,800	160,800	-	0%
	KCMO First Source	20,000	22,000	2,000	10%
	KCMO Jobs for Neighborhood	300,000	300,000	-	0%
	Covid Humanitarian Grant	86,657	0	(86,657)	-100%
	Combat - Prevention Project	240,000	150,000	(90,000)	-38%
	MO Green Career Corps Program	112,425	112,425	-	0%
	Wagner Peyser Staffing	75,000	75,000	-	0%
	Adult Supplemental Training Fund	75,000	0	(75,000)	-100%
	Port Authority	35,000	0	(35,000)	-100%
	Job Center Connection System	0	261,500	261,500	0%
	CDA Apprenticeship	2,727,554	2,727,554	-	0%
	ARPA - Infrastructure South KC Chambe	350,000	350,000	-	0%
	HUD-Construction & Info Technology	750,000	750,000	-	0%
**	BioNexus KC & MO Bioscience Partners <small>Statewide Workforce Development Initiative</small>		163,136	163,136	0%
	Health Forward	0	8,000	8,000	0%
	Subtotal Adult Discretionary	8,274,296	8,129,920	(144,376)	-2%
	Subtotal Adult	11,130,903	10,552,305	(578,598)	-5%

** Estimate contract not received

	Funds	BUDGET 2022/2023	BUDGET 2023/2024	Variance	%ag
YOUTH PROGRAMS					
Formula Funds					
	WIOA Youth	1,401,087	1,383,729	(17,358)	-1%
	Subtotal Youth Formula	1,401,087	1,383,729	(17,358)	-1%
Discretionary Grants					
	DSS-Job League - KCV	189,000	0	(189,000)	-100%
	Midwest Urban Strategies - Reentry Employment Opportunities	86,643	552,443	465,800	538%
	Youth Build	50,000	240,000	190,000	380%
	Other Private Fund-Get Fit	50,000	50,000	-	0%
	Other Private Fund--Career Accelerator	75,000	75,000	-	0%
	Subtotal Youth Discretionary	450,643	917,443	466,800	103%
	Subtotal Youth Programs	1,751,730	2,011,172	259,442	15%
OTHER PROGRAMS					
	One Stop Cost Sharing	150,000	150,000	0	0%
	Subtotal Other Programs	150,000	150,000	0	0%
	Total Funds - KCV	13,032,633	12,713,477	(319,156)	-2%

REVENUE ANALYSIS
THREE YEARS
TREND ANALYSIS
July 1, 2023 – June 30, 2024

Kansas City & Vicinity Workforce Development Region Three Year Revenue Analysis



Kansas City and Vicinity Workforce Development Region

Proposed Expenditure Budget

For Fiscal Year 2023/2024

		FY-2023				FY-2024		
	Funds	BUDGET	YTD Actual EXPENSE As of May 31,'23	Projected YTD June 30, 2023	%	BUDGET2	VARIANCE FY 24-23	%age
Staff Cost								
	Salaries	\$ 3,286,325	2,221,381	\$ 2,832,213	86%	\$ 3,614,958	328,633	10%
	Fringe Benefits	\$ 1,084,487	667,207	\$ 752,862	69%	\$ 1,156,786	72,299	7%
		\$ 4,370,812	\$ 2,888,588	\$ 3,585,075	82%	\$ 4,771,744	400,932	9%
Facility								
	Building Rental & Maintenance	\$ 471,392	445,921	\$ 470,921	100%	\$ 424,253	(47,139)	-10%
	Security Services	97,211	68,302	75,802	78%	97,211	-	0%
	Capital Outlay	\$ 125,000	12,427	\$ 13,557	11%	\$ 125,000	-	0%
	Equip. Maintenance/Lease	36,000	26,179	28,558	79%	36,000	-	0%
	Moving Expenses	\$ 11,250	-	\$ -	0%	\$ 11,250	-	0%
		\$ 740,854	\$ 552,829	\$ 588,838	79%	\$ 693,714	(47,139)	-6%
Supplies								
	Postage/Printing	\$ 27,169	8,472	\$ 9,243	34%	\$ 28,527	1,358	5%
	Supplies	101,650	77,092	84,100	83%	101,650	-	0%
	Telephone	\$ 123,670	145,005	\$ 158,187	128%	\$ 127,536	3,867	3%
	Advertising	33,550	31,208	34,045	101%	35,340	1,790	5%
	Membership/Publication	\$ 57,787	58,422	\$ 63,733	110%	\$ 60,099	2,311	4%
	Community Outreach/PR	\$ 39,544	28,441	\$ 31,027	78%	\$ 39,544	-	0%
		\$ 383,369	\$ 348,640	\$ 380,335	99%	\$ 392,695	9,327	2%
Travel & Training								
	Travel - Local	\$ 48,476	42,324	\$ 46,171	95%	\$ 51,385	2,909	6%
	Travel - Out of Town	27,548	30,978	33,794	123%	31,680	4,132	15%

	Funds	BUDGET	YTD Actual EXPENSE As of May 31, '23	Projected YTD June 30, 2023	%	BUDGET2	VARIANCE FY 24-23	%age
	Staff Training	14,500	21,178	23,103	159%	18,125	3,625	25%
		\$ 90,524	\$ 94,480	\$ 103,069	114%	\$ 101,190	10,666	12%
	<u>Professional</u>							
	Attorney	\$ 72,500	37,193	\$ 64,760	89%	\$ 72,500	-	0%
	Professional Services	14,000	1,190	1,298	9%	14,000	-	0%
	Board Support Services/Monit	\$ 55,535	-	\$ -	0%	\$ 47,205	(8,330)	-15%
	Payroll Services	53,298	33,580	36,633	69%	57,029	3,731	7%
	Audit	\$ 42,053	45,300	\$ 49,418	118%	\$ 46,258	4,205	10%
	M I S/Technology	215,000	196,009	213,828	99%	225,750	10,750	5%
		\$ 452,386	\$ 313,272	\$ 365,937	81%	\$ 462,742	10,356	2%
	<u>Other</u>							
	Insurance	\$ 143,691	144,261	\$ 157,376	110%	\$ 157,686	13,995	10%
	Meeting/Miscellaneous	9,034	12,935	14,111	156%	15,000	5,966	66%
		\$ 152,725	\$ 157,196	\$ 171,487	112%	172,686	19,961	13%
	TOTAL FEC OPERATIONS	\$ 6,190,670	\$ 4,355,006	\$ 5,194,741	84%	\$ 6,594,772	404,102	7%
	PROGRAM PAYMENTS-							
	<u>Training Suppliers & Trainees' Pmts</u>							
	Participant Payments	719,642	609,088	724,088	101%	\$ 744,829	25,187	3%
	Training Service Payments	\$ 2,277,896	1,587,991	\$ 1,837,991	81%	\$ 2,540,682	262,786	12%
	Transportation Payments	141,915	46,236	53,736	38%	141,915	-	0%
	SUB-TOTAL	\$ 3,139,453	\$ 2,243,315	\$ 2,615,815	83%	\$ 3,427,426	287,973	9%
	GRAND TOTAL	\$ 9,330,122	\$ 6,598,321	\$ 7,810,556	84%	\$ 10,022,198	692,075	7%

**PROGRAM MONITORING
REPORT**

**Andrea Robins
Managing Director
Of
Compliance, Planning &
Coordination**

FINANCIAL MONITORING



Subrecipient Final Financial Monitoring Report
Kansas City and Vicinity Workforce Development Board
Program Year Performance Period
July 1, 2022 – June 30, 2023
Report No. MDHE CS221936001

Issued to:

Missouri Department of Higher Education
301 West High Street Suite 840
Jefferson City, MO 65101

Contact:

Robin L. Booth, CPA Principal
7230 Lee Deforest Drive, Suite 103
Columbia, MD 21046
Telephone: 410-309-4929, ext. 2010
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TIN: 52-2168025

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RESULTS OF AGREED UPON PROCEDURES.....Error! Bookmark not defined.

INDEPENDENT ACCOUNTANT'S REPORT

To the Chief Financial Officer
Missouri Department of Higher Education
301 West High Street Suite 840
Jefferson City, MO 65101

We performed the procedures enumerated in our agreed upon procedures, by Missouri Office of Workforce Development (OWD), to monitor Kansas City and Vicinity Workforce Development Board compliance with financial monitoring for the period July 1, 2022 – June 30, 2023, in accordance with the Office of Management and Budget, 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, Audit Requirements for Federal Awards (Uniform Guidance), the Workforce Innovation and Opportunity Act (WIOA or Public Law 113-128), and other applicable federal and state regulations.

The purpose of the financial monitoring is to evaluate the financial management and administration of the grants, quality of the program and/or services, compliance with equal opportunity requirements, and if the program is operating in compliance with the grant agreement, Federal and state regulations, and in a manner that ensures achievement of its goals and outcomes.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of OWD. Consequently, we make no representation regarding the sufficiency of the procedures described in Exhibit I either for the purpose for which this report was requested or for any other purpose. The procedures we performed, and our associated findings and/or observations are enumerated in Exhibit I.

We were not engaged to, and did not perform an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the subject matter. Accordingly, we do not express an opinion or conclusion. Had we performed additional procedures; other matters might have come to our attention that would have been reported.

This report is intended solely for the information and use of the management of the Missouri Office of Workforce Development and its partner organizations and is not intended to be and should not be used by anyone other than these specified parties.

Booth Management Consulting, LLC
March 22, 2023

EXHIBIT 1 - AGREED-UPON PROCEDURES AND FINDINGS

The Office of Management and Budget (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) section 2 CFR 200.329, requires the monitoring of activities under Federal awards to assure compliance with applicable Federal requirements. The Workforce Innovation and Opportunity Act (WIOA) Section 184 (a)(4), also mandates the monitoring of each local area within the State to ensure compliance with OMB's Uniform Guidance.

We conducted an onsite financial monitoring review of the WIOA programs for Missouri Office of Workforce Development (hereinafter referenced as OWD) awarded to Kansas City and Vicinity Workforce Development Board (herein after referred as KCV WBD) for the performance period of performance July 1, 2022 through June 30, 2023 in fulfillment of the requirements of the Uniform Guidance, WIOA, and other applicable Federal and State regulations. The financial monitoring procedures focused on contractual compliance, and fiscal and administrative procedures consistent with the applicable laws, regulations, departmental guidance, and the grant agreement. financial operations for the period

Financial monitoring is not an audit and due to the limited scope of the monitoring, may not disclose all systems' weaknesses. The results presented in this report are based on the areas tested by Booth Management Consulting (hereinafter referred to as BMC). The United States Department of Labor, the Missouri State Auditor's Office or any other applicable federal or state body may conduct reviews and have different conclusions, opinions, and/ or results.

Monitoring Information

Subrecipient’s Name	Kansas City and Vicinity Workforce Development Board
Subrecipient’s Mailing Address	1740 Paseo Drive Suite D Kansas City, MO 64108
Subrecipient Primary Fiscal Point of Contact	Tirhas Kidane – Vice President / CFO Valencia Battle – Manager of Accounting / Financial Support Systems (FSS)
Telephone	(816) 471-2330
Email Address	tkidane@feckc.org vbattle@feckc.org

Scope of Financial Monitoring

Date of exit conference	March 24, 2023
Names and titles of those in attendance at the exit conference	Clyde McQueen, President/CEO Tirhas Kidane, VP/CFO Andrea Robin, Managing Director Valencia Battle, Manager of Accounting & Financial Support Systems (FSS)
Sites visited	Kansas City and Vicinity – Kansas City, MO
Financial monitoring staff members who conducted the review	Miesha Johnson – Senior Analyst
Programs reviewed	Workforce Innovation Opportunity Act (WIOA)
Time period covered in the review	July 1, 2022 – June 30, 2023
Documents reviewed	Documentation requested for financial monitoring was in the following areas; <ul style="list-style-type: none"> - Cash Management - Financial Reporting - Cost Allocation - Payroll and personnel - Financial Reporting - Accounting Systems - Policies and procedures - Disbursements - Procurement and Contract Management - Property Management - Subrecipient Management and Oversight

The purpose of the financial monitoring review is to obtain reasonable assurance the subrecipient is in compliance with statutes, regulations, and terms and conditions of the subawards. Reasonable assurance is the level of confidence or comfort based on professional judgment obtained through interviews, understanding the operations, and testing performed to assess the performance of the subrecipient. The results presented in this report are based on the areas tested by Booth Management Consulting.

The scope of the financial monitoring utilized guidelines established in Uniform Guidance, WIOA, OWD, and the U.S. Department of Labor Employment and Training Administration (ETA). The financial content areas and processes monitored include the following, as applicable:

- Internal controls
- Accounting system and financial reporting
- Payment and cash management
- Match and leveraged funds
- Program income
- Allowable costs and cost classification
- Audits, monitoring, and resolutions

RESULTS OF AGREED UPON PROCEDURES

BMC completed the financial monitoring and procedures of KCV WBD and determined that the subrecipient had no findings, other noncompliance issues (ONI) or recommendations for technical assistance. Additionally, BMC did not note any areas of Concern which would require a follow-up action.

On behalf of Missouri Department of Higher Education program, BMC would like to thank you for your participation in the Workforce Innovation and Opportunity Act/ (WIOA) Financial Compliance Monitoring Review.

PROGRAM MONITORING

The Full Employment Council, Inc.

Annual Monitoring Review
Kansas City and Vicinity WIOA Programs
For the Period
July 1, 2022 through June 30, 2023

Report Demographics

Report Type: Annual

Review Type: Program Monitoring Evaluation

Review Period: July 1, 2022 – June 30, 2023

Published Date: June 28, 2023

Region Reviewed: Kansas City and Vicinity (KCV)

Review Conducted by: FEC Planning and Compliance Team
Andrea Robins
Phyllis Gross
Michael Long

Program Review Scope

This program review of the *Kansas City and Vicinity* was conducted on behalf of the *Full Employment Council*. The objectives of the review were to verify that WIOA eligibility is performed in accordance with required federal, state, and local guidance. The scope of the review was from July 1, 2022 – June 30, 2023. Programs reviewed were WIOA – Adult, Dislocated Workers and Youth. A system-generated, randomly selected file sample of files 156 were examined during program year 2022.

Specific elements reviewed include:

- Documentation of completed WP enrollment
- Verification of social security number
- Documentation date of birth
- Documentation of selective service registration
- Documentation of Citizenship/Alien Status
- Signed WIOA EO and Grievance Procedure form
- Adult Eligibility
- Dislocated Worker Eligibility
- In School Youth Eligibility
- Out of School Youth Eligibility
- Resume posted in MoJobs
- Classroom Occupational Training
- Individual Training Account Documentation
- Approved Training Program – MoSCORES
- Internships and Work Experience
- On-The-Job Training
- Assessment
- Objective Assessment
- Training Justification
- Employment Service Plan
- Case Note Documentation
- Customer/Service Tracking
- Supportive Services
 - a. Allowability
 - b. Reasonableness

PROGRAM ELIGIBILITY - Monitoring Element from Issuance 11-2021 pg. 5 Section F #1

The monitoring included a total of 156 files selected from a sample of WIOA Enrollments, the files reviewed were as follows:

51 WIOA Adult, 28 WIOA Dislocated Worker and 71 WIOA Youth.

Justification for the provision of Individualized Career Services or Training Services - Monitoring Element from Issuance 11-2021 pg. 5 Section F #4

A resume was not documented in the system for (34) customers out of the (156) files reviewed. Staff must ensure that resumes are active at the time of enrollment to document.

Employment Plans OWD (Issuance 09-2020, Attachment 1) are required to contain a justification for training based on assessment information that includes the following:

- Identification of skills the customer currently possesses.
- Identification of participant's skill gaps; and
- Identification of any barriers that would hinder the participant's finding employment or participating in training.

Concern: Of the one hundred twenty-two (122) files enrolled (34) files did not document basic career services by including a resume in mojobs or a case note why the resume is not online.

Management Response: Case notes have been updated with required data, and this will be reviewed weekly.

EMPLOYMENT PLAN - Monitoring Element from Issuance 11-2021 pg. 5 Section F # 6

1. Issuance 09-2020 explains that the Individual Employment Plan (EP) is an individualized career service plan that the participant and case management staff develop jointly. It is further explained that the EP is "an ongoing strategy to identify employment goals, objectives, barriers and the appropriate combination of services for the participant to achieve the employment goals." In reviewing the EP's requirements, one of the elements reviewed by the monitors were the "mandatory aspects of the EP as listed in the above referenced issuance – (short and long-term goals, updating/amendments objectives, and closure of the EP) in addition to requirements relating to how the EP must be maintained.

During the Program Year 2022 there were (42) instances when all components did not have the required components of the employment plan. Training was provided multiple times, and this did improve over the program year.

Management Response: All files have been updated. These items will be reviewed in the weekly staffing sessions with manager. Training has been provided to all regions by the Office of Workforce Development and by FEC Train the trainers which was created this year by the Office of Workforce Development.

OCCUPATIONAL SKILLS TRAINING, (OST) - Monitoring Element from Issuance 11-2021 pg. 5 Section F #7

1. Federal Data Element Validation guideline mandate that Activity Codes must be posted on the date the service occurs or the date training commences. Additionally, the Activity Code must be closed on the exact date the service was completed or ceased to be rendered.

There were nineteen (38) instances when the activity code did not have the correct start or end date.

Management Response: Codes have been updated and will be reviewed weekly with staff.

MEASURABLE SKILL GAINS - Monitoring Element from Issuance 11-2021 pg. 5 Section F 11

1. The measurable skills gain must be documented in case notes and MoJobs when received.

All measurable skills gains were documented correctly.

During this program year there were (18) instances when the measurable skills gain was not documented correctly in the mojobs system. Accurate dates are required in the system for Data Validation purposes and must be entered correctly.

Management Responses: FEC has had a 100% change in staff and ongoing training will occur weekly to ensure that data entry is accurate. Staff training occurs on a daily basis and data is reviewed with staff daily to prevent data entry errors.

CREDENTIAL ATTAINMENT - Monitoring Element from Issuance 11-2021 pg. 5 Section F #11

1. The credential must be documented in case notes and MoJobs when received.

All credentials received were documented correctly.

Concern: During this program year there were (18) instances when the measurable skills gain was not documented correctly in the mojobs system. Accurate dates are required in the system for Data Validation purposes and must be entered correctly.

Management Responses: FEC has had a 100% change in staff and ongoing training will occur weekly to ensure that data entry is accurate. Staff training occurs on a daily basis and data is reviewed with staff daily to prevent data entry errors.

SUPPORTIVE SERVICES - Monitoring Element from Issuance 11-2021 pg. 5 Section F #9

All Supportive Services must be documented in the statewide electronic case management system and include at a minimum all the following:

- The type of Supportive Service paid (e.g., transportation, childcare, etc.).
 - The amount paid for the Supportive Service.
 - The timeframe or duration for which the Supportive Service was paid.
 - The justification of need for the Supportive Service; and
 - Documentation of the lack of availability of alternatives or other community resources
- Support services were processed appropriately.

Comments: All supportive services were documented correctly in the mojobs system. Staff must ensure that they upload documentation that customers received the supportive services in the document folder in mojobs.

Appropriate Data Entry – Monitoring Element from Insurance 11-2021 page 5 # 10

OWD Issuance: 04-2015 requires the following: Federal Data Element Validation guidelines³ mandate that Activity Codes must be posted on the date the service occurs or the date training commences. Additionally, the Activity Code must be closed on the exact date the service was completed or ceased to be rendered.

Concern: During this program year following the review of files it was determined that there were data entry errors in multiply files there (38) change requests submitted to correct start or end dates for (38) participants who were participants in Internship, Work Experience or OJT's. There were (35) submitted for Training activities.

Management Response: FEC has had a 100% change in staff and ongoing training will occur weekly to ensure that data entry is accurate. Staff training occurs on a daily basis and data is reviewed with staff daily to prevent data entry errors.

Follow-up Tab – Monitoring Element from Issuance 11-2021 pg. #11

OWD Issuance: 08-2021 requires the following: For reporting purposes, all exit information must be completed. This includes, but is not limited to, entered employment, school status, youth placement, training-related employment, non-traditional employment, and credential obtainment. The Local WDB must ensure that staff follow-up with all WIOA participants as necessary to report on the WIOA indicators of performance measures in the statewide case-management system: • For WIOA Adult and Dislocated Worker programs, staff must complete the “follow-ups” tab for the 2nd quarter after exit and 4th quarter after exit sections. • For WIOA Youth, staff must complete the WIOA “follow-ups” tab for all four quarters after exit sections.

During the program year the follow-up tab in mojobs was not documented consistently. At the end of the program year there was a total of (227) that need to be completed.

Management Response: FEC has had a 100% change in staff and ongoing training will occur weekly to ensure the follow-up tab is completed by the end of the quarter. Staff training occurs on a daily basis and data is reviewed with managers and staff.

Best Practices: The Full Employment Council in Partnership and collaboration with University Health and the Metropolitan Community Colleges (MCC) – Medical Assistant training and employment Partnership

The Full Employment Council in Partnership and collaboration with University Health and the Metropolitan Community Colleges (MCC) developed a Medical Assistant course to train individuals to work in the Hospital and their clinics through training and curriculum that was specific to the employer's needs.

University Health is an academic medical center providing quality healthcare to the Kansas City. University Health doctors, in affiliation with the University of Missouri-Kansas City School of Medicine (UMKC), teach the doctors of the future. They stay ahead of medical advances, providing innovative instruction to students and cutting-edge care to patients. Being an academic medical center, University Health takes the toughest cases. With two acute care hospitals (one in the UMKC Health Sciences District just south of Downtown and a second location in Southeast Kansas City near Lee's Summit), Kansas City's largest behavioral health program, University Health, downtown's only freestanding specialist and surgery center, and a Women's and Primary Health location under construction, UH provides care from birth through senior years.

The Full Employment Council (FEC) and University Health (Employer) preselected participants who were recruited from the Full Employment Council and the participants interviewed with University Health via Zoom. University Health interviewed (18) individuals and (11) were selected to move forward in the process. The (11) selected participated in the training through a 9month long curriculum administered by the Metropolitan Community Colleges (Training Provider) and pre-apprenticeship the led to apprenticeship developed by FEC. Each Apprentice/Student received income while training in class and received on the job learning as an activity which developed the trainees beyond the classroom with wage progression.

University Health also agreed to hire the students upfront with and intent to move them to Medical Assistant position after they become certified paying them \$15.60. The students also completed their clinical at University Health's various facilities. The Full Employment Council as the intermediary for the department of Labor office of apprenticeship, also registered the students in a DOL Approved apprenticeship program so that the employer further develops the students and new hires as they progress in their careers. The students/apprentices who are participating in the training Received tuition assistance and supportive services such as clothing and Uniform funding as well as transportation assistance. The students/apprentices are developed as a Medical Assistant both through classroom instruction and are being mentored by hospital Directors to develop them for their role as and Medical Assistant at the hospital and the clinics. Five Students graduated in June 2023 as part of this pilot and began working directly at each clinic operated by University Health. The paid Learning model is set up through the partnership to help the student/apprentices manage their everyday life with income and helps them to learn from the experts as they head to become certified.

Summary of Trends for Program Year 2022	Yes	No	N/A	Total
Is there a resume posted in MoJobs?	122	34	0	156
Percentage	78%	22%	0	
Is the initial casenote entered:	138	18	0	156
Percentage	88%	12%	0	
Has a code been entered after enrollment approval to trigger participation?	149	7	0	156
Percentage	96%	4%	0	
Has a code been entered other than an objective assessment and employment plan for youth to trigger participation ?	63	14	79	156
Percentage	82%	18%		
Do all activities have a provider?	156	0	0	156
Percentage	100%	0%	0	
Has the 213 code been added and is there a casenote to support the activity?	105	18	33	156
Percentage	85%	15%	0	
Has the 205 code been added?	102	21	33	156
Percentage	83%	17%	0	
Does the Employment Plan have both short and long-term goals?	138	16	2	156
Percentage	90%	10%	0	
Does the Employment Plan have objectives required to meet the goals?	123	32	0	155
Percentage	79%	21%	0	
Are the Employment Plan's goals justified and supported by assessments, counseling and career activities?	104	42	9	155
Percentage	71%	29%	0	
Are all the components of the justification case note present?	63	78	15	156
Percentage	40.4%	55.3%	0	
If the customer has obtained a credential was it documented in mojobs ?	51	18	87	156
Percentage	75%	25%	0	
If customer has obtained a measurable skills gain or credential has it been uploaded in mojobs and apricot ?	51	18	87	156
Percentage	75%	25%		

`Error rate that exceeds 10% is shown in red.

**FEC WORKFORCE ECOSYSTEMS
REPORT**

**Andrea Robins
Managing Director
Of
Planning, Compliance &
Coordination**

EMPLOYMENT & TRAINING REPORT

JOB SEEKER AND PLACEMENT SERVICES KANSAS CITY AND VICINITY

July 1, 2022 - June 30, 2023

JOB SEEKERS

lb. Wagner Peyser

Total number of Distinct Individuals Receiving Services		12,586	
	Goal	Actual	Variance
Wagner Peyser Enrollments	4,494	4,914	420
Total Number of Wagner-Peyser Exits		6,657	
Employed 2nd Quarter after Exit	3,699	3,866	167
Employed 4th Quarter after Exit	2,529	2,997	468
Median Earnings	\$12.02	\$24.51	\$12.49

Wagner Peyser Services Provided To Job Seekers - by Service

Activity/Description	Distinct Users	Total Services	Percent of Services
221 - Workforce Preparation	1,907	2,168	5.56%
149 - Workshop-Career Advancement and Enhancement	1,332	1,478	3.79%
154 - Career Guidance	1,299	1,418	3.64%
500 - Referred To Job Over 150 Days	1,275	7,163	18.36%
166 - RESEA-Job Search Assistance	1,260	1,270	3.26%
163 - RESEA-Orientation	1,258	1,268	3.25%
164 - RESEA-Eligibility Review and Work Search Plan Dev	1,258	1,268	3.25%
165 - RESEA-Individual Employment Plan	1,258	1,268	3.25%
167 - RESEA-Referral to Reemployment Services	1,258	1,268	3.25%
168 - RESEA-Work Search Verification	1,258	1,268	3.25%
162 - RESEA-Labor Market Information	1,257	1,268	3.25%
136 - Referred to WIOA Services	1,217	1,311	3.36%
205 - Develop Service Strategies (IEP/ISS/EDP)	1,042	1,044	2.68%
118 - Outreach and Intake	875	920	2.36%
115 - Resume Preparation Assistance	822	839	2.15%
011 - Talify	773	1,011	2.59%
151 - Workshop-Job Search	686	754	1.93%
590 - Notification to Jobseeker of potential job	275	850	2.18%
14W - Workkeys Assessment 2	246	274	0.70%
145 - Unemployment Compensation Assistance	240	243	0.62%
179 - Outside Web-Link Job Referral	240	720	1.85%
200 - Individual Counseling	239	318	0.82%
114 - ONET	227	232	0.59%
101 - Orientation	201	202	0.52%
107 - Provision Of Labor Market Research	201	203	0.52%
201 - Group Counseling	175	185	0.47%
148 - Workshop-Career & Skills Assessment	173	195	0.50%
158 - Financial Aid Information	159	166	0.43%
204 - Interest And Aptitude Testing	153	159	0.41%
159 - Job Search Activity	144	197	0.51%
150 - Workshop-Educational and Personal Skills Upgrade	142	202	0.52%
144 - Testing - Assessment	118	141	0.36%
213 - Comprehensive Assessment	63	64	0.16%
505 - External Job Referral by Staff	58	162	0.42%
06M - Self Service Job Search through Mobile Application	45	249	0.64%
127 - Reportable Service From DVOP/LVER	41	139	0.36%
203 - Objective Assessment	27	29	0.07%
129 - Assigned Case Manager and/or Received Case Management Services- Vets Only	25	27	0.07%
128 - Assigned Case Manager - Vets Only	24	26	0.07%
157 - DVOP RESUME PREP	23	42	0.11%
153 - Workkeys Curriculum	22	22	0.06%
501 - Referred To Job 4 - 150 Days	22	22	0.06%
156 - DVOP INTERVIEW PREP	9	12	0.03%
103 - Provision of Information On Training Providers, Performance Outcomes	6	6	0.02%
155 - DVOP IEP	4	5	0.01%
220 - Financial Literacy	4	4	0.01%
222 - English Language Acquisition	4	4	0.01%
111 - Attended TAP Workshop	3	3	0.01%
110 - ETT Meeting Service	2	2	0.01%

EMPLOYER SERVICES

KANSAS CITY AND VICINITY

July 1, 2022 - June 30, 2023

Employer Services

WORKFORCE IMPACT

Effectiveness in Serving Employers Indicators - Summary Report

la. Employer Services Type	Total Employers Served	Total Locations Served (Establishments)
Employer Information and Support Services	424	450
Workforce Recruitment Assistance	1,106	1,597
Strategic Planning/Economic Development Activities	199	204
Untapped Labor Pools Activities	196	202
Training Services	61	62
Incumbent Worker Training Services	52	52
Rapid Response/Business Downsizing Assistance	71	72
Planning Layoff Response	68	69



1326



38,574

Services Provided Employer by Service

Service	Total Employers	Total Services
EJO - Automatic Service - Job Order Created	805	19,654
E90 - Referred Qualified Applicants	402	13,479
E20 - Provide Business Services Information	219	271
E10 - Customer Service Follow Up	191	339
E04 - Assist with Recruitment	152	258
E13 - Job Development Contact	144	210
E03 - Assistance with Job Order	112	165
E92 - Notification to employer of potential applicant	84	150
E94 - Employers view internal resumes	76	4,092
E15 - Make Business Presentation	76	92
E05 - Provide Labor Market Information	69	85
E21 - Provide business retention assistance	54	63
E23 - Show Me Heros Contact	41	58
E02 - Participate in Job/Career Fair	35	69
E17 - Summer Youth	15	24
E12 - Work Based Learning Contract/Monitoring Visit	13	28
E27 - CompTIA Contact	8	11
E18 - Work Based Learning Marketing	8	9
E22 - ETT Contact	6	12
E19 - Participated in Workshop/Seminar/Conference	6	9
E93 - Notification to employer or resumes via Virtual Recruiter	5	126
E09 - Agricultural Services Marketing	2	2
E11 - DVOP Service Organization Outreach	2	2



25.00%



PY22 as of 6/30/2023

Total Number of Job Orders

33,255

Total Job Openings

41,552

Employment and Training Services KANSAS CITY AND VICINITY

July 1, 2022 - June 30, 2023

TIER 1 WIOA Targets	Goal	Actual	VARIANCE
WIOA ENROLLMENTS (adult/DLW)	502	407	-95
II. WIOA ADULT			
Economically disadvantage individuals age 18 and over who are 200% of poverty. Family of 1 cannot exceed \$28,184			
October 1, 2022 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Enrolled		330	
Enrolled in Training (COT/OJT)	106	81	-25
Classroom Training	96	68	-28
On-the-Job Training	10	1	-9
Internship/Work Experience	20	16	-4
Apprenticeship		12	
Credential Received	55	29	-26
Total Placements	88	20	-68
High Wage		\$45.00	
Median Wage	\$15.00	\$19.10	\$4.10
lib. WIOA ADULT ITA			
Economically disadvantage individuals age 18 and over who are 200% of poverty. Family of 1 cannot exceed \$28,184			
May 1, 2022 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Classroom Training		14	
III. WIOA DLW			
LAI D OFF, TERMINATED OR BUSINESS CLOSURE			
October 1, 2022 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Enrolled		81	
Enrolled in Training (COT/OJT)	111	29	-82
Classroom Training	86	29	-57
On-the-Job Training	5	0	-5
Apprenticeship		0	
Credential Received	57	13	-44
Placements	83	10	-73
High Wage		\$33.59	
Median Wage	\$16.79	\$19.94	\$ 3.15
IV. WIOA YOUTH (AGES 16-24)			
Individuals between the age of 16-24 with a barrier to employment			
April 1, 2022 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Enrolled		105	
Enrolled in Training	80	53	-27
Classroom Training	25	19	-6
Apprenticeship		3	
Alternative Secondary School Services	55	31	-24
Work Experience-Internship-OJT	126	60	-66
Credential Received	51	54	3
Employed	35	11	-24
High Wage		\$25.00	
Median Wage		\$17.30	

(1) A school dropout; (2) A youth who is within the age of compulsory school attendance but has not attended school for at least the most recent complete school year calendar quarter; (3) A recipient of a secondary school diploma or its recognized equivalent who is a low-income individual and is either basic skills deficient or an English language learner; (4) An offender; (5) A homeless individual, a homeless child or youth, or a runaway; (6) An individual in foster care or who has aged out of the foster care system; (7) An individual who is pregnant or parenting; (8) An individual with a disability; or (9) A low-income individual who requires additional assistance to enter or complete an educational program or to secure or hold employment.

EMPLOYMENT AND TRAINING SERVICES KANSAS CITY AND VICINITY

V. Missouri Work Assistance - TANF	Serves for recipients of TANF (Temporary Assistance to Needy Families) services include: training, work experience, supportive services, counseling and follow-up services to gain and maintain employment.		
October 1, 2022 - September 30, 2023	GOAL	ACTUAL	VARIANCE
Enrolled in Training (COT/OJT/Subsidized Paid Employment)	55	21	-34
Total Employed	39	2	-37
High Wage		\$15.30	
Average Wage		\$15.30	

VI. SNAP (SKILL-UP TRAINING)	Services for individuals receiving SNAP services include Employment Assistance, Skills building activities, Vocational Education, skills training, GED, job readiness training, or job search.		
July 1, 2022 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Enrolled in Training/ OJT/ Apprenticeship	48	79	31
Enrolled in Internship/Work Experience/Pre-Apprenticeship	5	14	9
Training Completed	38	21	-17
Credential Received	27	21	-6
Employed	27	16	-11
High Wage		\$37.80	
Average Wage		\$18.75	

VII. KCV JOB LEAGUE (AGES 14-24)	Jobs League program is an initiative to serve eligible Missouri youth, ages fourteen (14) through age twenty-four (24), who qualify as a needy individual or a family. The family's gross monthly income cannot exceed 185% of the Federal Poverty Level.		
July 1, 2022 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Work Experience	15	18	3

VIII. Combat	Jackson County residents who meet one of the following: academic failure and/or proof of dropping out, Individual exhibiting early signs of delinquency, crime, or other problem behaviors, individuals referred from other COMBAT-funded victim support agencies that are ex-offenders and/or victims of crime, ex-drug/alcohol abusers or participant lives in a combat Hotspot neighborhood		
January 1, 2022 - December 31, 2022	GOAL	ACTUAL	VARIANCE
Enrolled In COT or Subsidized Activity	50	61	11
Classroom Training		61	
Internship		9	
On-the-Job Training		0	
Completed COT or Subsidized Activity	35	37	2
Employed	35	38	3
Low Wage		\$10.00	
High Wage		\$26.00	
Average Wage		\$17.39	

IX. KCV NEG - COVID Recovery	An individual who has been permanently laid off or terminated and is eligible for or has exhausted UI benefits, Veteran w/DD214, Discharge reason other than dishonorable or retired and permanent business closure.		
April 1, 2020 - June 30, 2022	GOAL	ACTUAL	VARIANCE
Enrolled	9	13	4
Classroom Training	9	8	-1
Disaster Relief Employment	9	4	-5
Credential Received	5	5	0
Employed	6	7	1
High Wage		\$24.68	
Median Wage	\$11.40	\$18.00	\$6.60

EMPLOYMENT AND TRAINING SERVICES KANSAS CITY AND VICINITY

X. RESTART	Veterans who are chronic or episodic homelessness and those at risk of homelessness.		
July 1, 2022 - June 30,2023	Goal	Actual	VARIANCE
Training Services	32	18	-14
Internship		7	
Classroom Training		13	
On-The-Job Training		0	
Supportive Services	40	12	-28
Employment	32	3	-29
Average Wage		\$20.00	

XI. CAREER ACCELERATOR - PRIVATE FUNDS	Underemployed General Population		
January 1, 2021 - June 30,2023	ACTUAL		
Occupational Skills Training		13	
OJT		3	
Internships		0	
Completed Training		9	
Obtained Employment		69	
Average Wage		\$26.36	
High Wage			

XII. TECHQUEST	17 years of age or older, and not enrolled in a secondary school within a local educational agency (e.g., high school), and Must be a U.S. citizen or be legally authorized to work in the United States; and Must be unemployed, underemployed, or an incumbent worker at the time of program enrollment		
July 1, 2022 - August 1, 2023	GOALS	ACTUAL	VARIANCE
Total participants served in pre-apprenticeship and apprenticeship programs	50	3	-47
Total participants hired by an employer and enrolled in an apprenticeship program	10	6	-4
Total participants who complete an education/training program	9	3	-6
Total participants who receives an industry recognized degree or credential	9	0	-9
Total unemployed and underemployed participants who complete training and obtain or maintain employment	7	5	-2
apprenticeship education/training program and advance into a new position	3	0	-3
Number of employers engaged (those employers that adopt existing or new information technology apprenticeship program	1	1	0
High Wage		\$ 33.59	
Average Wage		\$ 19.93	

XIII. KC JOBS FOR NEIGHBORHOODS	Individuals that live in the Kansas City area.		
August 1, 2020 - October 31, 2022	GOAL	ACTUAL	VARIANCE
Work Experience	23	12	-11
Enrolled in Classroom Training		5	
Placed		5	
High Wage		\$ 28.69	
Average Wage		\$ 16.00	

EMPLOYMENT AND TRAINING SERVICES KANSAS CITY AND VICINITY

Provide funding support for 8 high school seniors to participate in internships.

XIV. JUMP START YOUR CAREER

January 1, 2023 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Internships	8	2	-6

XV. ENVIRONMENTAL PROTECTION AGENCY II

Unemployed and underemployed, economically disadvantaged adults and opportunity youth ages 18-24, dislocated workers, individuals who are re-entering the community after their arrest/detention, Temporary Assistance for Needy Families (TANF) and SNAP Food Benefits recipients,

September 15,2020 - September 14, 2023	GOAL	ACTUAL	VARIANCE
Enrolled in Training	60	51	-9
Completed Training	50	39	-11
Placed in Environmental Positions	35	25	-10
High Wage		\$28.69	
Average Wage		\$20.75	

XVI. Pathway Home

Pre-release programing that will include: outreach, recruitment, training, and support to a minimum of 100 eligible pre-release individuals to assist them with obtaining and maintaining employment post-release.

September 15,2020 - September 14, 2023	GOAL	ACTUAL	VARIANCE
Outreach	150	80	-70
Enrollment to Career Services	100	51	-49
Enrollment to Training	70	4	-66
Credential Attainment (70%)	49	1	-48
Employment	49	7	-42
Employer Outreach	100	50	-50
Median Earnings	\$15.00	\$19.11	4
Recidivism Rate for State	43%	0%	0
Recidivism Rate for Facility	28%		0

XVII. CAREER DISLOCATED WORKER

LAID OFF, TERMINATED OR BUSINESS CLOSURE

September 24,2021 - September 23, 2023	GOAL	ACTUAL	VARIANCE
Enrollment to Career Services	200	41	-159
Enrolled In Training	160	42	-118
Completed Training	104	20	-84
Credential Rate	68	20	-48
Measurable Skills Gain	90	20	-70
Employment	68	7	-61
Median Earnings	\$6,985.00	\$9,984.00	\$2,999.00
High Wage		\$27.50	
Average Wage		\$21.41	

EMPLOYMENT AND TRAINING SERVICES KANSAS CITY AND VICINITY

XVIII. Go Network		Prepare justice-involved youth and young adults who are 18-24 years old		
November 1, 2022 - December 31, 2025		GOAL	ACTUAL	VARIANCE
Outreach		175	2	-173
Enrollments		125	0	-125
XIX. PORT KC LOGISTICS HIRING & WORKFORCE ADVANCEMENT PROGRAM		Minorities who are chronically unemployed or underemployed.		
August 4, 2022 - August 4, 2023		GOAL	ACTUAL	VARIANCE
Training		8	13	5
Placements				

XX. GET FIT (Financial Literacy/Information Technology)		Private funding to support internships in Information Technology for youth		
July 1, 2020 - June 30,2023		GOAL	ACTUAL	VARIANCE
Internships		20	14	-6
Financial Management Academy		60	7	-53
Zoom Room		40	82	42
Obtained Employment			18	
Average Wage			\$16.50	

XXI. MISSOURI HERO CONNECT		Veterans, and Military Service Members within five years of the date of discharge from active duty. Unemployed or underemployed Spouses the Service member has been deployed for at least 4 months		
July 1, 2022 - June 30, 2023		GOAL	ACTUAL	VARIANCE
Classroom Training		5	0	-5
Internship		4	0	-4
On-the-Job Training		4	0	-4
Credential Received		5	0	-5
Employed		6	0	-6
Average Wage			\$0.00	

XXII. Child Development Apprenticeship Program		GOAL	ACTUAL	VARIANCE
July 1, 2022 - June 30, 2023				
Apprenticeship		260	0	-260

XIII. Combat		Jackson County residents who meet one of the following: academic failure and/or proof of dropping out, Individual exhibiting early signs of delinquency, crime, or other problem behaviors, individuals referred from other COMBAT-funded victim support agencies that are ex-offenders and/or victims of crime, ex-drug/alcohol abusers or participant lives in a combat Hotspot neighborhood		
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January 1, 2023 - December 31, 2023		GOAL	ACTUAL	VARIANCE
Enroll		50	24	-26
Career Center Workshops		45	24	-21
Classroom Training or Work Based Learning		25	27	2
Classroom Training			12	
Internship			3	
On-the-Job Training			0	
Complete Program Activity		36	0	-36
Employed		38	0	-38
Low Wage			\$0.00	
High Wage			\$0.00	

STATE PERFORMANCE SUMMARY

PERFORMANCE PROGRESS – WP/WIOA

TIER 1 WAGNER PEYSER PROGRESS						TIER 3 WAGNER PEYSER PROGRESS					
REGION	PY '22 Goal	PY 22 Weekly YTD Goal	PY 22 Weekly YTD % of Goal	Actual # Enrolled	Actual % of Baseline	REGION	PY '22 Goal	PY 22 Weekly YTD Goal	PY 22 Weekly YTD % of Goal	Actual # Enrolled	Actual % of Baseline
Southwest	1,961	1,975	100.7%	3,404	173.6%	Southwest	2,353	2,369	100.7%	3,404	144.7%
Northwest	1,757	1,769	100.7%	2,864	163.0%	Northwest	2,108	2,123	100.7%	2,864	135.9%
Central	4,442	4,473	100.7%	6,369	143.4%	Central	5,330	5,367	100.7%	6,369	119.5%
Southeast	2,676	2,695	100.7%	3,833	143.2%	Southeast	3,211	3,233	100.7%	3,833	119.4%
South Central	1,462	1,472	100.7%	1,774	121.3%	South Central	1,754	1,766	100.7%	1,774	101.1%
Jefferson/Franklin	2,561	2,579	100.7%	2,885	112.7%	Jefferson/Franklin	3,073	3,095	100.7%	2,885	93.9%
Northeast	1,947	1,961	100.7%	2,082	106.9%	Northeast	2,336	2,352	100.7%	2,082	89.1%
Ozark	4,095	3,956	100.7%	3,956	96.6%	Ozark	4,914	4,948	100.7%	3,956	80.5%
West Central	1,999	2,013	100.7%	1,914	95.7%	West Central	2,399	2,416	100.7%	1,914	79.8%
St. Charles County	2,918	2,938	100.7%	2,080	71.3%	St. Charles County	3,502	3,527	100.7%	2,080	59.4%
* KCV / East Jackson	11,823	11,906	100.7%	8,370	70.8%	KCV / East Jackson	14,188	14,287	100.7%	8,370	59.0%
St. Louis City	3,581	3,606	100.7%	2,425	67.7%	St. Louis City	4,297	4,327	100.7%	2,425	56.4%
St. Louis County	8,827	8,889	100.7%	4,271	48.4%	St. Louis County	10,592	10,666	100.7%	4,271	40.3%
TIER 1 WORKFORCE INNOVATION & OPPORTUNITY ACT PROGRESS						TIER 3 WORKFORCE INNOVATION & OPPORTUNITY ACT PROGRESS					
REGION	PY '22 Goal	PY 22 Weekly YTD Goal	PY 22 Weekly YTD % of Goal	Actual # Enrolled	Actual % of Baseline	REGION	PY '22 Goal	PY 22 Weekly YTD Goal	PY 22 Weekly YTD % of Goal	Actual # Enrolled	Actual % of Baseline
Ozark	180	181	100.7%	1,074	596.7%	Ozark	216	218	100.7%	1,074	497.2%
West Central	128	129	100.7%	256	200.0%	West Central	153	154	100.7%	256	167.3%
Northeast	80	81	100.7%	154	192.5%	Northeast	96	97	100.7%	154	160.4%
St. Charles County	54	54	100.7%	81	150.0%	St. Charles County	65	65	100.7%	81	124.6%
St. Louis County	168	169	100.7%	230	136.9%	St. Louis County	202	203	100.7%	230	113.9%
Southwest	129	130	100.7%	172	133.3%	Southwest	154	155	100.7%	172	111.7%
St. Louis City	109	110	100.7%	136	124.8%	St. Louis City	131	132	100.7%	136	103.8%
Northwest	153	154	100.7%	183	119.6%	Northwest	183	184	100.7%	183	100.0%
Jefferson/Franklin	134	135	100.7%	148	110.4%	Jefferson/Franklin	161	162	100.7%	148	91.9%
South Central	161	162	100.7%	136	84.5%	South Central	193	194	100.7%	136	70.5%
Southeast	234	236	100.7%	119	50.9%	Southeast	281	283	100.7%	119	42.3%
Central	294	296	100.7%	153	52.0%	Central	352	354	100.7%	153	43.5%
* KC & Vicinity	509	513	100.7%	232	45.6%	KC & Vicinity	611	615	100.7%	232	38.0%
East Jackson	207	208	100.7%	77	37.2%	East Jackson	248	250	100.7%	77	31.0%

PERFORMANCE SUMMARY
 JULY 1, 2022 - JUNE 30, 2023

UPDATED BY OWD 7/7/2023

Regions	Employment Q2 Adult	Employment Q2 DW	Employment Q2 Youth	Employment Q4 Adult	Employment Q4 DW	Employment Q4 Youth	Credential Adult	Credential DW	Credential Youth	Skill Gains Adult	Skill Gains DW	Skill Gains Youth
Total	105.6 %	99.0 %	106.1 %	112.9 %	100.5 %	106.9 %	91.9 %	92.7 %	104.5 %	126.2 %	107.2 %	116.6 %
01-Northwest Region	105.2 %	107.6 %	104.8 %	99.4 %	109.9 %	106.9 %	86.4 %	104.0 %	144.1 %	88.5 %	108.4 %	143.2 %
02-Northeast Region	105.0 %	108.6 %	97.8 %	124.5 %	117.9 %	114.8 %	95.6 %	81.8 %	109.5 %	89.6 %	81.8 %	144.5 %
03-Kansas City & Vicinity *	104.4 %	109.5 %	118.1 %	119.1 %	110.5 %	117.6 %	99.1 %	72.4 %	114.3 %	96.1 %	47.0 %	87.5 %
04-West Central Region	96.8 %	96.6 %	112.8 %	102.9 %	112.1 %	101.4 %	87.9 %	91.7 %	85.3 %	99.3 %	122.2 %	108.4 %
06-St. Louis City	109.4 %	129.4 %	116.3 %	120.2 %	112.6 %	113.6 %	108.6 %	108.1 %	48.7 %	168.1 %	151.5 %	124.2 %
07-Southwest Region	100.5 %	116.5 %	98.2 %	106.8 %	101.5 %	110.6 %	111.5 %	111.4 %	117.8 %	97.3 %	86.3 %	145.2 %
08-Ozark Region	107.5 %	90.0 %	101.8 %	105.9 %	85.9 %	100.4 %	53.7 %	86.3 %	113.6 %	99.9 %	108.8 %	137.7 %
09-Central Region	105.1 %	108.1 %	109.4 %	109.5 %	116.1 %	111.1 %	85.8 %	71.0 %	85.9 %	106.8 %	107.5 %	150.9 %
10-South Central Region	108.8 %	118.2 %	91.1 %	106.3 %	102.3 %	123.1 %	88.3 %	86.0 %	112.6 %	88.4 %	102.2 %	112.5 %
11-Southeast Region	110.3 %	107.7 %	110.8 %	115.7 %	113.9 %	101.6 %	90.5 %	97.0 %	94.1 %	118.4 %	144.3 %	150.5 %
12-East Jackson County	107.5 %	106.1 %	114.9 %	116.5 %	108.3 %	108.1 %	112.1 %	91.6 %	126.7 %	119.0 %	123.9 %	72.0 %
13-St. Louis County	102.6 %	96.3 %	104.7 %	100.0 %	93.2 %	99.2 %	76.2 %	102.9 %	49.9 %	105.7 %	89.6 %	68.4 %
14-St. Charles County	102.4 %	108.0 %	107.1 %	116.4 %	105.0 %	112.1 %	80.4 %	89.6 %	107.5 %	131.0 %	166.7 %	156.8 %
15-Jefferson/Franklin Consortium	115.5 %	109.2 %	115.8 %	119.8 %	120.2 %	114.7 %	66.9 %	106.2 %	109.6 %	139.2 %	127.3 %	112.0 %

Total	Employment Q2 WP	Employment Q4 WP
01-Northwest Region	108.3 %	99.7 %
02-Northeast Region	106.4 %	101.1 %
03-Kansas City & Vicinity *	107.9 %	99.7 %
04-West Central Region	104.5 %	118.5 %
06-St. Louis City	102.7 %	102.2 %
07-Southwest Region	104.1 %	104.6 %
08-Ozark Region	98.2 %	95.0 %
09-Central Region	102.1 %	98.1 %
10-South Central Region	109.8 %	102.6 %
11-Southeast Region	105.7 %	104.5 %
12-East Jackson County	105.8 %	98.4 %
13-St. Louis County	103.6 %	105.0 %
14-St. Charles County	101.0 %	96.2 %
15-Jefferson/Franklin Consortium	104.0 %	91.9 %
	104.3 %	100.3 %

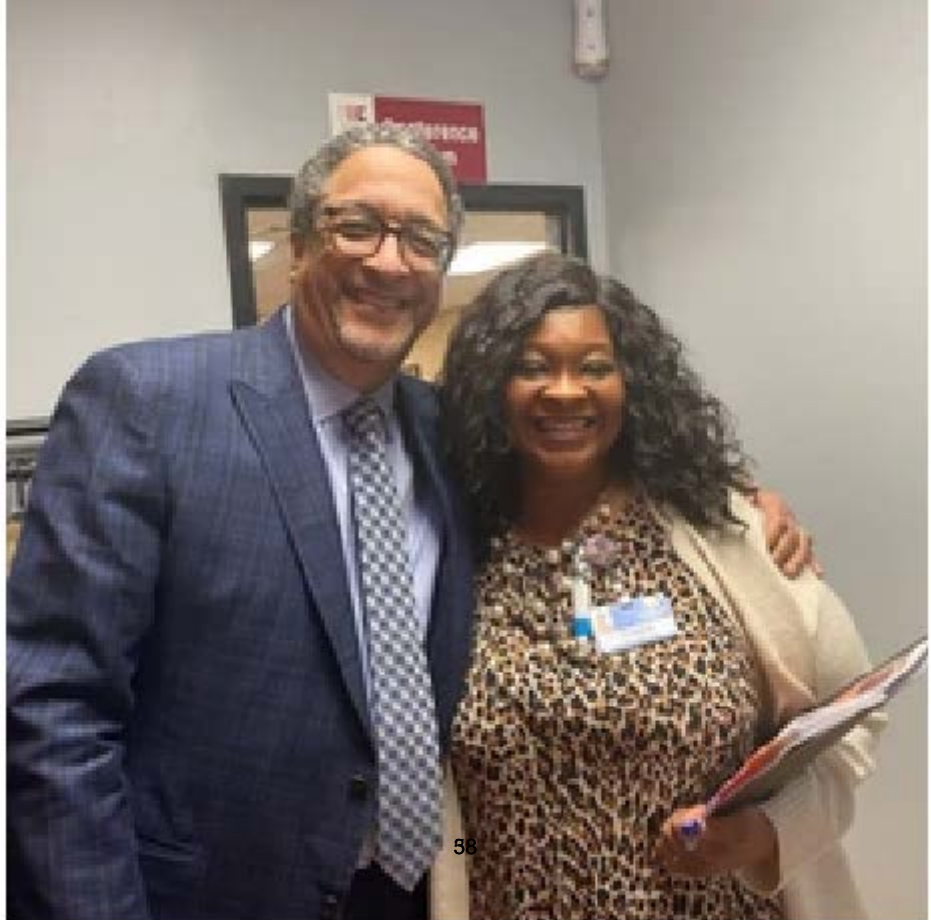
PRESIDENT'S REPORT
Clyde McQueen
President & CEO

**NATIONAL ASSOCIATION OF
JOB TRAINING ASSISTANCE
ANNUAL CONFERENCE
MAY 2023**

**US Department of Labor ETA
VISION 2030 CONVENING &
CONFERENCE VIDEO
MAY 2023**

**URBAN LEAGUE OF ST. LOUIS
CONFERENCE
JUNE 2023**









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St. Louis, KC Organizations Partner with MDHEWD to Address Childcare Crisis

More than \$3 million in funding available for childcare apprenticeship program

Organizations from St. Louis and Kansas City have partnered with the Missouri Department of Higher Education and Workforce Development (MDHEWD) to address the shortage of childcare workers in the state.

The Urban League of Metropolitan St. Louis, YWCA Metro St. Louis, and Full Employment Council, through \$3.3 million in funding from MDHEWD's Office of Apprenticeship and Work-Based Learning (OAWBL), have created the "Interstate Partnership Agreement" to serve hundreds of apprentices that pursue a career as a childcare worker.

The goal of the Childhood Development Associate Registered Apprenticeship Training Program is to provide more than 250 Missourians with an apprenticeship in the childcare industry throughout the Kansas City, St. Louis and southwest areas of the state.

"Missouri is ranked third in new apprentices, and we strive to keep delivering opportunities for our citizens to earn a paycheck while also training for a career," said Julie Carter, director of the Office of Workforce Development. "This apprenticeship program will help address the shortage of childcare workers and give more Missouri families access to quality



Clyde McQueen, president/CEO, Full Employment Council.

slots, directly related to the shortage of childcare professionals. Concurrently, we have 85,000 job openings in our region. Addressing the shortage of childcare professionals will enable more parents to apply for the jobs that exist. More childcare professionals increase childcare capacity, enabling potential and existing employees to have the opportunity to apply for more jobs, work a variety of job shifts, and pursue skill-training programs. This interstate initiative is a win-win for the State of Missouri, the cities of Kansas City and St. Louis, and most of all, the parents and employers in our state."

The St. Louis area (St. Louis City, St. Louis County, St. Charles County, and Jefferson City) has 715 licensed childcare programs and 123,554 children under 6 years old with working parents, according to Child Care Aware of Missouri.

YWCA Metro St. Louis' Early Education Program serves 1,229 children and their families through Prenatal Services, Early Head Start and Head Start, and is directly impacted by the shortage of qualified staff. This shortage of roughly 22% directly impacts the program's ability to meet the demand for childcare — and is what led to the development of a pre-credentialing program to identify individuals who are interested in serving young children and their families in the St. Louis region.

"We created a solution to our problem because one did not exist elsewhere," said Stacy Johnson, YWCA chief program officer and Head Start director. "Our Successful Pathways apprenticeship leverages several YWCA services so that a candidate is fully supported during the time they are in our program. We're so pleased to be invited into this pilot and are grateful for the additional exposure it will provide as we try to attract more childcare professionals to the region and the state."

Successful Pathways™ is a U.S. Department of Labor Registered Apprenticeship Program and a pre-credentialing program designed to prepare a future professional for a Child Development Associate (CDA) credential — the most widely recognized credential in early childhood education, and a key steppingstone on the path of career advancement.

"Solutions and success will come more quickly when we join forces to solve a problem in a crisis — and this problem is a national crisis. I am proud of our team, our region and our state for the innovation and the alignment that can be held up as an example across the country," said Dr. Cheryl Watkins, president and chief executive officer at YWCA Metro St. Louis.

childcare."

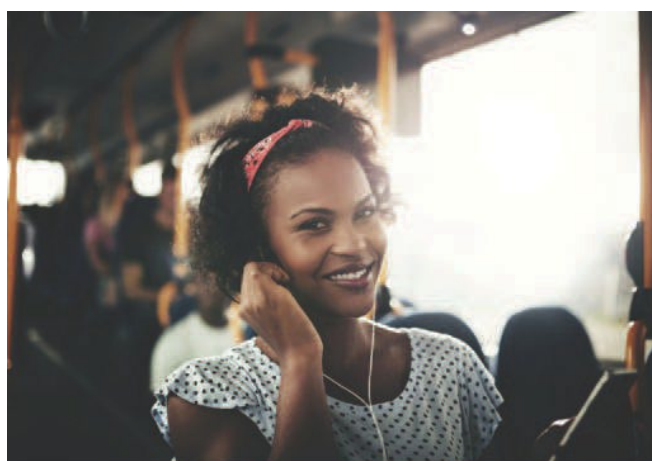
According to a 2021 report from the U.S. Chamber of Commerce, childcare issues result in an estimated \$1.35 billion loss annually for Missouri's economy.

"This historic partnership is critical and gives us an opportunity to address a very real and challenging crisis in early childhood education over a longer term," said Michael P. McMillan, president and chief executive officer of the Urban League of Metropolitan St. Louis. "The ability to create a pipeline of highly trained educators ready to go into the classroom and impact learning for our children is priceless."

The Kansas City area (Cass, Clay, Jackson, Platte, and Ray counties) has 414 licensed childcare programs and 82,172 children under 6 years old with working parents, according to Child Care Aware of Missouri.

"Our mutual objectives are to facilitate a career pathway for early childhood development professionals," said Clyde McQueen, president and chief executive officer of the Full Employment Council.

"Currently, in the Kansas City region, we have a shortage of more than 62,000 childcare



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METRO AREA HAPPENINGS

E-MAIL YOUR CALENDAR LISTINGS TO:
[KCGLOBE@SWBELL.NET](mailto:kcglobe@swbell.net)



Below are upcoming events happening around the metro:

Partnership to give kids educational head start

More early childhood educators needed



Photo by Wiley Price / St. Louis American

Ronda Bowen-Walters, master teacher at the Jennings Urban League Head Start site, and her students were in attendance at the Urban League of Metropolitan St. Louis headquarters on Tuesday to celebrate a partnership that will create apprenticeships for people seeking careers in early childhood education.

By Alvin A. Reid
St. Louis American

Preparing Black preschool students for the education they will need to succeed as adults is imperative in Missouri and throughout the nation.

While parents and families seek opportunities to help their children begin learning at a young age, many times there aren't enough teachers to fill the need – especially in underserved communities.

The "Interstate Partnership Agreement" announced on Tuesday at the Urban League of Metropolitan St. Louis headquarters on North Kingshighway partners the local Urban League chapter, YWCA Metro St. Louis, The Full Employment Council of Kansas City, and Missouri

■ "School readiness is so important for our children so they can know what they are competing against."

– Gwendolyn Diggs, Urban League Head Start and Early Head Start president

Department of Higher Education and Workforce Development (MDHEWD) to address the shortage of childcare workers in the state.

Through \$3.3 million in grants from the MDHEWD's Office of Apprenticeship and Work-Based

Learning (OAWBL), hundreds of apprenticeships will be funded for people seeking a career as an early childhood educator.

"School readiness is so important for our children so they can know what they are competing against," said Gwendolyn Diggs, Urban League Head Start and Early Head Start president.

"We want to give them the advantage. We want to give them the edge."

The will is there but many times the early childhood education teachers are not.

According to a 2022 survey of 7,500 early childhood educators from the National Association for the Education of Young Children, four of five childcare centers in America are understaffed.

PEOPLE ON THE MOVE

Paris Forest named a senior director at Boeing

Paris Forest is now the IT sr. director of corporate functions and systems at The Boeing Company, serving as the Business Success Leader for corporate communications, Law and Global Compliance, Corporate Audit, Global Enterprise Sustainability, Government Operations, Security & Fire Protection, Executive Flight Operations and Global Real Estate and responsible for the modernization of all associated technology platforms and software services.



Paris Forest

Val Joyner named director of communications

Val Joyner was recently named director of communications for St. Louis Housing Authority. Her key responsibilities include the strategic development and implementation of the SLHA's internal and external communications and community relations. She previously served as the first civilian public information officer for the St. Charles County Police Department and the Greater St. Louis Major Case Squad. Joyner holds a master of legal studies from Washington University School of Law, a master of arts in communications from the University of Missouri – St. Louis, and a bachelor of arts in mass communications from Xavier University of Louisiana.



Val Joyner

Stayton elected to special school district board

Educator Carmen Stayton has been elected to the board of education for the Special School District of St. Louis County. Stayton has been an educator since starting her career in 2009. She has taught in Jennings, Kansas City, and Special School districts. She also served as dean of students at South





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Photo by Wiley Price / St. Louis American

Gwendolyn Diggs, Urban League Head Start and Early Head Start president, said an apprentice program designed to create early childhood teachers will help give more students "the advantage they need."

Head Start

Continued from B1

"We have to have the adults in place so kids can come in and take a seat," said Diggs.

The St. Louis Urban League Head Start and Early Head Start programs are receiving \$826,747 through the partnership, and the YWCA St. Louis Head Start program is receiving \$303,000.

"We struggle and stretch to meet the needs of our parents and of employers," said YWCA Metro St. Louis president and CEO Cheryl Watkins.

"This is a very exciting step that will help hundreds, if not thousands, of families gain access to Head Start. This is a real solution to a pressing problem."

Head Start is a national anti-poverty program for children from families living below the national poverty line. It focuses on providing preschool for 4-year-olds and support for their families. Its services are now being offered to children under 4 and their families. The services, which range from home visits to infant and toddler care, are known as Early Head Start.

The Urban League Head Start serves about 800 children ages 6 weeks

to 5 years and provides center-based operations at eight locations from 7:30 a.m. to 5:30 p.m.

YWCA is the largest provider of Head Start services in St. Louis and St. Louis County, serving more than 1,000 preschool-aged children and more than 200 infants and toddlers at nine Early Childhood Education Centers and 12 Child Care Partner Centers.

It was recently recognized by the National Head Start Association as a National Program of Excellence, and is the only program in Missouri (and one of 13 nationally) to receive the five-year accreditation.

Mike McMillan, Urban League of Metropolitan St. Louis president and CEO, called Head Start "one of the foundational programs of this organization, not only locally but nationwide."

"Head Start can help families afford to put their children in childcare and get them ready for school. It is one of the most well respected and universally supported governmental programs."

Clyde McQueen, Full Employment Council Kansas City CEO, said helping create new early childhood education teachers is an essential part of the partnership.

"This is about entrepreneurial opportunities. It is also about finding a meaningful way to instruct our children while parents are working."

The national Head Start office is also dedicated to ensuring its teachers and support staff realize the importance of diversity and inclusion.

It has an online webinar series that promotes anti-bias and anti-racism strategy and "also complement Head Start's history of anti-racism in action."

Topics for the four-part series include: Exploring terminology and engaging in challenging conversations about racism; Discussing children's understanding of race and identity development; Developing anti-bias teaching practices; Examining principles and policies for human resource systems that honor diversity, equity, and inclusion; and Exploring intersections of health and racial equity to support the wellness of children, families, and staff.

To view the webinar, visit www.eclkc.ohs.acf.hhs.gov

For more information on the Urban League Head Start and YWCA Metro St. Louis respective programs, please visit www.ulstl.com/head_start or www.ywcastl.org.

NEW FUNDING

Kansas City and Vicinity Region
New Funding Report
For the 4th Quarter - FY 2022/23

<u>Grant Awards</u>		Funding Agency	Contract term		Amount
1	Jobs Centers Connection System	DHEWD	5/1/2023	6/30/2024	\$ 261,500.00
2	Adult Training Supplemental Fund -	DHEWD	5/1/2023	9/30/2023	\$ 75,000.00
					\$ 336,500.00

Potential Funding - Outstanding Grant Application		Funding Agency	Contract term	Amount
1	Private Accelerator	Private	Annual	\$ 50,000.00
2	Health Advocacy	City of KCMO	Annual	\$ 150,000.00
3	Missouri Apprentice Ready			\$1,700,000.00
4	Capacity & Neighborhood Builders			\$ 200,000.00
5	Enterprise & Trust Bank Get Fit			\$ 100,000.00
				\$2,200,000.00

Competitive/Discretionary Funds Received		Funding Agency	Allocation
1	Browns Field - EPA	Environmental Protection Agency	\$500,000.00
2	Job Center Connection System	DHEWD	\$261,500.00
3	CDA Apprenticeship	DHEWD	\$2,727,554.00
4	ARPA - Infrastructure South KC Chamber	DHEWD	\$350,000.00
5	HUD-Construction & Info Technology	Housing and Urban Development	\$750,000.00
6	BioNexus KC & MO Bioscience Partners Statewide Workforce Development Initiative	DHEWD	\$163,136.00
7	Health Forward	Missouri Health Forward Foundation	\$8,000.00
	Total		\$ 4,760,190.00

FACILITIES UPDATE



Memorandum

To: Clyde McQueen
President/CEO

Date: June 21, 2023

Re: Evaluation and Recommendation
For Platte County Office Space

From: Stan Barrett, Special Projects Consultant
RFQ Evaluation

Attached, for comparable purposes, is a list of office spaces in Platte County, that I reviewed to determine a recommendation that I could make to FEC for the new Platte County Office. The space located at 7870 NW 100th Street, appears to be more suitable for the needs of FEC, partnering with the Platte County Economic Development Corporation (EDC) and Platte County Visitors Bureau. The office space has five (5) offices, two (2) bathrooms, conference room and a break room. This would allow for FEC to have two (2) offices, EDC two (2) offices and The Visitors Bureau one (1) office along with a reception area. There is a follow up meeting with the broker and an ADA contractor to make sure that the office space meets the ADA guidelines. The broker is willing to ask the owner to revise the entrance to do so. The \$10 per square foot plus \$1.75 CAM costs appears to be very reasonable in comparison to the other office spaces that I reviewed.

LEASE SPACE FOR PLATTE COUNTY OFFICE

ADDRESS	Cost Per Square Foot	Total Square Feet	Comments	
10040 NW Prairie View Rd.	\$10	4480	Executive Hills Tech Center, to large of a space	
*7870 NW 100th Street	\$10 and CAM \$1.75	2540	Executive Hills Tech Center, this floor plan would meet the needs of FEC	It has 5 offices and conference room and 2 bathrooms, need to make sure it is ADA accessible
10015 N. Ambassador Dr.	\$17	3430	Urgency Room Building, to large of a space	
10100 N. Ambassador Dr. Suite 300	\$15.95	3380	Tiffany Center I & II This is Class A office space	To large of a space for the FEC needs
10020 NW Prairie View Roas	\$8.00	4480	More space than needed	
* Recommended Space				

SOUTH KANSAS CITY CAREER CENTER

Located In the Blue River Commerce Center

1300 E 94th St, Kansas City, MO 64197



South Kansas City Chamber of Commerce — 4,945 square feet

Office / Retail Space For Lease

7870 - 10060 NW Prairie View Road
Kansas City, Missouri



2,100 SF – 11,060 SF

- 2,100 SF Retail / Office Space
- 2,500 SF Retail / Office Space
- 2,240 – 4,480 SF White Box
- 4,480 SF Office Space

Can be Combined with 2,100 SF and 4,480 SF to make 11,060 SF

- **\$10.00 Modified Gross + CAM \$1.75 / SF (2023 Estimate)**
- Great Highway Visibility
- Ample Parking
- Signage Opportunity

For more information, questions, or to schedule a tour of the property, please call Josh Haith

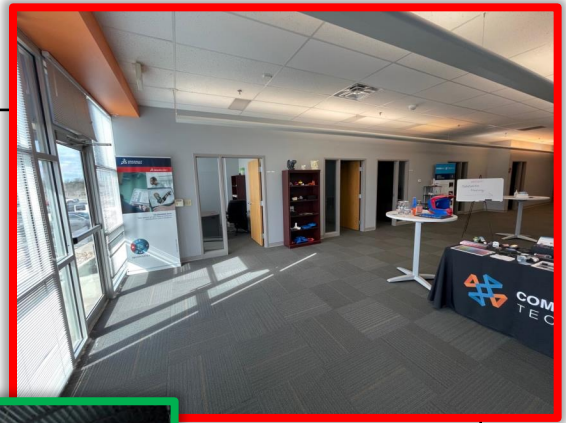


Property Details



7870 NW 100th

2,500 SF
5 Offices
Break Area
Restrooms



10020 NW Prairie View

4,480 SF
11 Private Office
Nice Finishes
Conference Room
Restrooms



10040 NW Prairie View

2,240 – 4,480 SF
Shell Space
Restroom in Place



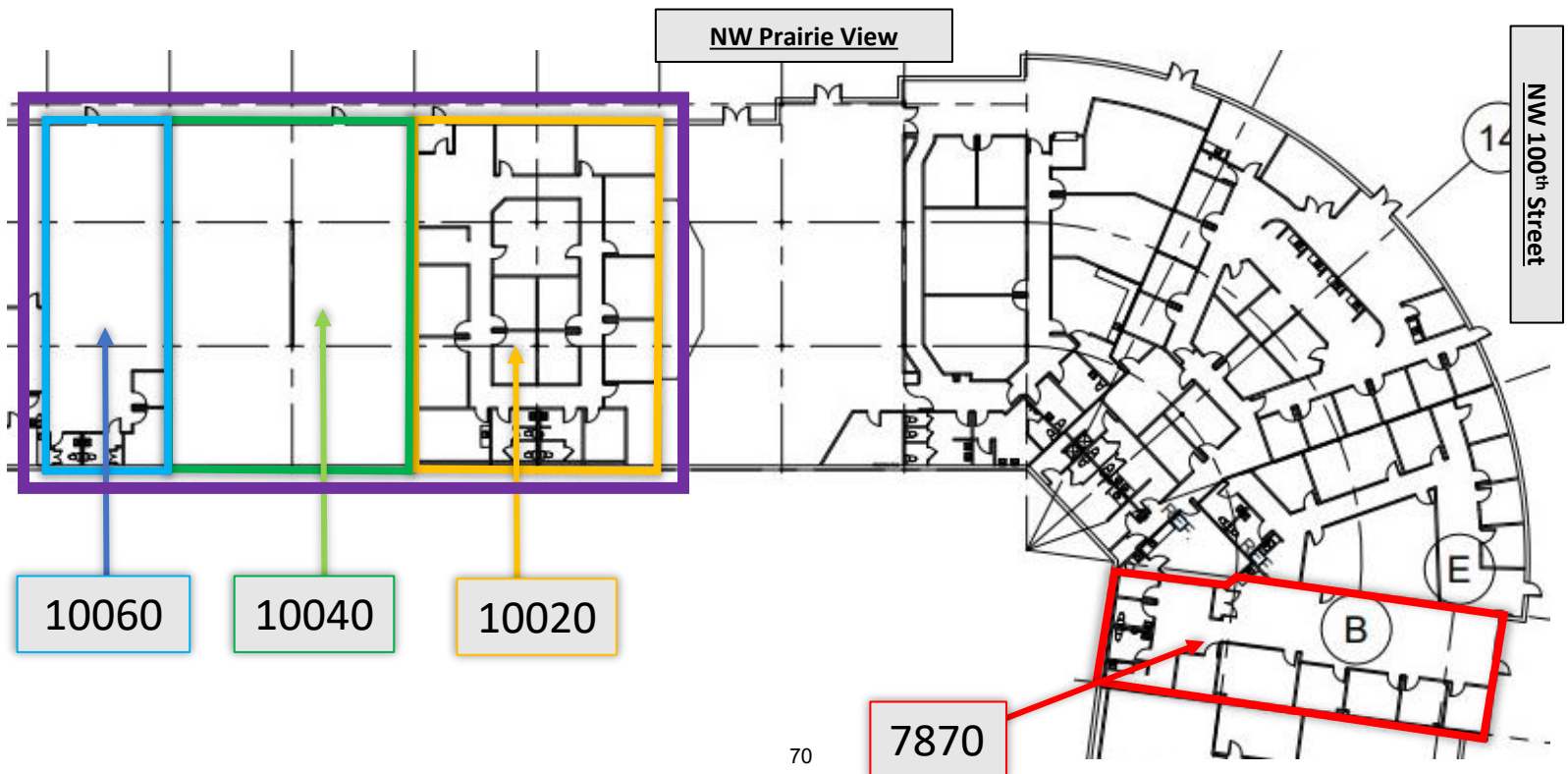
10060 NW Prairie View

2,100 SF
Open Office or Retail Space
Break Room
Restrooms



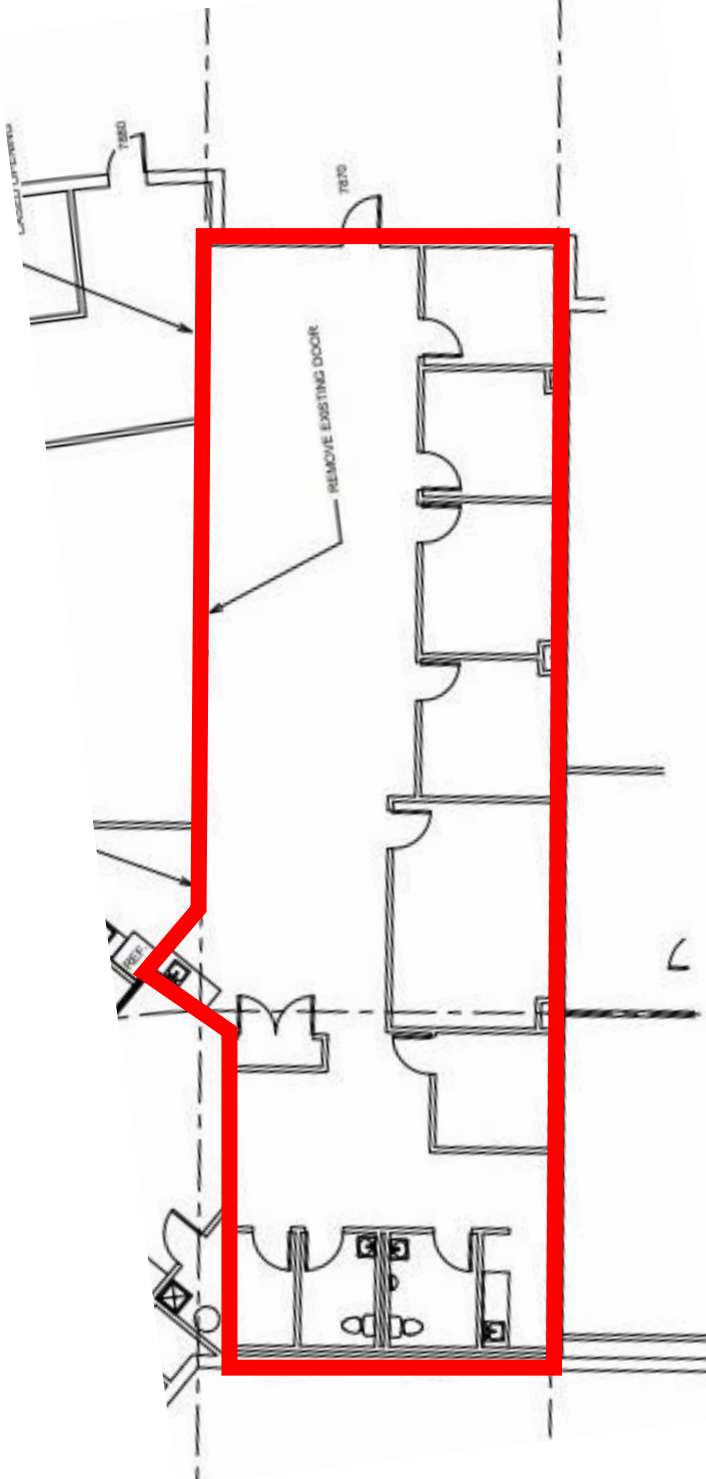
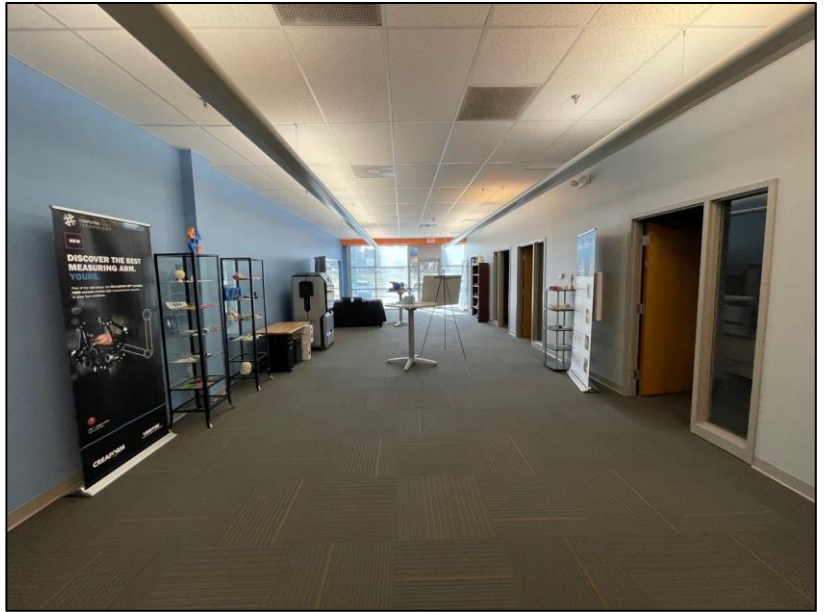
10020 -10060 Can Be Combined for 11,060 SF

\$10.00 / SF Base Rental Rate + CAM \$1.75 / SF (2023 Estimate)



7870 NW 100th Street

2,500 SF
\$10.00 / SF Base Rental Rate + CAM
\$1.75 / SF (2023 Estimate)
5 Private Offices
Conference Room
Break Room
2 Restrooms
Nice Finishes





Date: July 12, 2023

To: Kansas City & Vicinity Workforce Development Board
Through Clyde McQueen, President/CEO

From: Andrea Robins - Sr. Manager Planning, Compliance and Management, Dot Coleman, EJAC Equal Opportunity Officer, Phyllis Gross – Manager of Planning, Compliance and Partnerships, B. Michael Long – KCV Equal Employment Officer

Subject: Evaluation and Recommendation for Eligibility System Services

The Request for Proposal (RFP) for Printing Services was issued on June 16, 2023, using the Public Notice process, and emailed to five organizations. The deadline for submission was July 10, 2023. The pre-bid conference was initially scheduled to take place on June 23, 2023. At that time three service providers were present at the pre-bid conference, Talent Sensus, Trailhead Strategies, Educational Data Systems Inc., with one proposal received by Educational Data Systems Inc., prior to the July 10, 2023, 5 pm deadline.

The Review Committee has reviewed the proposal submitted by the bidder. After evaluating the submitted bid, the Review Committee recommends Educational Data Systems, Incorporated to be awarded a one-year contract with the option to renew for up to three years to provide Eligibility System Services to the Full Employment Council/Missouri Job Center. Educational Data Systems, Incorporated has yet to provide Automated Eligibility System Services to FEC.

The Review Committee determined that Educational Data Systems, Incorporated was an appropriate selection. This recommendation was based on experience, performance and the proposed scope of work. The KCV Workforce Board has been a consistent leader in performance, consistently ranking first and not less than second in performance over the course of several years and looks forward to continue its vanguard work with Educational Data Systems, Incorporated.



Memorandum

Date: July 12, 2023

To: Clyde McQueen
President/CEO

Re: Evaluation and Recommendation
Automated Eligibility System Services

From: Andrea Robins - Manager Director of Planning, Compliance and Partnership Coordination, Dot Coleman - Equal Opportunity Compliance Specialist, Phyllis Gross – Manager of Planning, Compliance and Partnerships, B. Michael Long – Manager of Equal Opportunity and Customer Outreach

The evaluation team has met to review proposals made in response to the Automated Eligibility Services RFP. The evaluation team consisted of Dot Coleman, Phyllis Gross and B. Michael Long, with Andrea Robins serving as the Chair of the Evaluation Committee.

Formal notification for Request for Proposals (RFPs) was initially sent out on June 16, 2023 using the Public Notice process. The RFPs were posted on the KCV Board website, and advertised in the Kansas City Call, Kansas City Star, KC Hispanic News, KC Globe and Dos Mundos. All proposals were due by July 10, 2023. One proposals were received at that time from Educational Data Systems, Incorporated.

The committee reviewed the proposal and rated it according to criteria set out in the RFP. The proposal was discussed collectively by the committee and recommendations were made regarding the disposition and/or further consideration of the proposal:

Eligibility System Services	No. of Proposals	Dollar Amount	Recommended Service Provider
Educational Data Systems, Inc.	1	\$249,000	Design, develop and implement a technology based job center customer eligibility and enrollment system for use by DHEWD and Missouri's local WIOA public workforce system; develop related training curriculum, implement and provide training to Training and Employment administrators for Missouri directors, their staff, and others as appropriate; provide technical assistance and implementation maintenance support of the job center during first six months after implementation; develop and implement a plan of action for utilization of innovative employment and training service delivery models; develop related strategic initiatives and provide training to Missouri's public workforce system regarding development and implementation of processes and policy recommendations.