

Workforce *development* Board

BOARD OF DIRECTOR'S MEETING

Thursday, January 11, 2024

(10 -11:30 am)

Location: ZOOM

AGENDA

- I. **CALL TO ORDER**
Robert Hughes, Jr., Chairman of the Board
- II. **APPROVAL OF MINUTES - October 12, 2023** Pg. 2
- III. **NEW BOARD MEMBERS INTRODUCTION** Pg. 6
- IV. **FINANCIAL REPORT** Pg. 8
Tirhas Kidane, Vice President & CFO
- V. **TREND ANALYSIS** Pg. 13
- Performance Summary
 - Direct Placement Services
 - Job Training Services
 - Business Services
- VI. **PRESIDENT'S REPORT** Pg. 29
Clyde McQueen, FEC, President & CEO
System Innovation
- Success Stories
 - Port Authority
 - KC Municipal Academy
 - Eligibility System
 - Childcare Apprenticeship Ready
 - Re-Entry – Pathway Home, GO Grant
 - Supportive Services – Missouri Apprentice Ready
 - Location Update
 - Platte County R3
 - South Kansas City
 - Ray County
- New Funding
- Rebuild KC, \$500,000
 - Quest – DLW, \$635,599
 - KCMO - Jobs for Neighborhood, \$300,000
 - Wagner Peyser, \$75,000
 - Missouri Apprentice Ready, \$50,000
- VII. **ADJOURNMENT**

MINUTES

MINUTES

Kansas City & Vicinity Workforce Development Board Meeting
October 12, 2023
11:00 am *via Zoom*

Members Present

Robert Hughes, Jr.
Clyde McQueen
Will McCarther
Lynette Wheeler
Tim Van Zant
Chris Thompson
Ed Lowndes
Leslie Elwell
Kimberly Beatty

Staff Present

Tirhas Kidane
Andrea Robins
April Law

Call to Order

Robert Hughes, Jr. Chairman of the Kansas City & Vicinity Workforce Development Board called the meeting to order.

Approval of Minutes

Upon a motion duly made and seconded, the minutes of the July 13, 2023, meeting were approved as previously distributed.

Budget & Oversight Committee

Tirhas Kidane provided an update of the Budget & Oversight Committee meeting, held on September 12, 2023. There were three areas covered during the meeting, the Financial Report as of July 2023, Budget Revision and Annual Financial Monitoring and Internal Corporate Monitoring was reviewed.

On pg. 39 is a review of the financial report for the month end August 31, 2023. Under Formula Funds the report shows that during the first quarter there was only access to 15% of the budget, and during this time the use of discretionary funds is used to fill gaps to serve participants. This is why there is a lower expenditure rate. The Youth Program funding becomes available in the month of April and will be available for use and PY'22 is at 83% and PY'23 at 46% expended. The closeout report for PY'21 Youth Program was submitted, and funds have been fully obligated; and the 20% work experience expenditure requirement of the state has been met. The Discretionary Funds are at 21% expended as of August 31st. and the Youth Discretionary Program Job League award was received, but the signed contract has not, and funds cannot be obligated until a signed contract is received. This is why it shows very minimal expenditure.

The Budget Revision shows the original budget started with \$10 million, and now adding \$1.1 million. The total went from \$10 million to \$11 million. The new funds will be added when the new contract is signed.

As of August 31, 2023, we are at 13% of the total \$6.9 million of the Operations Budget, which has been expended. The Expenditure shows supplies at 11%; Travel at 9%; and Professional Services at 8% and the Program Payments to Training Suppliers shows 10% of the total \$4.1 million budget.

The Financial Monitoring was conducted by the Missouri Division of Higher Education for the program year July 1, 2022 - June 30, 2023, showing no findings or compliance issues. Rubin Brown will start their annual audit and fieldwork will begin in November 2023. It takes approximately two months to issue a draft.

Mr. Hughes asked for a motion to approve the financial report, Lynette Wheeler moved to approve the report, and Clifton Campbell Seconded the motion. The Financial Report was approved by common consent.

Greater Kansas City & Vicinity Workforce Ecosystem Report

Andrea Robins referenced Pg. 47 and reviewed the Ecosystem Report for persons who have utilized the system for the period July 1, 2023 – October 3, 2023. There have been 4,700 people who have accessed services and the description of the service. The top 5 activities were highlighted in yellow and are persons who were laid off or terminated from work. The highest number of people coming in is the Dislocated Workers. There were 1,925 Wagner Peyser Enrollments. Total number of Exits were 6,657. Persons employed in the 2nd quarter after exit were 3,931; Employed 4th quarter after exit were 3,027; and the Median Earnings is \$22.25 hour. Program year results for 2022 for persons who accessed the system were recently published and data was reviewed, providing average earnings. Career Services Only served a total of 6,739 people; and Training and Career Services had 218 persons served for WIOA Only.

Mr. McQueen inquired about how the wage is tabulated. Ms. Robins explained the average earnings for the 2nd quarter are for after a person leaves the system. All wages are added together.

Mr. Hughes asked Ms. Robins to explain what types of jobs are referenced. Andrea referenced pg. 48 which included occupations of all customers. The highest average earnings in the professional scientific and technical services group are \$53,752.19 and there were 257 persons. The second highest was transportation and warehousing having 544 persons. This data comes from the UI system from employers that report the earnings and occupation persons are employed in, so this is third party data.

She also referenced the performance summary on pg. 49 showing the year-end report for all regions. The breakdown of colors in the report was explained, green means exceeded goal, yellow is 90% of goal, and red is below 90% and does not meet goals. In KCV, performance was exceeded in all areas. Adults and Dislocated Workers exceeded in 3 areas; 90% of goal in skills gain; the Youth showed that all performance measures were exceeded, and Wagner Peyser had exceeded performance as well.

Mr. Hughes asked for a motion to approve the Greater Kansas City Ecosystem Report; Lynette Wheeler accepted the motion, and Ed Lowndes seconded. The Greater Kansas City Ecosystem Report was approved as presented by common consent.

President's Report

New Funding

Mr. McQueen provided an update of new funding. He reported that healthcare is the second highest occupation in our region. He discussed the Skill Up Program award in the amount of \$50,000 in reference to the performance report, he discussed that the Full Employment Council was leading the state in performance for the past seven years. In addition, the Jobs League program award received was \$244,279. Effective October 1st if a person receives food stamps, they are required to look for a job, to continue to receive food stamps. Mr. McQueen discussed Youth Build and an award for this program in the amount of \$250,000. Ed Lowndes discussed the Fostering Youth for Independence Project for youth that are aging

out of foster care, and dedicated vouchers for that purpose. In addition to housing, they are transitioning out of foster care and into our community. Mr. McQueen stated that housing is a big issue for many in our region. The Missouri Apprentice Ready project was funded through the Missouri Division of Workforce Development in the amount of \$50,000, which will allow \$1,000 for support services such as work boots, clinical uniforms, etc. for anyone in an apprenticeship activity. He further explained that we are required to have an EO program with our training providers and that some providers are pushing back, but we must provide EO training through the system and the amount of that award is \$35,000. The Enterprise & Trust Bank Career Support / Retention Services is to provide support services for clients, such as childcare registration fees, work tools, etc. and the award is in the amount of \$50,000. The Quest project award is in the amount of \$635,599 for occupations in the field of healthcare. This project will go through 2025 and focus on information technology and advanced manufacturing. The Port Authority is a \$45,000 awarded project that provides resources for advanced manufacturing, warehouse, and distribution and it specifically focuses on underserved and minority populations.

Facilities Update

Mr. McQueen discussed the Platte County region. Recently, the new Hunt Development Project of 138,000 acres is just outside of the airport. An agreement was signed with Platte County R3 to work with those populations. This is county wide and it is the first project of its nature in the state of Missouri, and one the Secretary of Labor was interested in. He also discussed other projects and potential funding opportunities. Mr. McQueen referenced pg. 54 of the packet and discussed the announcement of a partnership in reference to office and retail space with Platte County Economic and Platte County Tourism. This space will be adjacent to the airport.

Mr. McQueen also provided an update on South Kansas City. A new office will be opening with the South KC Chamber of Commerce on E. 94th Street. This was an Earmark, and this project will also involve UMKC. He explained the important thing about this project is it will be rent free, which will enable FEC to service more people in that area. Chris Thompson spoke of seeing tremendous growth in South Kansas City.

Dr. Beatty inquired about the office in Independence because her organization recently partnered with Community America Bank in that area, performing financial literacy. She thinks it will be a terrific opportunity for free space.

Mr. McQueen briefly spoke of an apprenticeship project for childcare services in Missouri and St. Louis.

Mr. Hughes made a motion to accept the Presidents report. Ed Lowndes motioned for approval, and Leslie Elwell seconded. The President's Report was approved by common consent.

Adjournment

There being no further business, the meeting was adjourned.

NEW BOARD MEMBERS

New Board Members

Lesley Elwell

Senior Vice President & Chief Human Resources Officer
Evergy
1200 Main Street
Kansas City, MO 64105
Lesley.elwell@evergy.com

Business

Bobby Barlow

Office of Workforce Development
Chillicothe Job Center
Phone: 660.240.6401
Email: bobby.barlow@dwede.mo.gov

Wagner-Peyser/OWD/Required Partner

Dan Heizman

Political Director
International Association of Firefighters Local 42
6320 Manchester Ave Suite 42A
Kansas City, MO 64133
Phone: 816.358.4222
E-mail: dheizman@iaff42.org

Organized Labor/Required Partner

Yolanda Waldon

Chief Workforce Officer
Literacy KC
3036 Troost Ave
Kansas City, MO 64109
816.333.9332
ywaldon@literacykc.org

Adult Education Literacy/Required Partner

**FINANCIAL UPDATE
TIRHAS KIDANE
VICE PRESIDENT / CFO**

Kansas City & Vicinity Workforce Development Region

Full Employment Council Inc.

July 1, 2023- June 30, 2024

As of November 30, 2023

	Contract Period	Budget	Expenditures	%	Balance
<u>FORMULA FUNDS</u>					
<u>Adult Programs</u>					
Economically Disadvantaged Adult Program	7/1/2023 - 6/30/2024	1,463,430	556,885	38%	906,545
Dislocated Workers Program	7/1/2023 - 6/30/2024	1,165,432	673,948	58%	491,484
<i>Subtotal Adult Programs</i>		\$ 2,628,862	\$ 1,230,833	47%	1,398,029
<u>Youth Programs</u>					
WIOA Youth PY 22	4/1/2022 - 6/30/2024	1,401,087	1,323,613	94%	77,474
WIOA Youth PY 23	4/1/2023 - 6/30/2025	1,383,729	640,995	46%	742,734
<i>Subtotal Youth Programs</i>		\$ 2,784,816	\$ 1,964,608	71%	\$ 820,208
<i>Subtotal Formula Programs</i>		\$ 5,413,678	\$ 3,195,442	59%	\$ 2,218,237

COMPETITIVE NON-FORMULA FUNDS

<u>Adult Programs</u>					
Missouri Work Assistance - FY24	7/1/2023 - 6/30/2024	704,073	458,853	65%	245,220
DSS-Skillup - TANF KCV	7/1/2023 - 6/30/2024	388,500	118,442	30%	270,058
DSS-Skillup - FNS KCV	7/1/2023 - 6/30/2024	128,000	46,270	36%	81,730
EPA -Browns Field	10/1/2020 - 9/30/2023	200,000	196,227	98%	3,773
EPA -Browns Field	10/1/2023 - 9/30/2025	500,000	-	0%	500,000
KCATA -Transportation	5/1/2023 - 4/31/2024	160,800	54,941	34%	105,859
KCMO- Jobs for Neighborhood FY24	11/1/2023 - 10/31/2024	300,000	9,185	3%	290,815
KCMO-Jobs for Neighborhood FY23	11/1/2022 - 10/31/2023	300,000	300,000	100%	-
Combat - Prevention Project	1/1/2023 - 12/31/2023	150,000	75,066	50%	74,934
Sanctuary Workshop	7/1/2020 - 6/30/2024	50,000	47,500	95%	2,500
Equal Employment Opportunities	7/1/2023 - 6/30/2024	35,000	6,940	20%	28,060
HCA Mo. Green Career Corps Programs	7/1/2021 - 12/31/2023	200,000	134,814	67%	65,186
MUS - Pathway Home	7/1/2020 - 12/31/2024	916,657	660,322	72%	256,335
MUS - DWG Career grant	10/1/2021 - 11/1/2024	675,000	385,847	57%	289,153
Restart Home	7/1/2023 - 6/30/2024	278,259	70,571	25%	207,688
Wagner Peyser Staffing	7/1/2022 - 12/31/2023	75,000	74,689	100%	311
Port Authority	7/1/2022 - 6/30/2024	80,112	20,136	25%	59,976
CDA Apprenticeship	12/1/2022 - 9/30/2024	2,727,554	182,613	7%	2,544,941
ARPA-South KC Infrastructure	7/1/2022 - 6/30/2024	350,000	4,056	1%	345,944
HUD Technology & Construction Career Academy	7/1/2023 - 6/30/2026	750,000	-	0%	750,000
Job Center Connection System	4/1/2023 - 6/30/2024	262,400	5,532	2%	256,868
<i>Subtotal Adult Programs</i>		\$ 9,231,355	\$ 2,852,003	31%	\$ 6,379,352

*New Funds

**Closed

Full Employment Council Inc.
July 1, 2023- June 30, 2024
As of November 30, 2023

	Contract Period	Budget	Expenditures	%	Balance
<u>Youth Programs</u>					
DSS-Job League - KCV*	7/1/2023 - 6/30/2024	244,279	18,848	8%	225,431
MUS -GO/Youth Reentry Employment Opportunities	7/1/2022 - 6/30/2025	1,262,267	75,128	6%	1,187,139
Youthbuild	7/1/2023 - 6/30/2024	250,000	5,850	2%	244,150
Private Contribution (Other)	7/1/2023 - 6/30/2024	125,000	7,600	6%	117,400
<i>Subtotal Youth Discretionary Programs</i>		\$ 1,881,546	\$ 107,426	6%	1,774,120
<u>Other</u>					
One Stop Cost /Infrastructure Share	7/1/2023 - 6/30/2024	150,000	87,489	58%	62,511
<i>Subtotal Youth Discretionary Programs</i>		\$ 150,000	\$ 87,489	58%	62,511
<i>Subtotal Discretionary Programs</i>		\$ 11,262,901	\$ 3,046,918	27%	\$ 8,215,983
<i>Total - KCV Funds</i>		\$16,676,580	\$6,242,360	37%	\$10,434,220

*New Funds

**Closed

Kansas City and Vicinity Workforce Development Region EXPENDITURE REPORT

For the Period July 1, 2023 - November 30, 2023

	Revised BUDGET FY- 2023/24	Expenditure Nov-23	YTD Expenditures As of Nov-2023	% OF BUDGET EXPENDED
<u>Staff Cost</u>				
Salaries	\$ 3,863,701	\$ 305,570	\$ 1,376,925.37	36%
Fringe Benefits	1,218,972	68,091	552,312	45%
SUB-TOTAL	\$ 5,082,673	\$ 373,661	\$ 1,929,238	38%
<u>Facility</u>				
Building Rental & Maintenance	\$ 413,184	\$ 43,548	\$ 225,711	55%
Security Services	97,211	14,475	63,144	65%
Capital Outlay	142,078	-	35,178	25%
Equip. Maintenance/Lease	36,000	8,111	19,770	55%
Moving Expenses	11,250	-	-	0%
SUB-TOTAL	\$ 699,723	\$ 66,134	\$ 343,803	49%
<u>Supplies/Community Outreach</u>				
Postage/Printing	\$ 29,925	\$ 155	\$ 4,548	15%
Supplies	103,400	5,129	31,418	30%
Telephone	137,380	8,835	39,094	28%
Advertising	26,840	13,890	22,066	82%
Membership/Publication	60,099	322	31,024	52%
Community Outreach/PR	39,544	1,367	14,223	36%
SUB-TOTAL	\$ 397,187	\$ 29,698	\$ 142,373	36%
<u>Travel/Training & Development</u>				
Travel - Local	\$ 54,745	\$ 7,649	\$ 24,836	45%
Travel - Out of Town	31,680	13,131	15,132	48%
Staff Training	18,125	2,385	4,312	24%
SUB-TOTAL	\$ 104,550	\$ 23,166	\$ 44,279	42%
<u>Professional Services</u>				
Attorney	\$ 72,500	\$ 1,696	\$ 20,972	29%
Professional Services	14,000	-	5,874	42%
Board Support Services/Monitoring	47,205	-	-	0%
Payroll Services	57,029	5,380	21,889	38%
Audit	46,258	-	-	0%
M I S/Technology	225,750	18,073	73,313	32%
SUB-TOTAL	\$ 462,742	\$ 25,149	\$ 122,048	26%
<u>Other</u>				
Insurance	\$ 155,186	\$ 12,941	\$ 117,666	76%
Meeting/Miscellaneous	16,900	725	6,541	39%
SUB-TOTAL	\$ 172,086	\$ 13,667	\$ 124,208	72%
TOTAL FEC OPERATIONS	\$ 6,918,961	\$ 531,474	\$ 2,705,948	39%

	Revised BUDGET FY- 2023/24	Expenditure Nov-23	YTD Expenditures As of Nov-2023	% OF BUDGET EXPENDED
PROGRAM PAYMENTS- Training Suppliers & Trainees'				
Participant Payments	\$ 1,155,758	\$ 23,104	\$ 326,053	28%
Training Service Payments	2,843,952	203,370	693,074	24%
Transportation Payments	148,305	12,044	40,430	27%
SUB-TOTAL	\$ 4,148,014	\$ 238,518	\$ 1,059,557	26%
G. Total	\$ 11,066,976	\$ 769,992	\$ 3,765,505	34%

TREND ANALYSIS

PERFORMANCE SUMMARY

Performance Summary Program Year 2023	Employment Q2 Adult	Employment Q4 Adult	Skill Gains Adult	Credential Adult	Employment Q2 DW	Employment Q4 DW	Skill Gains DW	Credential DW	Employment Q2 Youth	Employment Q4 Youth	Skill Gains Youth	Credential Youth
Missouri	99.0 %	108.5 %	41.7 %	74.2 %	94.8 %	102.8 %	61.2 %	76.3 %	99.6 %	104.2 %	32.0 %	94.0 %
03-Kansas City & Vicinity	98.2 %	111.4 %	47.6 %	53.9 %	111.4 %	112.7 %	75.0 %	94.0 %	113.8 %	113.5 %	16.0 %	115.1 %
04-West Central Region	94.8 %	101.4 %	37.9 %	88.1 %	101.4 %	81.5 %	47.6 %	50.0 %	99.6 %	117.7 %	45.0 %	98.8 %
06-St. Louis City	108.2 %	105.1 %	60.6 %	102.9 %	105.1 %	123.8 %	99.2 %	157.7 %	119.2 %	103.5 %	6.7 %	102.0 %
07-Southwest Region	92.3 %	102.1 %	30.8 %	80.1 %	102.1 %	124.7 %	0.0 %	86.2 %	125.0 %	93.2 %	68.2 %	71.2 %
08-Ozark Region	96.1 %	105.7 %	36.1 %	27.1 %	105.7 %	97.9 %	50.5 %	17.6 %	102.0 %	93.2 %	0.0 %	69.4 %
09-Central Region	96.9 %	104.2 %	30.5 %	77.6 %	104.2 %	104.4 %	55.1 %	50.0 %	86.0 %	104.4 %	30.2 %	109.9 %
10-South Central Region	119.0 %	100.3 %	16.3 %	91.7 %	100.3 %	118.2 %	33.3 %	86.6 %	65.8 %	102.9 %	0.0 %	93.8 %
11-Southeast Region	111.3 %	112.5 %	57.4 %	80.3 %	112.5 %	111.3 %	95.1 %	105.3 %	107.7 %	110.3 %	25.4 %	50.2 %
12-East Jackson County	103.0 %	102.0 %	57.1 %	100.6 %	102.0 %	94.4 %	97.7 %	79.5 %	114.4 %	142.9 %	41.7 %	115.4 %
13-St. Louis County	99.4 %	101.1 %	18.9 %	60.2 %	101.1 %	107.7 %	18.1 %	84.3 %	91.1 %	99.6 %	119.4 %	80.7 %
14-St. Charles County	102.8 %	117.8 %	90.7 %	49.7 %	117.8 %	103.0 %	128.2 %	45.7 %	115.1 %	137.0 %	15.9 %	96.8 %
15-Jefferson/Franklin Consortium	107.8 %	120.5 %	24.8 %	61.7 %	120.5 %	115.7 %	36.4 %	61.0 %	102.6 %	106.5 %	40.0 %	127.0 %
16-North Region	100.7 %	108.3 %	14.0 %	97.4 %	108.3 %	103.7 %	36.3 %	78.9 %	102.9 %	99.9 %	50.8 %	105.4 %

DIRECT PLACEMENT SERVICES

JOB SEEKER AND TRAINING SERVICES
KANSAS CITY AND VINCINITY

July 1, 2023 - December 31, 2023

JOB SEEKERS			
Ib. Wagner Peyser	PY 22 Q2	PY23 Q2	Variance
Total number of Distinct Individuals Receiving Employment Services	6,436	6,642	206
Wagner Peyser Enrollments	2,584	3,414	830
Total Number of Wagner-Peyser Exits	2,423	3,694	1,271
Employed 2nd Quarter after Exit	1,482	1,997	515
Employed 4th Quarter after Exit	1,463	2,887	1,424
Median Earnings	\$22.15	\$24.18	\$2.03

Wagner Peyser Services Provided To Job Seekers - by Service

Activity/Description	Distinct Users	Total Services	Percent of Services
007 - Self Service Resume	2,445	2,989	8.37%
006 - Self Service Job Search through VOS	1,949	3,370	9.44%
011 - Talify	1,502	2,108	5.90%
166 - RESEA-Job Search Assistance	1,497	1,498	4.19%
163 - RESEA-Orientation	1,493	1,493	4.18%
164 - RESEA-Eligibility Review and Work Search Plan Dev	1,493	1,493	4.18%
165 - RESEA-Individual Employment Plan	1,493	1,493	4.18%
167 - RESEA-Referral to Reemployment Services	1,493	1,493	4.18%
168 - RESEA-Work Search Verification	1,493	1,493	4.18%
162 - RESEA-Labor Market Information	1,492	1,492	4.18%
205 - Develop Service Strategies (IEP/ISS/EDP)	1,395	1,395	3.91%
221 - Workforce Preparation	1,323	1,358	3.80%
154 - Career Guidance	1,308	1,355	3.79%
101 - Orientation	990	1,000	2.80%
115 - Resume Preparation Assistance	936	944	2.64%
500 - Referred To Job Over 150 Days	812	3,092	8.66%
118 - Outreach and Intake	776	796	2.23%
151 - Workshop-Job Search	714	862	2.41%
590 - Notification to Jobseeker of potential job	624	2,035	5.70%
114 - ONET	381	382	1.07%
149 - Workshop-Career Advancement and Enhancement	289	317	0.89%
14W - Workkeys Assessment 2	265	310	0.87%
005 - Self Service Labor Market Research	239	298	0.83%
004 - Self Service Information On Training Providers, Performance Outcomes	194	265	0.74%
107 - Provision Of Labor Market Research	119	119	0.33%
159 - Job Search Activity	97	118	0.33%
145 - Unemployment Compensation Assistance	92	94	0.26%
200 - Individual Counseling	59	77	0.22%
06M - Self Service Job Search through Mobile Application	45	234	0.66%
213 - Comprehensive Assessment	42	42	0.12%
127 - Reportable Service From DVOP/LVER	30	56	0.16%
148 - Workshop-Career & Skills Assessment	30	30	0.08%
129 - Assigned Case Manager and/or Received Case Management Services-	20	21	0.06%
157 - DVOP RESUME PREP	18	23	0.06%
150 - Workshop-Educational and Personal Skills Upgrade	15	18	0.05%
156 - DVOP INTERVIEW PREP	15	16	0.04%
215 - Short Term Pre-Vocational Services	14	14	0.04%
750 - Placement Local Individual Over 150 Days	14	15	0.04%
155 - DVOP IEP	13	17	0.05%
505 - External Job Referral by Staff	10	20	0.06%
153 - Workkeys Curriculum	6	6	0.02%
501 - Referred To Job 4 - 150 Days	6	6	0.02%
133 - RJS Job Search Review	4	5	0.01%
158 - Financial Aid Information	4	5	0.01%
103 - Provision of Information On Training Providers, Performance Outcomes	2	2	0.01%

JOB TRAINING SERVICES

**ADULT JOB TRAINING SERVICES
KANSAS CITY AND VICINITY**

July 1, 2023 - June 30, 2024

1. WIOA ADULT KCV			
Economically disadvantaged individuals age 18 and over who are 200% of poverty. Family of 1 cannot exceed \$28,184			
July 1, 2023 - June 30, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enrolled	81	46	-35
Enrolled in Training (COT/OJT)	75	23	-52
KCV Adult ITA		14	
Classroom Training	64	9	-55
On-the-Job Training	11	0	-11
Apprenticeship			
Internship	0	0	0
Credential Received	37	9	-28
Employed	57	6	-51
High Wage		\$22.25	
Median Wage	\$16.34	\$18.67	2.33
2. WIOA DISLOCATED WORKER KCV			
LAID OFF, TERMINATED OR BUSINESS CLOSURE			
July 1, 2023 - June 30, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enrolled	90	20	-70
Enrolled in Training	81	8	-73
Classroom Training	68	7	-61
On-the-Job Training	13	0	-13
Apprenticeship		0	
Internship		1	
Credential Received	45	9	-36
Employed	60	4	-56
High Wage		\$49.52	
Median Wage	\$16.79	\$28.46	\$11.67

**ADULT JOB TRAINING SERVICES
KANSAS CITY AND VICINITY**

July 1, 2023 - June 30, 2024

3. MWA KCV	Services for recipients of TANF (Temporary Assistance to Needy Families) services include: training, work experience, supportive services, counseling and follow-up services to gain and maintain employment.		
October 1, 2023 - September 30, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enrolled in Training (COT/OJT/Subsidized Paid Employment)	35	8	-27
Total Employed	25	1	-24
High Wage		\$18.37	
Average Wage		\$18.37	
4. SKILLUP - KCV Region	Services for individuals receiving SNAP services include Employment Assistance, Skills building activities, Vocational Education, skills training, GED, job readiness training, or job search.		
July 1, 2023 - June 30, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enrolled	65	46	-19
Enrolled in Training/ OJT/ Apprenticeship	61	41	-20
Enrolled in Internship/Work Experience/Pre-Apprenticeship	6	5	-1
Training Completed	49	2	-47
Credentials Received	49	3	-46
Employed	50	3	-47
High Wage		\$21.00	
Average Wage		\$18.37	
5. Child Development Apprenticeship Program			
December 1, 2022 - September 30, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Apprenticeship	275	81	-194

**ADULT JOB TRAINING SERVICES
KANSAS CITY AND VICINITY**

July 1, 2023 - June 30, 2024

6. ENVIRONMENTAL PROTECTION AGENCY II			
		Unemployed and underemployed, economically disadvantaged adults and opportunity youth ages 18-24, dislocated workers, individuals who are re-entering the community after their arrest/detention, Temporary Assistance for Needy Families (TANF) and SNAP Food Benefits recipients, low income persons below poverty, and veterans in KCMO in Jackson County neighborhoods impacted by brownfields	
September 15,2020 - September 14, 2023	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enrolled in Training	60	57	-3
Completed Training	50	50	0
Placed in Environmental Positions	35	35	0
Placed but Pursuing Further Education	6	0	-6
High Wage		\$27.50	
Average Wage		\$22.57	
7. CAREER DISLOCATED WORKER			
		LAID OFF, TERMINATED OR BUSINESS CLOSURE	
September 24,2021 - September 23, 2023	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enrollment to Career Services	200	124	-76
Enrolled In Training	160	81	-79
Completed Training	104	43	-61
Credential Rate	68	26	-42
Measurable Skills Gain	90	35	-55
Employment	68	17	-51
Median Earnings	\$6,985.00	\$9,984.00	\$2,999.00
High Wage		\$49.51	
Average Wage		\$24.69	
8. RESTART VET WORKS (HVRP)			
		Veterans who are chronic or episodic homelessness and those at risk of homelessness.	
July 1, 2022 - June 30,2025	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Training Services	32	18	-14
Internship		7	
Classroom Training		15	
On-The-Job Training		0	
Supportive Services	40	12	-28
Employment	32	5	-29
Average Wage		\$17.27	
High Wage		\$21.33	

ADULT JOB TRAINING SERVICES
KANSAS CITY AND VICINITY

July 1, 2023 - June 30, 2024

9. KCMO JOBS FOR NEIGHBORHOOD	Individuals that live in the Kansas City area. Participate in work experience's to clean		
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November 11, 2022 - October 31, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Work Experience	23	12	-11
Enrolled in Classroom Training		5	
Placed		5	
High Wage		\$28.69	
Average Wage		\$16.00	

11. Port KC Logistics	Minorities who are chronically unemployed or underemployed.		
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August 4, 2022 - August 4, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Training	8	14	6
Placements		2	
High Wage		\$ 22.00	
Average Wage		\$ 20.00	

ADULT JOB TRAINING SERVICES			
KANSAS CITY AND VINCINITY			
July 1, 2023 - June 30, 2024			
	Goal	Actual	Variance
West Central Missouri Community Action Agency			
7/1/2023-6/30/2024			
Adults or Dislocated Workers, age 18 and over, enrolled	15	0	-15
WIOA Adults or Dislocated Workers, age 18 and over, Recruited from West Central Missouri Community Action Agency programs	45	14	-31
Customers Receiving Orientation Services	45	12	-33
WIOA Adults and Dislocated Workers Determined Eligible and Referred for Services	15	0	-15

Jewish Vocational Services			
10/1/2022-9/30/2023	Goals	Actual	Variance
Customers enrolled into WIOA training (cohorts, other occupational skills training, On-the-Job Training (OJT), Work Experience, Internships, Apprenticeships)	84	47	37
Customers specifically enrolled into cohort training	24	16	8
Customers who obtain employment	65	2	65
Provides workshops for Kansas City and Vicinity Workforce Development Board/FEC staff or community partners on serving people with disabilities, once per month	4	12	-8

YOUTH JOB TRAINING SERVICES
KANSAS CITY AND VICINITY

1. WIOA YOUTH KCV (AGES 16-24)	Individuals between the age of 16-24 with a barrier to employment		
July 1, 2023 - June 30, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enrolled	90	72	-18
Enrolled in Training	88	38	-50
Classroom Training	38	3	-35
Apprenticeship		0	
Services/HISET	50	35	-15
Work Experience-Internship-OJT	70	19	-51
Credential Received	56	3	-53
Employed	63	4	-59
High Wage		\$17.00	
Median Wage	\$15.00	\$15.50	\$0.50
	g	p g	g
2. JOB LEAGUE KCV	Missouri youth, ages fourteen (14) through age twenty-four (24), who qualify as a needy individual or a family. The family's gross monthly income cannot exceed 185% of the Federal Poverty Level.		
July 1, 2023 - May 30, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enrolled	35	7	-28
Work Experience	35	7	-28
3. YOUTHBUILD	Out of School youth referred by Housing Authority of Kansas City, Missouri and Career Center referrals between the ages of 17-24 who are 185% of poverty and have their High School Diploma or HISET.		
July 1, 2023 - June 30, 2024	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enroll in Occupational skills training, work experience, on-th-job training(OJT) or pre-apprenticeship activities	60	5	-55
Complete Program	48	3	-45
Credential	33	1	-32
Employment	43	2	-41
Average Wage	\$15.00	\$15.00	\$0.00
4. Kansas City Public School District - Middle College Program	Out-of-school high school dropouts between the age of 16-24 with a barrier to employment		
1/1/2023-12/31/2023	<u>Goal</u>	<u>Actual</u>	<u>Variance</u>
Served/Enrolled	55	58	3
Skills Gain	44	58	14
HS Diploma/HISET/Training Credential	44	58	14
Work Experience	55	1	-54
Placed (Employment, Military, Training, Post-Secondary)	37	9	-26
	Military	1	
	Employment	2	
	Post Secondary Education.	6	

RE-ENTRY AND CRIME PREVENTION JOB TRAINING SERVICES
KANSAS CITY AND VINCINITY

1. Pathway Home	Pre-release programing that will include: outreach, recruitment, training, and support to a minimum of 100 eligible pre-release individuals to assist them with obtaining and maintaining employment post-release.		
September 15, 2020 - December 30, 2023			
	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Outreach	150	211	61
Enrollment to Career Services	100	209	109
Enrollment to Training	70	58	-12
Credential Attainment (70%)	49	1	-48
Employment	49	17	-32
Employer Outreach	100	100	0
Median Earnings	\$15.00	\$19.11	\$4.11
Recidivism Rate for State	43%	0%	-43%
Recidivism Rate for Facility	28%	0%	-28%
2. Combat	Jackson County residents who meet one of the following: academic failure and/or proof of dropping out, Individual exhibiting early signs of delinquency, crime, or other problem behaviors, individuals referred from other COMBAT-funded victim support agencies that are ex-offenders and/or victims of crime, ex-drug/alcohol abusers or participant lives in a combat Hotspot neighborhood		
January 1, 2023 - December 31, 2023			
	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Enrolled	50	144	94
Career Center Workshops	45	144	99
Classroom Training or Work Based Learning	25	89	64
Classroom Training		48	
Internship		9	
Work Experience		12	
On-the-Job Training		4	
Apprenticeship		16	
Complete Program Activity	36	40	4
Employed	38	41	3
High Wage		\$27.00	
Average Wage		\$17.11	

RE-ENTRY AND CRIME PREVENTION JOB TRAINING SERVICES
KANSAS CITY AND VICINITY

3. GO GRANT	Prepare justice-involved youth and young adults who are 18-24 years old for the world of work through placement into paid work experiences.		
November 1, 2022 - December 31, 2025	<u>GOAL</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Outreach	175	25	-150
Enrollment Into Career Services	125	6	-119
Training Enrollments	40	0	-40
Complete Training	32	0	-32
Credential	25	0	-25
Employers Commit To Go Network	25	2	-23
Work Experience/Internship/OJT	125	2	-123
Complete Work Experience	100	0	-100
Obtain Employment	70	0	-70

BUSINESS SERVICES

EMPLOYER SERVICES

KANSAS CITY AND VICINITY

July 1, 2023 - June 30, 2024

Employer Services

WORKFORCE IMPACT

Effectiveness in Serving Employers Indicators - Summary Report

la. Employer Services Type	Total Employers Served	Total Locations Served (Establishments)
Employer Information and Support Services	233	248
Workforce Recruitment Assistance	746	1,058
Strategic Planning/Economic Development Activities	79	79
Untapped Labor Pools Activities	100	106
Training Services	28	28
Incumbent Worker Training Services	26	26
Rapid Response/Business Downsizing Assistance	36	36
Planning Layoff Response	29	29



735



14,870

Services Provided Employer by Service

Service	Total Employers	Total Services
EJO - Automatic Service - Job Order Created	805	19,654
E90 - Referred Qualified Applicants	402	13,479
E20 - Provide Business Services Information	219	271
E10 - Customer Service Follow Up	191	339
E04 - Assist with Recruitment	152	258
E13 - Job Development Contact	144	210
E03 - Assistance with Job Order	112	165
E92 - Notification to employer of potential applicant	84	150
E94 - Employers view internal resumes	76	4,092
E15 - Make Business Presentation	76	92
E05 - Provide Labor Market Information	69	85
E21 - Provide business retention assistance	54	63
E23 - Show Me Heros Contact	41	58
E02 - Participate in Job/Career Fair	35	69
E17 - Summer Youth	15	24
E12 - Work Based Learning Contract/Monitoring Visit	13	28
E27 - CompTIA Contact	8	11
E18 - Work Based Learning Marketing	8	9
E22 - ETT Contact	6	12
E19 - Participated in Workshop/Seminar/Conference	6	9
E93 - Notification to employer or resumes via Virtual Recruiter	5	126
E09 - Agricultural Services Marketing	2	2
E11 - DVOP Service Organization Outreach	2	2
E26 - Incumbent Worker Training	2	2
E24 - VEVRAA Federal Compliance	1	1



20%



**PY23 as of
12/30/2023**

Total Number of Job Orders

13,210

Total Job Openings

17,209

**PRESIDENT'S REPORT
CLYDE MCQUEEN
PRESIDENT & CEO**

Success Stories

- Success Stories
- Port Authority
- KC Municipal Academy
- Eligibility System
- Childcare Apprenticeship Ready
- Re-Entry – Pathway Home, GO Grant
- Supportive Services – Missouri Apprentice Ready
- Location Update
 - Platte County R3
 - South Kansas City
 - Ray County

SUCCESS STORIES

PATHWAY HOME

C. Young

J. Berry

A. Meneses

Ms. Rogers met all three clients while incarcerated in Federal Prison. She provided career guidance and assessments and present options to a career pathway. She enrolled them in the Pathway Home Grant, funded by Midwest Urban

Strategies, a Workforce Innovation Laboratory. They are currently residing at the Grossman Center awaiting home confinement. The Pathway Home grant funded their training at Warehouseman, LLC for forklift and OSHA 10 training. All three successfully graduated December 29, 2023. They then met with Ms. Rogers on January 3rd, completed their resumes and were introduced to Workforce Development Executive Adrian Lewis who provided referrals to Flowers Baking (Wonder Bread). They interviewed on January 3rd, and all three were offered a position as a production assistant, starting on January 8, making \$18.75/hour on the third shift. The clients have also received Supportive Services in the form of work attire and transportation.



W. ERNST

CDL Driver for Schnieder Trucking

W. Ernst came to the Full Employment Council of Kansas City wanting help to find better, sustainable employment. Having spoken with a counselor and looked at the options for possible training, based on career assessments and career counseling he decided that he was interested in training for a CDL. He received tuition assistance and supportive services through the Combat program. Upon successful completion of training and achievement of his CDL, he began to look for employment and Full Employment Council invited him to one of our hiring events. At that event in November, he met with Schneider and applied at the event for a position with them. Later that day, later he got a call from Schneider and was hired to work for them. Schneider sent him to their own company training in Wisconsin. When he returned to the Kansas City area to begin driving for Schneider, Mr. Ernst is now making between \$1,500 to \$1,800 per week, with an average pay of \$28.00 an hour.



J. BELCHER

International Paper

The International Paper Company is an American pulp and paper company, the largest such company in the world. International Paper offers a variety of jobs in their warehouse which include Manufacturing as well as Shipping & Receiving. International paper has been a partner with FEC for several years and uses our facilities to host hiring events in order to build their current workforce.



Joseph Belcher is a Veteran and Dislocated Worker who completed his warehouseman training at WTI successfully earning OSHA PIT Safety Certification and his OSHA PIT Operator License on class I, II, III. He also has become a Certified Warehouseman and Material handler (CWMH). Joseph is ready for many jobs in the supply chain industry. He came to FEC looking to enhance his skills in the Warehouse/ Manufacturing industry. He was unsuccessful in finding employment and needed assistance to gain new skills. After meeting with a Career Navigator he was referred to Warehouse man training. He had great class participation and very involved in helping other students study classroom material. Joseph Belcher was referred to an opportunity at International Paper and received an Interview. After employer spoke with him and passed the preliminary guidelines that were need to be come employed at International Paper he was offer a position as a Production associate making \$21.33. He started on 07/17/2023 and continues to be employed.

C. PENN

Earning a certificate in a much needed field

Ms. Penn was referred to FEC via LINC on April 13th, 2023. After meeting with the counselor, she expressed interest Childhood Development Associate Apprenticeship. Ms. Penn came to FEC as a TANF recipient and eligible for the Missouri Work Assistance program. Ms. Penn

started on 8-7-23, participating through the Childhood Development Associate Apprenticeship Grant, a program funded by the Missouri Department of Higher Education Office of Workforce Development with Emmanuel Family & Child Development Center at \$15 per hour. She was enrolled into the Missouri Work Assistance program and an ITA submitted to Northwest Missouri State University to complete their CDA program which she began on August 18th, 2023. Ms. Penn is a single parent and was having trouble maintaining daycare for her son when she came to our center. With her acceptance into the apprenticeship program, she can have her son at the same daycare where she is employed and continues to become more self-sufficient and no longer relies on the TANF program. Upon completion of the program Ms. Penn will receive a wage progression of a minimum of \$16.50/hour. She is enjoying her work with children and continues to thrive at her job.



KC WATER DEPARTMENT

KC Water maintains and operates water collection, treatment, and distribution systems; wastewater collection and treatment systems; and stormwater management systems for 170,000 residential and business customers in Kansas City and for 32 wholesale customers in the Kansas City region. The operation is funded by fees charged to customers based on their use or impacts on the water, wastewater, and stormwater utility systems. Through an ordinance created by Mayor Pro-Tem, Ryana Parks-Shaw and the Full Employment Council in 2023, known as Kansas City Municipal Career Academy, FEC was able to provide KC Water applicants adult and youth applicants who were economically disadvantaged to introduce them employment opportunities within the different City divisions.

KC Water selected three applicants who they interviewed and provided 6 weeks of classroom training to develop them for permanent employment as Customer Service Reps (CSR) while earning \$15 per hour during the 6 weeks of internship the 3 applicants were hired at \$18.37 per hour and are now City employees: A Garcia, J Brown and C. Maldonado.



NEW FUNDING

Kansas City and Vicinity Region

New Funding Report

For the 2nd Quarter - FY 2023/24

<u>Grant Awards</u>		Funding Agency	Contract term		Total \$\$
1	Rebuild KC	City of KCMO			500,000
2	Quest -DLW	DHEWD	7/1/2023	6/30/2025	635,599
3	KCMO-Jobs for Neighborhood	City of KCMO	11/1/2023	10/30/2024	300,000
4	Wagner Peyser Staffing'Eqptcev	DHEWD	1/1/2024	12/31/2024	75,000
5	Missouri Apprentice Ready	DHEWD	7/1/2023	6/30/2024	50,000
					\$1,560,599