

KANSAS CITY & VICINITY AREA

Workforce *development* Board

BOARD OF DIRECTOR'S MEETING

Thursday, October 12, 2023

(10 -11:30 am)

Location: ZOOM

AGENDA

- I. **CALL TO ORDER**
Robert Hughes, Jr., Chairman of the Board
- II. **APPROVAL OF MINUTES - July 13, 2023** Pg. 3
- III. **BUDGET & OVERSIGHT COMMITTEE REPORT - Robert Hughes, Jr. Chairperson** Pg. 9
FINANCIAL REPORT as of July 2023
Tirhas Kidane, Vice President & CFO
- IV. **GREATER KANSAS CITY & VICINITY WORKFORCE ECOSYSTEMS REPORT** Pg. 45
Andrea Robins, FEC, Managing Director of Planning, Compliance & Systems
Partnerships
- Employment & Training Report
- State Performance Summary
- V. **PRESIDENT'S REPORT** Pg. 50
Clyde McQueen, FEC, President & CEO
New Funding
 - SkillUp, \$50,000
 - Job League, \$244,279
 - Youth Build, \$250,000
 - Missouri Apprentice Ready, \$50,000
 - Equal Opportunities, \$35,000
 - Enterprise & Trust Bank Career Support/Retention Services, \$50,000
 - Quest, \$635,599
 - Port Authority, \$45,000Facilities Update Pg. 53
 - Platte County
 - South Kansas City
- VI. **ADJOURNMENT**

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MINUTES

MINUTES

Kansas City and Vicinity Workforce Development Board

July 13, 2023

10:00 am - 11:00 am via Zoom

Board Members Present

Robert Hughes, Jr.
Clyde McQueen
Joe Reardon
Lesley Elwell
Jill Lawlor
Tim VanZandt
Jeron Ravin
Tony Rhinehart
Edwin Lowndes
Bobby Barlow
Chris Thompson
Riki Donnor
Will McCarther
Carlos Gomez

FEC Staff Present

Valencia Battle
Andrea Robins
April Law
Jondenna Johnston

Call to Order

Robert Hughes, Jr., Interim Chairman of the Kansas City and Vicinity Workforce Development Board, called the meeting to order. Mr. McQueen stated that he is adding one item to the agenda which was submitted last night to approve a contract for eligibility assistance, and he will talk about in his President's report. Mr. Hughes, stated that we will adopt the agenda with one inclusion, motion to approve the agenda, Tim VanZandt made the motion to approve the agenda, Joe Reardon seconded the motion.

Approval of Minutes

Upon a motion duly made and seconded, the minutes of the April 13, 2023, meeting were approved as previously distributed.

Financial Update

Valencia Battle reported the Financial Report from July 2022 and the closing of May 31, 2023. The Adult Programs were 2.85, and we expended 2.4, which is 86% of our expenditure. For Youth Programs, we had a budget of \$1.7 million, and we expended \$5.2 million. We did allow a carryover because we don't have funds available until October 1, of the new year and our Youth budget did not start until April. Our discretionary budgets are also the competitive budgets that we compete for, we did have a budget of \$6.5 million and we have spent \$3.9 million. This does coincide with our physical year from July to June because some do not start until October. The Youth discretionary budget had \$1.6 million, and we have expended \$93,000. These are competitive budgets, and they are discretionary. We do expect increased costs for our security services, they have gone up 30% on their prices, which was effective July 1, 2023. We did get an upgrade this year on our new system, and we have new phones and a new contract, which is why we spent more on phones. We have a lot of new employees, and our training did go up a lot this year for new staff training and for travel. For the Proposed Budget for FY 24, this is our carryover from our Dislocated Worker fund, which is \$209,000 from FY 2023 and for FY 2024, we are budgeting \$763,000. Our Adult Programs had a carryover of \$256,000 which is 20% and this is because we do not get our funding until October of this year. For FY 2024, we are budgeting \$1 million. On our Youth is the next budget, the carryover is at the top and we are budgeting \$1.3 million because our Youth started in April. The Revenue Allocation the pie chart is the main source of our funding and comes from discretionary grants, which is 64%, then we have 8% from Dislocated Workers, Adult is 11%, Youth is 16% and Cost Sharing is 2%. So overall, for FY 2024, we are expecting revenue of \$12.7 million. Our budget broken down by 3 grants that we are expecting to receive funds for this year

compared to last year, we have an overall decrease of 2%. Some of these grants are not renewable, we are replacing them with newer ones. At the bottom on the left are some of the new grants we have received, highlighted in yellow. The Revenue Trend Analysis is over a 3-year period, FY 22, 23 & 24. In 24, we are expecting again \$12.7 million, I do not have the percentage increase here over FY 23. Each year we are progressively increasing our discretionary funding. The bulk of our revenue is in discretionary funding, and this year will be over 60% because the funding we are getting from the federal government will be reduced by about 1%. This is something the Board should know and as a part of this there are some strategies that we have executed that will enable us to maintain and potentially exceed services based on cross-cutting we are doing in overhead. Our final budget by line item, we are budgeting \$4.7 million for staff costs, which is a 9% increase, for facilities we are budgeting \$693,000, even though our security is going up we are keeping our cost below by 6%. Our supplies are staying even at \$392,000. Travel and training are at \$101,000 is going up 12% due to new employees we are getting in and need to be trained. Professional services \$462,000 is basically staying the same because we did have an upgrade in the Wi-Fi and telephone system. The overall total is \$10.2 million, including our training for participants.

A motion was made, seconded on the Financial Report was approved as presented.

Program Monitoring Report

Andrea Robins, reported on the financial monitoring, she referred to the summary of the Booth Management Consulting company that completed the Subrecipient Final Financial Monitoring Report summary for the Missouri Department of Higher Education. The summary of what this monitoring includes is here, and the financial monitoring is to evaluate the financial management and administration of the grant. I am pleased to report that from the scope of the financial monitoring, they completed the financial monitoring and the procedures of the KCV Board and there were no findings or other non-compliance issues or recommendations for technical assistance. The Program Monitoring completed for the Kansas City & Vicinity WIOA Programs covering the period of July 1st, 2022 to June 30, 2023, there are 23 areas reviewed and there is a summary of the areas that were reviewed. The areas of technical assistance that would involve training, the organization has had an increase in new staff, there are areas of training needed and training justification, employment plans, and ending activity codes. This training is ongoing with staff on a weekly basis by the Planning Department as well as the Office of Workforce Development which has training sessions every Wednesday. There are no eligibility requirements concerns, everyone who is double enrolled in the program was in fact eligible for program services and charged appropriately. The report also includes a best practice on page 41 that was identified and that was the medical assistant training and employment partnership. It involves training participants who were hired at the beginning of training allowing them to earn while they learn, which is identified as a promising practice in the region. This concludes my report on the financial monitoring and the program monitoring for the region.

A motion was made, seconded, on the Program Monitoring Report was approved as presented.

Workforce Ecosystems Report

Ms. Robins also gave a summary of the ecosystems report on page 45, this report is what we call the fast track and is the report on individuals that utilize the career center for various services, there are no income or eligibility requirements for this group of job seekers. It is important to note that these individuals can receive services for resume interviewing or online application assistance, and they are able to obtain employment. It is important to note that this group of individuals has medium earnings of \$24.50. They were able to secure employment without occupational skills training or case management services. In terms of those individuals enrolled, this year we had 4,914 individuals that were enrolled into the Wagner-Peyser program. As of this year FEC was able to enroll individuals into Wagner-Peyser, along with the state, and this allows us to service customers we believe more efficiently and faster because we are now providing this service. There were 4,914 individuals who exited the system, meaning they did not receive services for a period of 90 days and no longer needed job search assistance. The number of individuals that were employed in the 2nd quarter after exit, was 3,866. We achieved 104% of goal for those employed the 2nd quarter after exit. And for 4th quarter after exit, which is a year after they left our system, there were 2,997 individuals employed during the 4th quarter after exit and we achieved the goal of 108%.

The top 5 services that are utilized by job seekers at the career center are highlighted in yellow on the screen as well as in your packet. The first one is Workforce Preparation which is assistance in interviewing and online applications, 1,907 individuals utilized these services. In Career Advancement and Enhancement, which could include assessment, that are utilized to help individuals decide on the occupation that they would be returning. Career guidance is next, then Referred to Employment was 1, 275 and RESEA re-employment, this is individuals who receive unemployment and get one on one job search assistance and they are orientated to the services in the career center. Those are the job seeker services and you will find the services for employers on page 46, 1,326 employers utilized services available through the career center and MoJobs. There are 38,574 different types of services, and this chart also includes the top 5 services utilized by employers. Many employers utilize job order creation, and MoJobs allows employees to utilize the job search at no costs, so they can recruit individuals by creating job orders. Applicants referred to jobs, 402 individuals were matched to those jobs. Provided Business Services Information, a business service representative went out and met employers and presented information on the value of the job center and the services available through the career center and the Full Employment Council. The Customer Service Follow-Up with employers to assist them and assisting with recruitment. There was a total of 33, 255 job orders into the system between the period of July 1st and June 30th. On page 37, those programs that individuals applied for and were not successful using the fast track, these programs that require an eligibility requirement either because of income, layoff or a barrier to employment as in the Youth program. For the WIOA Adult program, where you must meet an income requirement, you must be economically disadvantaged. These individuals take advantage of the training services, and we have found that those individuals who take advantage of the training services have a higher wage. It should be noted that for the WIOA Adult program the high wage was \$45 an hour with median earnings of \$19.10. For the Dislocated Worker program, those individuals who have been laid off or terminated because of business closure, their high wage was \$33.59. The WIOA Youth program is the program where they are used to employment which could include parenting, youth, offender, or justice-involved, foster child, or high school drop. The high wage for this is \$25 an hour. The opportunity with training does yield a higher wage that we serve. Information on our discretionary programs as it relates to Special Populations programs, the MWA program, is a referral-based system, individuals are referred from LINC, and it should be noted that based off referrals that those who take advantage of training is low. The trend is because of a lack of childcare when the individual's income increases and the benefits they receive, they begin to lose benefits in terms of childcare assistance as well as the cost of childcare has increased and with the increase in housing and the increase in childcare and how that affects those individuals who are receiving assistance. The Skill-Up program is also a referral program. This program and the TANF program were both affected by the national budget, and the requirements in this program will change. State report card performance progress report shows the various regions related to Wagner-Peyser and WIOA. The performance report card is for all the regions, and we are achieving all the goals.

A motion was made, seconded on the EcoSystem report was approved as presented.

President's Report

Mr. McQueen shared that the number of persons in training is below the goal is because it is important to note that people will seek a job first instead of training. If they do not get a job, then they get training, and the wage for direct placement is averaging about \$50,000 a year for persons receiving unemployment insurance and have a work record. Also, Ford and companies are now utilizing the Career Center for the recruitment of applicants, so has Evergy. Ford has hired between 400-500 for training and we had over 600 people here applying for these jobs. FEC can now assist companies with hiring opportunities and working in partnership with the state, you no longer need to go to a state worker. Also, KC Housing Authority has recently secured a grant to help foster care students who are aging out of foster care to transition to Housing Authority for housing. The Ford Claycomo Plant is the largest in the world and we want to be sure to give Ford all our support. Also, we are working with Chris Thompson on the new Cass County Center on workforce development. We also had two people that were recognized in DC at the ETA Conference. In addition, as part of the business plan, we are going to be locating our office in Platte County and co-located with the Platte County and EDC and opening a South office with the South KC Chamber of Commerce & UMKC. One thing to note is that the office in Platte County is \$5 less per square foot than the old office and the office in South KC will be free and a brand-new facility. He further mentioned we have a much more balanced system of direct job placement of working with our partners of Missouri Workforce

Development where we are both engaging in direct placement, and we have several employers who are hiring people and we pay them for training after they go to work. We just kicked off and secured placements with the KC Municipal Academy where the City of KC utilizes our internship program by hiring dislocated workers or needs public assistance, then they work 2 months or more in the internship to see how they like them, they hired 4 people recently with the City Water department and municipal departments. Wanted you to understand how the system of partnerships works.

On page 56, we had the National Association of Job Training Assistance Annual Conference with Lenita Jacobs-Simmons with the US DOL. Also, you will see one of the apprentices that accompanied us to the DC conference that we have. The 3rd slide is with Secretary of HHS, January Contreras on a meeting we had here at our office, where a study was done to help health care workers. We are also working with Housing Authority to get housing to the people that we need in these labor markets and looking at transportation and childcare. We appreciate Joe Reardon and the Chamber for the Press Conference on the Childcare Assistance initiative and did one in St. Louis. We hope to fill all the childcare slots in the Missouri region. Looking at getting them \$16.50 an hour to work in childcare positions. In KC we have Emmanuel Center and Head Start and in St. Louis we have the Urban League and the YWCA. They all must be state-approved; each new hire must have a background check, and everyone agrees to the minimum threshold of \$15 an hour. We have also expanded to get this to for-profit childcare centers and Head Start Centers. Concurrently, looking at the housing in this area as well as in Cass County to increase the whole segment of housing for childcare employees.

Eligibility Assistance

Mr. McQueen stated that we were provided a project by the State to procure additional systems to try to increase the efficiency of our eligibility systems, and everyone knows has a lot of bureaucracy to it. The State wanted us to sponsor an RFP to seek providers to automate our eligibility systems. It takes 2 hours to do so, and we hope to get this down to an hour or less. The state made this available to us and the project will be \$249,000 to improve educational data systems as the provider for the automated eligibility system. We hope this will help accelerate the ability of our employers and job seekers to use our system. And we appreciate the state, the Interim Julie Carter has really been working at the local level to get this through for us.

A motion was made, seconded and the Eligibility Assistance report was approved as presented.

President's Report

In closing, look at page 64, the two systems grant awards. We were provided other training resources because we ran out of training money in May. We have \$2.2 million in projects pending that we are competing for, and the bottom list is the ones we have been awarded this year. We also will be working with aSteam Village, the Laborer's Union and Information Technology was an earmark we received from Congressman Cleaver to help get people into these occupations. BioNexus KC & MO Bioscience is partnership with FEC to provide BioScience jobs here in KC. Health Forward has provided us with \$8,000 to help with health professions in our region. We are also working to have healthcare providers get employees. We have been very successful this year and have generated \$4.7 million dollars. Here are the documents on the new Platte County office and the new Blue River South KC location. Wanted the Board to be aware of these new office locations.

Mr. McQueen referenced Pg. 36, which shows the different grants FEC has secured. Over the past quarter FEC has generated over \$4.3 million in grants. An earmark was received from Congressman Cleaver for apprenticeship careers in Information Technology and Construction Maintenance and Repair. An earmark was received from the state of Missouri with the South Kansas City Chamber of Commerce to create improvements and equipment and address employment populations in that area. Other grants received were COMBAT in the amount of \$150,000; BioNexus KC & Missouri Bioscience Partners Statewide Workforce Development Initiative in the amount of \$163,136; and Youth Build in the amount of \$150,000. An overview of previous awards was also discussed and in the last two quarters funds generated were about \$5.6 million. The federal government has changed how grants are awarded, and a report card is kept. It's determining factor is if numbers were previously met for performance and funds spent. Pg. 39 is an overview of the partnerships of the organization and a narrative of the various projects was reviewed. Chris Thompson briefly discussed the newly opened Workforce Training Center in suburban Cass County in a great location off the I-49 Corridor. Jacinda Rainey spoke about the SNAP and TANF initiatives, and how they are working with partners to better serve clients. Also, Mr. McQueen spoke of working with the Missouri AFLCIO on a pre-apprenticeship program.

A motion was made, seconded on the President's Report was approved as presented.

Mr. McQueen wanted to recognize the Board and thank them for their engagement on the employer and system side.

Mr. Hughes thanked the Board for their attendance and attention.

Adjournment

There being no further business, the meeting was adjourned.

**BUDGET &
OVERSIGHT
COMMITTEE REPORT**

MINUTES
Kansas City and Vicinity
Budget & Oversight Committee Meeting
September 12, 2023 - 10:00 am via Zoom

Members Present

Robert Hughes, Jr.
Clyde McQueen
George Satterlee

FEC Staff

Tirhas Kidane
Andrea Robins
April Law

Call To Order

Robert Hughes, Jr., Chairperson of the Kansas City & Vicinity Budget & Oversight called the meeting to order.

Minutes

Mr. Hughes asked for a motion to approve the minutes of the December 20, 2023 meeting, the motion was seconded, and the minutes were approved as written.

Financial Update

Tirhas Kidane gave an overview of the financial report as of July 2023. The Formula Funds shows the Adult Programs averaging at 71% and she stated that access to the funding was limited in the first quarter and the use of discretionary grants were used to fill the gap until access to our full budget on October 1, 2023. The DLW Program is at 7% and the PY22 Youth Program is averaging at 83% and the PY23 Youth Program is averaging at 19% and it has met the state requirement for the Work Experience budget. In addition, the Discretionary Grants shows that most grants are on track. The MWA program is fully spent, and it has been extended for one year and in addition, the funds have not been received for the Youth Build Program.

Budget Revision

The budget is \$11 million, and the expenditures are at 6% as of July 1, 2023.

Financial Report

Ms. Kidane reviewed the KCV Scope of the Financial Monitoring report on pg. 17 by Booth Managing Consulting, LLC the CPA firm that the state hired and the summary on pg. 18, which reflected no findings or areas of concern. Also, Mr. McQueen informed the committee that Julie Carter is the new Director of Higher Education and Workforce Development.

A motion was made, second and the Financial Report was approved as presented.

1st Quarter Monitoring Report

Ms. Robins provided an overview of the monitoring report for July 1, 2023 - September 30, 2023. In reference to trends, there were no issues. The improved areas were the data systems and there was a recommendation that the Youth Funding be discontinued for April 2024.

President's Report

The SkillUp Program received \$500,000 and the Job League Program will be year-round; the YouthBuild - Emark Programs provide training for the 18-24 age groups in Construction, IT, Healthcare, Warehouse/Logistics; the Enterprise & Trust Bank Get Fit is a grant to provide financial services to manage credit and savings. In addition, the Missouri Apprentice Ready is a grant to provide healthcare training.

Mr. McQueen shared that the City of Kansas City will receive a \$1 million grant which is ARPA funding from the pandemic and he further shared that FEC will be co-located at the Platte County office soon.

In addition, FEC is working with the KC Port Authority, FEC will receive 1% of each project to train and hire minority individuals Also FEC is working with North Kansas City and Harrisonville.

He further mentioned that healthcare is the second largest industry and that FEC is an employment and training resource.

A motion was made, second and the President's report was approved as presented.

Adjournment

There being no further business, the Budget & Oversight Committee meeting concluded at 10:44 am.

KANSAS CITY & VICINITY

Workforce *development* Board

BUDGET & OVERSIGHT COMMITTEE MEETING

Tuesday, September 12, 2023

10:00 – 11:00 am

Location|: Zoom Meeting

AGENDA

I. CALL TO ORDER

Robert Hughes, Jr., Chairperson

II. APPROVAL OF MINUTES | December 20, 2022

Tab 1

III. FINANCIAL REPORT

Tab 2

Tirhas Kidane, FEC, Vice President /CFO

- Financial Report
- Budget Revision
- Financial Monitoring Report

IV. 1st QUARTER MONITORING REPORT

Tab 3

Andrea Robins, Managing Director of Planning, Compliance
& Systems Partnerships

- Programmatic Monitoring - Discussion

V. PRESIDENT'S REPORT

Clyde McQueen, FEC, President & CEO

Tab 4

New Funding

- SkillUP, \$500,000
- Job League, \$244,279
- YouthBuild, \$250,000
- Enterprise & Trust Bank Get Fit, \$50,000
- Missouri Apprentice Ready, \$50,000

VI. ADJOURNMENT

1740 Paseo Kansas City, MO 64108 816) 471-2330

Serving the City of Kansas City, MO and the counties of Cass, Clay, Platte and Ray

MINUTES

MINUTES
Kansas City and Vicinity
Budget & Oversight Committee Meeting
December 20, 2022 - 11:00 pm via Zoom

Members Present

Robert Hughes, Jr.
Clyde McQueen

FEC Staff

Andrea Robins
April Law

Call To Order

Robert Hughes, Jr., Chairperson of the Kansas City & Vicinity Budget & Oversight Committee reported that a quorum was not present. Mr. McQueen stated this will be an informational update meeting since a quorum was not present.

Financial Update

Mr. McQueen reviewed the financial report as of November 2022. The Formula Funds shows the Adult Programs averaging at 33% and he stated that access to the funding was limited in the first quarter and the use of discretionary grants was used to fill the gap, because we do not get access to those funds until the 2nd quarter as the feds don't provide access to our full budget until October 1st. The Youth Program is averaging at 84% and the funding is fully available at the beginning of April. The challenge with this program is attracting youth in this competitive workforce environment. There was a recommendation to increase the rate from \$13.00 per hour to \$15.00 per hour. In addition, the Discretionary Grants shows that most grants are on track. The MWA program is fully spent, and the program was renewed for six months only going through the end of March.

Audit Update

Rubin Brown started their audit at the end of the month and the anticipated date of completion will be January 30, 2023.

Technology - Infrastructure Upgrade

The monitoring projects are finally completed after two years of getting our infrastructure updated. TGS will have all our computer equipment updated by the end of January and the migration of data from the old server to the main server will be completed at the end of the week.

PY 2022 Monitoring Report

Ms. Robins provided a brief monitoring update. In reference to trends, we have started using charts to see percentages in terms of accuracy and errors rate. Any area in red the staff person is provided training to ensure it is not a repeat finding. There were (2) instances where there was an assessment done, but the coding was not added as appropriate. There were (3) instances where a service after approval for enrollment was not done. There were (5) instances where an employment plan was not completed on time. The state is updating their case note policy and they will provide additional training. Also, there were (4) instances where someone had completed training and it was not updated. This chart helps with training and tells us where a process of improvement is needed. Anything with a 10% or higher is determined to need additional assistance.

President's Report

EPA

FEC was notified from the EPA that a \$500,000 grant was awarded to us, and they want to come to FEC to announce it in February. The EPA grant focuses on Brownfields as well as projects with Public Works in areas of hazardous waste, public work engineers, environmental cleanup, and sterile processing in healthcare.

GO Project

The GO Project is a grant that targets young adults between the ages of 18-24 who are justice involved. The objective of this grant is to provide on-the-job training and work experience activities. We will be servicing 160 people over a three-year timeframe, and it is required to have a justice involved partner agency, which is Ad Hoc and the Missouri Department of Corrections. Just Involved means to have gone through juvenile or adult justice system, on probation, or recently released to qualify for this Missouri specific grant.

KC Port of Authority

The KC Port of Authority will fund 1.25% a \$235,000 allocation to FEC for funding minority populations. This funding will go to minority populations for employment and training in the areas of advanced manufacturing, warehouse, transportation & logistics. This project with KC Port authority will give FEC \$3 million over the course of the project.

Missouri Division of Workforce Development

The Missouri Division of Workforce Development has subcontracted the Wagner Peyser function to FEC in the amount of \$75,000. FEC will be able to identify and reach out to people for recruitment purposes.

Enterprise Bank & Trust

Enterprise Bank & Trust provided FEC with funding in the amount of \$50,000 for a second year's funding. This is for serving young adults in tech areas.

Pathway Home

FEC is working with Missouri prisons and the Lansing Kansas Prison for this initiative

KC Scholars

FEC is currently working on a memorandum with KC Scholars to provide support for people going to college and short-term training. They will receive our referrals and they will fund the tuition support.

Mr. McQueen further mentioned that Marty Leathers is no longer the Director of the Department, and that Julie Carter is serving as interim Director for that role.

Adjournment

There being no further business, the Budget & Oversight Committee meeting concluded at noon.

FINANCIAL REPORT
TIRHAS KIDANE
Vice President & CFO

Kansas City & Vicinity Workforce Development Region

Full Employment Council Inc.

July 1, 2023- June 30, 2024

As of July 31, 2023

	Contract Period	Budget	Expenditures	%	Balance
<u>FORMULA FUNDS</u>					
<u>Adult Programs</u>					
Economically Disadvantaged Adult Program	7/1/2023 - 6/30/2024	1,463,430	93,346	6%	1,370,084
Dislocated Workers Program	7/1/2023 - 6/30/2024	1,165,432	79,031	7%	1,086,401
<i>Subtotal Adult Programs</i>		\$ 2,628,862	\$ 172,377	7%	2,456,485
<u>Youth Programs</u>					
WIOA Youth PY 22	4/1/2022 - 6/30/2024	1,401,087	1,162,606	83%	238,481
WIOA Youth PY 23	4/1/2023 - 6/30/2025	1,383,729	265,995	19%	1,117,734
<i>Subtotal Youth Programs</i>		\$ 2,784,816	\$ 1,428,601	51%	\$ 1,356,215
<i>Subtotal Formula Programs</i>		\$ 5,413,678	\$ 1,600,978	30%	\$ 3,812,700

DISCRETIONARY FUNDS

<u>Adult Programs</u>					
Missouri Work Assistance - FY23	7/1/2023 - 6/30/2024	700,000	101,643	15%	598,357
DSS-Skillup - KCV Region*	7/1/2023 - 6/30/2024	500,500	1,115	0%	499,385
EPA -Browns Field	10/1/2020 - 9/30/2023	200,000	196,099	98%	3,901
EPA -Browns Field	10/1/2023 - 9/30/2025	500,000	-	0%	500,000
KCATA -Transportation	9/1/2021 - 10/31/2022	160,800	5,887	4%	154,913
KCMO -First Source	5/1/2023 - 4/30/2024	20,000	2,687	13%	17,313
KCMO-Jobs for Neighborhood	11/1/2022 - 10/31/2023	300,000	244,867	82%	55,133
Combat - Prevention Project	1/1/2023 - 12/31/2023	150,000	18,664	12%	131,336
Sanctuary Workshop	7/1/2020 - 6/30/2024	50,000	27,500	55%	22,500
Equal Employment Opportunities	7/1/2023 - 6/30/2024	25,000	-	0%	25,000
HCA Mo. Green Career Corps Programs	7/1/2021 - 12/31/2023	200,000	135,445	68%	64,555
MUS - Pathway Home	7/1/2020 - 12/31/2023	916,657	388,825	42%	527,832
MUS - DWG Career grant	10/1/2021 - 11/1/2023	800,000	394,247	49%	405,753
Restart Home	7/1/2023 - 6/30/2024	278,259	48,609	17%	229,650
Wagner Peyser Staffing	7/1/2022 - 12/31/2023	75,000	62,748	84%	12,252
Port Authority	7/1/2022 - 6/30/2024	80,112	15,486	19%	64,626
CDA Apprenticeship	12/1/2022 - 9/30/2024	2,727,554	-	0%	2,727,554
ARPA-South KC Infrastructure	7/1/2022 - 6/30/2024	350,000	-	0%	350,000
HUD_Construction & Technology	7/1/2023 - 6/30/2026	750,000	-	0%	750,000
Job Center Connection System	4/1/2023 - 6/30/2024	262,400	2,712	1%	259,688
<i>Subtotal Adult Programs</i>		\$ 9,046,282	\$ 1,646,535	18%	\$ 7,399,748

*New Funds

**Closed

Full Employment Council Inc.
July 1, 2023- June 30, 2024
As of July 31, 2023

	Contract Period	Budget	Expenditures	%	Balance
<u>Youth Programs</u>					
DSS-Job League - KCV*	7/1/2023 - 6/30/2024	244,279	156	0%	244,123
MUS -GO/Youth Reentry Employment Opportunities	7/1/2022 - 6/30/2025	1,191,528	4,643	0%	1,186,885
Youthbuild	7/1/2023 - 6/30/2024	25,000	-	0%	25,000
Private Contribution (Other)	7/1/2023 - 6/30/2024	125,000	4,142	3%	120,858
<i>Subtotal Youth Discretionary Programs</i>		\$ 1,585,807	\$ 8,942	1%	1,576,865
<u>Other</u>					
One Stop Cost /Infrastructure Share	7/1/2023 - 6/30/2024	150,000	920	1%	149,080
<i>Subtotal Youth Discretionary Programs</i>		\$ 150,000	\$ 920	1%	149,080
<i>Subtotal Discretionary Programs</i>		\$10,782,089	\$ 1,656,396	15%	\$ 9,125,693
Total - KCV Funds		\$16,195,768	\$3,257,374	20%	\$12,938,393

*New Funds

**Closed

Kansas City and Vicinity Workforce Development Region
EXPENDITURE REPORT
For the Period July 1, 2023 - July 31,2023

	Revised BUDGET FY- 2023/24	Expenditure Jul-23	YTD Expenditures As of July-2023	% OF BUDGET EXPENDE D
<u>Staff Cost</u>				
Salaries	\$ 3,863,701	\$ 218,064	\$ 218,063.80	6%
Fringe Benefits	1,218,972	132,800	132,800	11%
SUB-TOTAL	\$ 5,082,673	\$ 350,863	\$ 350,863	7%
<u>Facility</u>				
Building Rental & Maintenance	\$ 413,184	\$ 41,034	\$ 41,034	10%
Security Services	97,211	10,523	10,523	11%
Capital Outlay	142,078	-	-	0%
Equip. Maintenance/Lease	36,000	4,390	4,390	12%
Moving Expenses	11,250	-	-	0%
SUB-TOTAL	\$ 699,723	\$ 55,948	\$ 55,948	8%
<u>Supplies/Community Outreach</u>				
Postage/Printing	\$ 29,925	\$ 763	\$ 763	3%
Supplies	103,400	585	585	1%
Telephone	137,380	5,460	5,460	4%
Advertising	26,840	1,288	1,288	5%
Membership/Publication	60,099	1,500	1,500	2%
Community Outreach/PR	39,544	268	268	1%
SUB-TOTAL	\$ 397,187	\$ 9,864	\$ 9,864	2%
<u>Travel/Training & Development</u>				
Travel - Local	\$ 54,745	\$ 3,527	\$ 3,527	6%
Travel - Out of Town	31,680	184	184	1%
Staff Training	18,125	395	395	2%
SUB-TOTAL	\$ 104,550	\$ 4,106	\$ 4,106	4%
<u>Professional Services</u>				
Attorney	\$ 72,500	\$ 3,606	\$ 3,606	5%
Professional Services	14,000	-	-	0%
Board Support Services/Monitoring	47,205	-	-	0%
Payroll Services	57,029	6,814	6,814	12%
Audit	46,258	-	-	0%
M I S/Technology	225,750	9,402	9,402	4%
SUB-TOTAL	\$ 462,742	\$ 19,822	\$ 19,822	4%
<u>Other</u>				
Insurance	\$ 155,186	\$ -	\$ -	0%
Meeting/Miscellaneous	16,900	750	750	4%
SUB-TOTAL	\$ 172,086	\$ 750	\$ 750	0%
TOTAL FEC OPERATIONS	\$ 6,918,961	\$ 441,353	\$ 441,353	6%

	Revised BUDGET FY- 2023/24	Expenditure Jul-23	YTD Expenditures As of July-2023	% OF BUDGET EXPENDE D
PROGRAM PAYMENTS- <u>Training Suppliers & Trainees'</u>				
Participant Payments	\$ 1,155,758	\$ 140,189	\$ 140,189	12%
Training Service Payments	2,843,952	83,487	83,487	3%
Transportation Payments	148,305	825	825	1%
SUB-TOTAL	\$ 4,148,014	\$ 224,501	\$ 224,501	5%
G. Total	\$ 11,066,976	\$ 665,854	\$ 665,854	6%

BUDGET REVISION

Kansas City and Vicinity Workforce Development Region

Budget - Revision

Budget FY23/24

	Original BUDGET	SkillUp	Job League	Youth Build	Enterprise & Trust Get Fit	Revised BUDGET
		\$ 500,500	\$ 244,279	\$ 250,000	\$ 50,000	\$ 1,044,779
Staff Cost						
Salaries	\$ 3,614,958	131,736	85,599	30,066	1,343	\$ 3,863,701
Fringe Benefits	1,156,786	32,934	21,400	7,516	336	\$ 1,218,972
SUB-TOTAL	\$ 4,771,744	164,669	106,999	37,582	1,679	\$ 5,082,673
Facility						
Building Rental & Maintenance	\$ 400,684	8,090	4,410			\$ 413,184
Security Services	97,211					\$ 97,211
Capital Outlay	125,000	3,569	4,578	2,430	6,501	\$ 142,078
Equip. Maintenance/Lease	36,000					\$ 36,000
Moving Expenses	11,250					\$ 11,250
SUB-TOTAL	\$ 670,145	11,659	8,988	2,430	6,501	699,723
Supplies/Community Outreach						
Postage/Printing	\$ 28,527		1,398			\$ 29,925
Supplies	101,650	910	840			\$ 103,400
Telephone	136,036	672	672			\$ 137,380
Advertising	26,840					\$ 26,840
Membership/Publication	60,099					\$ 60,099
Community Outreach/PR	39,544					\$ 39,544
SUB-TOTAL	\$ 392,695	1,582	2,910	-	-	397,187
Travel/Training & Development						
Travel - Local	\$ 51,385	1,680	1,680			\$ 54,745
Travel - Out of Town	31,680					\$ 31,680
Staff Training	18,125					\$ 18,125
SUB-TOTAL	\$ 101,190	\$ 1,680	\$ 1,680	\$ -	\$ -	\$ 104,550
Professional Services						
Attorney	\$ 72,500					\$ 72,500
Professional Services	14,000					\$ 14,000
Board Support Services/Monito	47,205					\$ 47,205
Payroll Services	57,029					\$ 57,029
Audit	46,258					\$ 46,258
M I S/Technology	225,750					\$ 225,750
SUB-TOTAL	\$ 462,742	-	-	-	-	\$ 462,742
Other						
Insurance	\$ 155,186					\$ 155,186
Meeting/Miscellaneous	15,000	1,150	750			\$ 16,900
SUB-TOTAL	\$ 170,186	1,150	750	-	-	\$ 172,086
TOTAL FEC OPERATIONS	\$ 6,568,702	180,740	121,327	40,012	8,180	\$ 6,918,961
PROGRAM PAYMENTS-						
Training Suppliers & Trainees' Payments						
Participant Payments	\$ 744,829	40,040	121,481	208,088	41,320	\$ 1,155,758
Training Service Payments	2,566,752	277,200				\$ 2,843,952
Transportation Payments	141,915	2,520	1,470	1,900	500	\$ 148,305
SUB-TOTAL	\$ 3,453,496	319,760	122,951	209,988	41,820	\$ 4,148,014
G. Total	\$ 10,022,198	500,500	244,278	250,000	50,000	\$ 11,066,976

FINANCIAL MOINTORING REPORT



Subrecipient Final Financial Monitoring Report
Kansas City and Vicinity Workforce Development Board
Program Year Performance Period
July 1, 2022 – June 30, 2023
Report No. MDHE CS221936001

Issued to:

Missouri Department of Higher Education
301 West High Street Suite 840
Jefferson City, MO 65101

Contact:

Robin L. Booth, CPA Principal
7230 Lee Deforest Drive, Suite 103
Columbia, MD 21046
Telephone: 410-309-4929, ext. 2010
Email: MDHEteam@bmc-llc.net
DUNS: 069527419
TIN: 52-2168025

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RESULTS OF AGREED UPON PROCEDURES.....Error! Bookmark not defined.

INDEPENDENT ACCOUNTANT'S REPORT

To the Chief Financial Officer
Missouri Department of Higher Education
301 West High Street Suite 840
Jefferson City, MO 65101

We performed the procedures enumerated in our agreed upon procedures, by Missouri Office of Workforce Development (OWD), to monitor Kansas City and Vicinity Workforce Development Board compliance with financial monitoring for the period July 1, 2022 – June 30, 2023, in accordance with the Office of Management and Budget, 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, Audit Requirements for Federal Awards (Uniform Guidance), the Workforce Innovation and Opportunity Act (WIOA or Public Law 113-128), and other applicable federal and state regulations.

The purpose of the financial monitoring is to evaluate the financial management and administration of the grants, quality of the program and/or services, compliance with equal opportunity requirements, and if the program is operating in compliance with the grant agreement, Federal and state regulations, and in a manner that ensures achievement of its goals and outcomes.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of OWD. Consequently, we make no representation regarding the sufficiency of the procedures described in Exhibit I either for the purpose for which this report was requested or for any other purpose. The procedures we performed, and our associated findings and/or observations are enumerated in Exhibit I.

We were not engaged to, and did not perform an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the subject matter. Accordingly, we do not express an opinion or conclusion. Had we performed additional procedures; other matters might have come to our attention that would have been reported.

This report is intended solely for the information and use of the management of the Missouri Office of Workforce Development and its partner organizations and is not intended to be and should not be used by anyone other than these specified parties.

Booth Management Consulting, LLC
March 22, 2023

EXHIBIT 1 - AGREED-UPON PROCEDURES AND FINDINGS

The Office of Management and Budget (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) section 2 CFR 200.329, requires the monitoring of activities under Federal awards to assure compliance with applicable Federal requirements. The Workforce Innovation and Opportunity Act (WIOA) Section 184 (a)(4), also mandates the monitoring of each local area within the State to ensure compliance with OMB's Uniform Guidance.

We conducted an onsite financial monitoring review of the WIOA programs for Missouri Office of Workforce Development (hereinafter referenced as OWD) awarded to Kansas City and Vicinity Workforce Development Board (herein after referred as KCV WBD) for the performance period of performance July 1, 2022 through June 30, 2023 in fulfillment of the requirements of the Uniform Guidance, WIOA, and other applicable Federal and State regulations. The financial monitoring procedures focused on contractual compliance, and fiscal and administrative procedures consistent with the applicable laws, regulations, departmental guidance, and the grant agreement. financial operations for the period

Financial monitoring is not an audit and due to the limited scope of the monitoring, may not disclose all systems' weaknesses. The results presented in this report are based on the areas tested by Booth Management Consulting (hereinafter referred to as BMC). The United States Department of Labor, the Missouri State Auditor's Office or any other applicable federal or state body may conduct reviews and have different conclusions, opinions, and/ or results.

Monitoring Information

Subrecipient’s Name	Kansas City and Vicinity Workforce Development Board
Subrecipient’s Mailing Address	1740 Paseo Drive Suite D Kansas City, MO 64108
Subrecipient Primary Fiscal Point of Contact	Tirhas Kidane – Vice President / CFO Valencia Battle – Manager of Accounting / Financial Support Systems (FSS)
Telephone	(816) 471-2330
Email Address	tkidane@feckc.org vbattle@feckc.org

Scope of Financial Monitoring

Date of exit conference	March 24, 2023
Names and titles of those in attendance at the exit conference	Clyde McQueen, President/CEO Tirhas Kidane, VP/CFO Andrea Robin, Managing Director Valencia Battle, Manager of Accounting & Financial Support Systems (FSS)
Sites visited	Kansas City and Vicinity – Kansas City, MO
Financial monitoring staff members who conducted the review	Miesha Johnson – Senior Analyst
Programs reviewed	Workforce Innovation Opportunity Act (WIOA)
Time period covered in the review	July 1, 2022 – June 30, 2023
Documents reviewed	Documentation requested for financial monitoring was in the following areas; <ul style="list-style-type: none"> - Cash Management - Financial Reporting - Cost Allocation - Payroll and personnel - Financial Reporting - Accounting Systems - Policies and procedures - Disbursements - Procurement and Contract Management - Property Management - Subrecipient Management and Oversight

The purpose of the financial monitoring review is to obtain reasonable assurance the subrecipient is in compliance with statutes, regulations, and terms and conditions of the subawards. Reasonable assurance is the level of confidence or comfort based on professional judgment obtained through interviews, understanding the operations, and testing performed to assess the performance of the subrecipient. The results presented in this report are based on the areas tested by Booth Management Consulting.

The scope of the financial monitoring utilized guidelines established in Uniform Guidance, WIOA, OWD, and the U.S. Department of Labor Employment and Training Administration (ETA). The financial content areas and processes monitored include the following, as applicable:

- Internal controls
- Accounting system and financial reporting
- Payment and cash management
- Match and leveraged funds
- Program income
- Allowable costs and cost classification
- Audits, monitoring, and resolutions

RESULTS OF AGREED UPON PROCEDURES

BMC completed the financial monitoring and procedures of KCV WBD and determined that the subrecipient had no findings, other noncompliance issues (ONI) or recommendations for technical assistance. Additionally, BMC did not note any areas of Concern which would require a follow-up action.

On behalf of Missouri Department of Higher Education program, BMC would like to thank you for your participation in the Workforce Innovation and Opportunity Act/ (WIOA) Financial Compliance Monitoring Review.

**1st QUARTER MONITORING
REPORT
ANDREA ROBINS
Managing Director
Of
Planning, Compliance & Systems
Partnerships**

**PROGRAMMATIC
MONITORING
(Discussion)**

The Full Employment Council, Inc.

1st Quarterly Monitoring Review
Kansas City and Vicinity WIOA Programs
For the Period
July 1, 2023 through September 15, 2023

Report Demographics

Report Type: Quarterly

Review Type: Program Monitoring Evaluation

Review Period: July 1, 2023, through September 15, 2023

Published Date: September 26, 2023

Region Reviewed: Kansas City and Vicinity (KCV)

Review Conducted by: FEC Planning and Compliance Team
Andrea Robins
Phyllis Gross
Michael Long

Program Review Scope

This program review of the *Kansas City and Vicinity* was conducted on behalf of the *Full Employment Council*. The objectives of the review were to verify that WIOA eligibility is performed in accordance with required federal, state, and local guidance. The scope of the review was from July 1, 2023, to September 8, 2023. Programs reviewed were WIOA – Adult, Dislocated Workers and Youth. A system-generated, randomly selected file sample of 27 files examined the 1st quarter.

Specific elements reviewed include:

- Documentation of completed WP enrollment
- Verification of social security number
- Documentation date of birth
- Documentation of selective service registration
- Documentation of Citizenship/Alien Status
- Signed WIOA EO and Grievance Procedure form
- Adult Eligibility
- Dislocated Worker Eligibility
- In School Youth Eligibility
- Out of School Youth Eligibility
- Resume posted in MoJobs
- Classroom Occupational Training
- Individual Training Account Documentation
- Approved Training Program – MoSCORES
- Internships and Work Experience
- On-The-Job Training
- Assessment
- Objective Assessment
- Training Justification
- Employment Service Plan
- Case Note Documentation
- Customer/Service Tracking
- Supportive Services
 - a. Allowability
 - b. Reasonableness

PROGRAM ELIGIBILITY - Monitoring Element from Issuance 11-2021 pg. 5 Section F #1

The monitoring included a total of 12 files selected from a sample of 27 WIOA Enrollments, the files reviewed were as follows.

6 WIOA Adult, 7 WIOA Dislocated Worker and 14 WIOA Youth.

There were eighteen data elements reviewed for program eligibility. There were no issues with eligibility.

Justification for the provision of Individualized Career Services or Training Services - Monitoring Element from Issuance 11-2021 pg. 5 Section F #4

1. Employment Plans OWD (Issuance 09-2020, Attachment 1) are required to contain a justification for training based on assessment information that includes the following:
 - Identification of skills the customer currently possesses.
 - Identification of participant’s skill gaps; and
 - Identification of any barriers that would hinder the participant’s finding employment or participating in training.

EMPLOYMENT PLAN - Monitoring Element from Issuance 11-2021 pg. 5 Section F # 6

1. Issuance 09-2020 explains that the Individual Employment Plan (EP) is an individualized career service plan that the participant and case management staff develop jointly. It is further explained that the EP is “an ongoing strategy to identify employment goals, objectives, barriers and the appropriate combination of services for the participant to achieve the employment goals.” In reviewing the EP’s requirements, one of the elements reviewed by the monitors were the “mandatory aspects of the EP as listed in the above referenced issuance – (short and long-term goals, updating/amendments objectives, and closure of the EP) in addition to requirements relating to how the EP must be maintained.

OCCUPATIONAL SKILLS TRAINING, (OST) - Monitoring Element from Issuance 11-2021 pg. 5 Section F #7

1. Federal Data Element Validation guideline mandate that Activity Codes must be posted on the date the service occurs or the date training commences. Additionally, the Activity Code must be closed on the exact date the service was completed or ceased to be rendered.

MEASURABLE SKILL GAINS - Monitoring Element from Issuance 11-2021 pg. 5 Section F 11

1. The measurable skills gain must be documented in case notes and MoJobs when received.

CREDENTIAL ATTAINMENT - Monitoring Element from Issuance 11-2021 pg. 5 Section F #11

- 1.

SUPPORTIVE SERVICES - Monitoring Element from Issuance 11-2021 pg. 5 Section F #9

All Supportive Services must be documented in the statewide electronic case management system and include at a minimum all the following:

- The type of Supportive Service paid (e.g., transportation, childcare, etc.).
- The amount paid for the Supportive Service.
- The timeframe or duration for which the Supportive Service was paid.
- The justification of need for the Supportive Service; and
- Documentation of the lack of availability of alternatives or other community resources

Data Fund Management

This policy requires the cost per participant to be captured for each ETP's program funded through WIOA by requiring the use of the advanced fund tracking data collection methods available through Missouri's statewide electronic case-management system (MoJobs). The module was developed to help states track program spending and assist with planning future program expenditures. The module allows users to create, manage, update, and track funds by establishing funds for specific time periods and allows for easy tracking when modifications are done to funding levels.

The fund management tracking system had not been used for any of 9 participants enrolled in training. New staff has been identified and training will be provided by the Office of Workforce Development.

Documents Management

OWD has eliminated the need for paper files and requires all subrecipients and OWD staff to upload documentation for new program participants into the case management system. These requirements include but are not limited to participant eligibility, case management, data validation, performance, training documentation, participant invoices, timesheets, and supporting documentation. All documents must be processed and uploaded immediately upon receipt of document(s) or a participant receiving a service.

Although documents had been uploaded for all participants for eligibility for those enrolled in training activities 7 of the 9 did not have ITA documents uploaded and the 14 enrolled in internships or work experience documents had not been uploaded. Training has been provided and all documents have been uploaded.

Closure Tab – Monitoring Element from Issuance 11-2021 pg. 5

OWD Issuance: 08-2021 requires the following: For reporting purposes, all exit information must be completed. This includes, but is not limited to, entered employment, school status, youth placement, training-related employment, non-traditional employment, and credential obtainment. The Local WDB must ensure that staff follow-up with all WIOA participants as necessary to report on the WIOA indicators of performance measures in the statewide case-management system: • For WIOA Adult and Dislocated Worker programs, staff must complete the "follow-ups" tab for the 2nd quarter

after exit and 4th quarter after exit sections. • For WIOA Youth, staff must complete the WIOA “follow-ups” tab for all four quarters after exit sections.

The customers monitored have not completed the services planned the closure tab does not apply at this time.

PRESIDENT'S REPORT
CLYDE MCQUEEN
President & CEO

NEW FUNDING REPORT

Kansas City and Vicinity Region

New Funding Report

For the 1st Quarter - FY 2023/24

<u>Grant Awards</u>		Funding Agency	Contract term		Amount
1	Skillup	Mo. Dept Social Services	7/1/2023	6/30/2024	\$ 500,500
2	Job League	Mo. Dept Social Services	7/1/2023	6/30/2024	\$ 244,279
3	Youth Build	Mo. Dept Social Services	7/1/2023	6/30/2024	\$ 250,000
4	Missouri Apprentice Ready	DHEWD	7/1/2023	6/30/2024	\$ 50,000
5	Enterprise & Trust Bank Get Fit	Private	7/1/2023	6/30/2024	\$ 50,000
					\$1,094,779.00

Potential Funding - Outstanding Grant Application		Funding Agency	Contract term		Amount
1	Private Accelerator	Private	Annual		\$ 50,000
2	Health Advocacy	City of KCMO	Annual		\$ 150,000
3	Builders	Private	Annual		\$ 200,000
					\$ 400,000.00

FINANCIAL REPORT
Tirhas Kidane
Vice President & CFO

Kansas City & Vicinity Workforce Development Region

Full Employment Council Inc.

July 1, 2023- June 30, 2024

As of August 31, 2023

	Contract Period	Budget	Expenditures	%	Balance
<u>FORMULA FUNDS</u>					
<u>Adult Programs</u>					
Economically Disadvantaged Adult Program	7/1/2023 - 6/30/2024	1,463,430	142,865	10%	1,320,565
Dislocated Workers Program	7/1/2023 - 6/30/2024	1,165,432	129,101	11%	1,036,331
<i>Subtotal Adult Programs</i>		\$ 2,628,862	\$ 271,966	10%	2,356,896
<u>Youth Programs</u>					
WIOA Youth PY 22	4/1/2022 - 6/30/2024	1,401,087	1,169,145	83%	231,942
WIOA Youth PY 23	4/1/2023 - 6/30/2025	1,383,729	640,995	46%	742,734
<i>Subtotal Youth Programs</i>		\$ 2,784,816	\$ 1,810,140	65%	\$ 974,676
<i>Subtotal Formula Programs</i>		\$ 5,413,678	\$ 2,082,106	38%	\$ 3,331,572

DISCRETIONARY FUNDS

<u>Adult Programs</u>					
Missouri Work Assistance - FY24	7/1/2023 - 6/30/2024	700,000	192,799	28%	507,201
DSS-Skillup - KCV Region*	7/1/2023 - 6/30/2024	500,500	21,698	4%	478,802
EPA -Browns Field	10/1/2020 - 9/30/2023	200,000	196,099	98%	3,901
EPA -Browns Field	10/1/2023 - 9/30/2025	500,000	-	0%	500,000
KCATA -Transportation	9/1/2022 - 10/31/2023	160,800	20,292	13%	140,508
KCMO -First Source	5/1/2023 - 4/30/2024	20,000	4,461	22%	15,539
KCMO-Jobs for Neighborhood	11/1/2022 - 10/31/2023	300,000	274,206	91%	25,794
Combat - Prevention Project	1/1/2023 - 12/31/2023	150,000	32,247	21%	117,753
Sanctuary Workshop	7/1/2020 - 6/30/2024	50,000	27,500	55%	22,500
Equal Employment Opportunities	7/1/2023 - 6/30/2024	35,000	-	0%	35,000
HCA Mo. Green Career Corps Programs	7/1/2021 - 12/31/2023	200,000	135,445	68%	64,555
MUS - Pathway Home	7/1/2020 - 12/31/2024	916,657	431,848	47%	484,809
MUS - DWG Career grant	10/1/2021 - 11/1/2024	675,000	310,908	46%	364,092
Restart Home	7/1/2023 - 6/30/2024	278,259	43,275	16%	234,984
Wagner Peyser Staffing	7/1/2022 - 12/31/2023	75,000	72,584	97%	2,416
Port Authority	7/1/2022 - 6/30/2024	80,112	21,651	27%	58,461
CDA Apprenticeship	12/1/2022 - 9/30/2024	2,727,554	3,101	0%	2,724,453
ARPA-South KC Infrastructure	7/1/2022 - 6/30/2024	350,000	2,326	1%	347,674
HUD Technology & Construction Career Academy	7/1/2023 - 6/30/2026	750,000	-	0%	750,000
Job Center Connection System	4/1/2023 - 6/30/2024	262,400	2,713	1%	259,687
<i>Subtotal Adult Programs</i>		\$ 8,931,282	\$ 1,793,154	20%	\$ 7,138,128

*New Funds

**Closed

Full Employment Council Inc.
July 1, 2023- June 30, 2024
As of August 31, 2023

	Contract Period	Budget	Expenditures	%	Balance
<u>Youth Programs</u>					
DSS-Job League - KCV*	7/1/2023 - 6/30/2024	244,279	1,789	1%	242,490
MUS -GO/Youth Reentry Employment Opportunities	7/1/2022 - 6/30/2025	1,191,528	16,880	1%	1,174,648
Youthbuild	7/1/2023 - 6/30/2024	250,000	-	0%	250,000
Private Contribution (Other)	7/1/2023 - 6/30/2024	125,000	6,382	5%	118,618
<i>Subtotal Youth Discretionary Programs</i>		\$ 1,810,807	\$ 25,051	1%	1,785,756
<u>Other</u>					
One Stop Cost /Infrastructure Share	7/1/2023 - 6/30/2024	150,000	277	0%	149,723
<i>Subtotal Youth Discretionary Programs</i>		\$ 150,000	\$ 277	0%	149,723
<i>Subtotal Discretionary Programs</i>		\$10,892,089	\$ 1,818,482	17%	\$ 9,073,607
<i>Total - KCV Funds</i>		\$16,305,768	\$3,900,588	24%	\$12,405,179

*New Funds

**Closed

Kansas City and Vicinity Workforce Development Region

EXPENDITURE REPORT

For the Period July 1, 2023 - August 31, 2023

	Revised BUDGET FY- 2023/24	Expenditure Jul-23	YTD Expenditures As of July-2023	% OF BUDGET EXPENDE D
<u>Staff Cost</u>				
Salaries	\$ 3,863,701	\$ 276,428	\$ 494,492.29	13%
Fringe Benefits	1,218,972	67,826	200,626	16%
SUB-TOTAL	\$ 5,082,673	\$ 344,255	\$ 695,118	14%
<u>Facility</u>				
Building Rental & Maintenance	\$ 413,184	\$ 58,630	\$ 99,665	24%
Security Services	97,211	12,610	23,133	24%
Capital Outlay	142,078	2,758	2,758	2%
Equip. Maintenance/Lease	36,000	1,342	5,732	16%
Moving Expenses	11,250	-	-	0%
SUB-TOTAL	\$ 699,723	\$ 75,340	\$ 131,288	19%
<u>Supplies/Community Outreach</u>				
Postage/Printing	\$ 29,925	\$ 580	\$ 1,343	4%
Supplies	103,400	2,966	3,550	3%
Telephone	137,380	12,045	17,505	13%
Advertising	26,840	5,669	6,957	26%
Membership/Publication	60,099	9,908	11,408	19%
Community Outreach/PR	39,544	4,611	4,879	12%
SUB-TOTAL	\$ 397,187	\$ 35,778	\$ 45,642	11%
<u>Travel/Training & Development</u>				
Travel - Local	\$ 54,745	\$ 3,729	\$ 7,256	13%
Travel - Out of Town	31,680	710	894	3%
Staff Training	18,125	690	1,085	6%
SUB-TOTAL	\$ 104,550	\$ 5,129	\$ 9,235	9%
<u>Professional Services</u>				
Attorney	\$ 72,500	\$ 2,323	\$ 5,929	8%
Professional Services	14,000	-	-	0%
Board Support Services/Monitoring	47,205	-	-	0%
Payroll Services	57,029	2,534	9,349	16%
Audit	46,258	-	-	0%
M I S/Technology	225,750	13,543	22,945	10%
SUB-TOTAL	\$ 462,742	\$ 18,400	\$ 38,222	8%
<u>Other</u>				
Insurance	\$ 155,186	\$ -	\$ -	0%
Meeting/Miscellaneous	16,900	1,824	2,574	15%
SUB-TOTAL	\$ 172,086	\$ 1,824	\$ 2,574	1%
TOTAL FEC OPERATIONS	\$ 6,918,961	\$ 480,725	\$ 922,078	13%

	Revised BUDGET FY- 2023/24	Expenditure Jul-23	YTD Expenditures As of July-2023	% OF BUDGET EXPENDE D
PROGRAM PAYMENTS- <u>Training Suppliers & Trainees'</u>				
Participant Payments	\$ 1,155,758	\$ 94,893	\$ 235,082	20%
Training Service Payments	2,843,952	78,439	161,927	6%
Transportation Payments	148,305	9,217	10,042	7%
SUB-TOTAL	\$ 4,148,014	\$ 182,550	\$ 407,051	10%
G. Total	\$ 11,066,976	\$ 663,275	\$ 1,329,130	12%

Kansas City and Vicinity Workforce Development Region

Budget - Revision

Budget FY23/24

/0% /0%

	Original BUDGET	SkillUp	Job League	Youth Build	Enterprise & Trust Get Fit	Revised BUDGET
		\$ 500,500	\$ 244,279	\$ 250,000	\$ 50,000	\$ 1,044,779
Staff Cost						
Salaries	\$ 3,614,958	131,736	85,599	30,066	1,343	\$ 3,863,701
Fringe Benefits	1,156,786	32,934	21,400	7,516	336	\$ 1,218,972
SUB-TOTAL	\$ 4,771,744	164,669	106,999	37,582	1,679	\$ 5,082,673
Facility						
Building Rental & Maintenance	\$ 400,684	8,090	4,410			\$ 413,184
Security Services	97,211					\$ 97,211
Capital Outlay	125,000	3,569	4,578	2,430	6,501	\$ 142,078
Equip. Maintenance/Lease	36,000					\$ 36,000
Moving Expenses	11,250					\$ 11,250
SUB-TOTAL	\$ 670,145	11,659	8,988	2,430	6,501	699,723
Supplies/Community Outreach						
Postage/Printing	\$ 28,527		1,398			\$ 29,925
Supplies	101,650	910	840			\$ 103,400
Telephone	136,036	672	672			\$ 137,380
Advertising	26,840					\$ 26,840
Membership/Publication	60,099					\$ 60,099
Community Outreach/PR	39,544					\$ 39,544
SUB-TOTAL	\$ 392,695	1,582	2,910	-	-	397,187
Travel/Training & Development						
Travel - Local	\$ 51,385	1,680	1,680			\$ 54,745
Travel - Out of Town	31,680					\$ 31,680
Staff Training	18,125					\$ 18,125
SUB-TOTAL	\$ 101,190	\$ 1,680	\$ 1,680	\$ -	\$ -	\$ 104,550
Professional Services						
Attorney	\$ 72,500					\$ 72,500
Professional Services	14,000					\$ 14,000
Board Support Services/Monito	47,205					\$ 47,205
Payroll Services	57,029					\$ 57,029
Audit	46,258					\$ 46,258
M I S/Technology	225,750					\$ 225,750
SUB-TOTAL	\$ 462,742	-	-	-	-	\$ 462,742
Other						
Insurance	\$ 155,186					\$ 155,186
Meeting/Miscellaneous	15,000	1,150	750			\$ 16,900
SUB-TOTAL	\$ 170,186	1,150	750	-	-	\$ 172,086
TOTAL FEC OPERATIONS	\$ 6,568,702	180,740	121,327	40,012	8,180	\$ 6,918,961
PROGRAM PAYMENTS-						
Training Suppliers & Trainees' Payments						
Participant Payments	\$ 744,829	40,040	121,481	208,088	41,320	\$ 1,155,758
Training Service Payments	2,566,752	277,200				\$ 2,843,952
Transportation Payments	141,915	2,520	1,470	1,900	500	\$ 148,305
SUB-TOTAL	\$ 3,453,496	319,760	122,951	209,988	41,820	\$ 4,148,014
G. Total	\$ 10,022,198	500,500	244,278	250,000	50,000	\$ 11,066,976

**GREATER KANSAS CITY
WORKFORCE ECOSYSTEMS
REPORT**

**Andrea Robins
Managing Director
Of
Compliance & Planning**

EMPLOYMENT & TRAINING REPORT

JOB SEEKER AND PLACEMENT SERVICES KANSAS CITY AND VICINITY

July 1, 2023 - October 3, 2023

JOB SEEKERS

1b. Wagner Peyser

Total number of Distinct Individuals Receiving Services		4,700	
	Goal	Actual	Variance
Wagner Peyser Enrollments		1,925	
Total Number of Wagner-Peyser Exits		6,657	
Employed 2nd Quarter after Exit	3,699	3,931	232
Employed 4th Quarter after Exit	2,529	3,027	498
Median Earnings	\$12.02	\$22.25	\$10.23

Wagner Peyser Services Provided To Job Seekers - by Service

Activity/Description	Distinct Users	Total Services	% of Total
166 - RESEA-Job Search Assistance	852	853	7.56%
163 - RESEA-Orientation	848	848	7.52%
165 - RESEA-Individual Employment Plan	848	848	7.52%
168 - RESEA-Work Search Verification	848	848	7.52%
162 - RESEA-Labor Market Information	847	847	7.51%
205 - Develop Service Strategies (IEP/ISS/EDP)	817	817	7.25%
221 - Workforce Preparation	757	772	6.85%
154 - Career Guidance	748	753	6.68%
115 - Resume Preparation Assistance	542	544	4.82%
151 - Workshop-Job Search	396	441	3.91%
500 - Referred To Job Over 150 Days	243	1,338	11.87%
114 - ONET	224	225	2.00%
149 - Workshop-Career Advancement and Enhancement	84	95	0.84%
245 - RESEA/RJS Reschedule	84	84	0.74%
159 - Job Search Activity	56	59	0.52%
145 - Unemployment Compensation Assistance	55	57	0.51%
213 - Comprehensive Assessment	25	25	0.22%
148 - Workshop-Career & Skills Assessment	16	16	0.14%
200 - Individual Counseling	15	15	0.13%
127 - Reportable Service From DVOP/LVER	14	16	0.14%
215 - Short Term Pre-Vocational Services	14	14	0.12%
157 - DVOP RESUME PREP	9	9	0.08%
129 - Assigned Case Manager and/or Received Case Management Services- Vets Only	8	8	0.07%
136 - Referred to WIOA Services	8	8	0.07%
156 - DVOP INTERVIEW PREP	8	9	0.08%
150 - Workshop-Educational and Personal Skills Upgrade	7	7	0.06%
155 - DVOP IEP	7	8	0.07%
505 - External Job Referral by Staff	5	6	0.05%
133 - RJS Job Search Review	4	5	0.04%
220 - Financial Literacy	2	2	0.02%
144 - Testing - Assessment	1	1	0.01%
153 - Workkeys Curriculum	1	1	0.01%
201 - Group Counseling	1	1	0.01%

STATE PERFORMANCE SUMMARY

PERFORMANCE SUMMARY
PROGRAM YEAR 2022
JULY 1, 2022 - JUNE 30, 2023

UPDATED 10/4/2023

State Performance Summary	Employment Q2 Adult	Employment Q4 Adult	Skill Gains Adult	Credential Adult	Employment Q2 DW	Employment Q4 DW	Skill Gains DW	Credential DW	Employment Q2 Youth	Employment Q4 Youth	Skill Gains Youth	Credential Youth
Missouri	107.3 %	114.6 %	130.6 %	93.6 %	101.8 %	101.9 %	111.4 %	94.9 %	107.2 %	108.0 %	120.7 %	104.8 %
01-Northwest Region	104.17 %	100.91 %	94.86 %	90.8 %	109.0 %	111.7 %	114.4 %	106.52 %	106.7 %	109.0 %	146.3 %	144.1 %
02-Northeast Region	104.73 %	127.15 %	105.33 %	95.6 %	108.6 %	117.9 %	81.8 %	81.76 %	97.8 %	117.2 %	149.1 %	109.5 %
03-Kansas City & Vicinity	109.31 %	126.06 %	105.26 %	107.2 %	109.5 %	111.3 %	92.5 %	105.00 %	119.3 %	117.6 %	99.6 %	116.2 %
04-West Central Region	98.25 %	108.55 %	98.16 %	87.9 %	96.6 %	112.1 %	122.2 %	104.76 %	112.8 %	104.2 %	108.4 %	85.3 %
06-St. Louis City	118.57 %	120.09 %	179.89 %	108.6 %	129.4 %	112.6 %	151.5 %	135.14 %	116.3 %	113.6 %	133.3 %	48.7 %
07-Southwest Region	102.83 %	109.52 %	119.47 %	111.5 %	116.5 %	101.5 %	115.1 %	111.41 %	98.2 %	110.6 %	177.4 %	117.8 %
08-Ozark Region	109.40 %	107.22 %	107.42 %	53.7 %	95.6 %	89.5 %	116.6 %	94.41 %	108.8 %	100.4 %	137.7 %	113.6 %
09-Central Region	111.27 %	109.35 %	117.88 %	87.3 %	108.1 %	116.1 %	107.5 %	90.91 %	109.4 %	111.1 %	155.3 %	85.9 %
10-South Central Region	107.24 %	102.12 %	114.04 %	88.3 %	118.2 %	102.3 %	107.5 %	86.00 %	93.6 %	123.1 %	112.5 %	112.6 %
11-Southeast Region	111.16 %	118.23 %	123.63 %	90.5 %	107.7 %	113.9 %	149.1 %	100.00 %	110.8 %	104.1 %	152.9 %	94.1 %
12-East Jackson County	116.33 %	118.80 %	125.38 %	114.0 %	107.9 %	108.3 %	122.1 %	101.81 %	124.1 %	108.1 %	69.2 %	126.7 %
13-St. Louis County	107.93 %	100.88 %	111.68 %	76.5 %	97.3 %	94.0 %	95.6 %	102.75 %	105.4 %	101.6 %	67.6 %	49.9 %
14-St. Charles County	104.58 %	112.01 %	141.63 %	80.4 %	108.0 %	109.6 %	156.3 %	93.15 %	107.1 %	112.1 %	161.3 %	107.5 %
15-Jefferson/Franklin Consortium	115.05 %	113.58 %	146.38 %	66.9 %	109.2 %	120.2 %	133.3 %	113.76 %	115.8 %	114.7 %	116.0 %	109.6 %

State Performance Summary	Employment Q2 WP	Employment Q4 WP
Missouri	110.7 %	101.4 %
01-Northwest Region	108.2 %	103.7 %
02-Northeast Region	110.4 %	101.1 %
03-Kansas City & Vicinity	106.3 %	119.7 %
04-West Central Region	104.7 %	103.8 %
06-St. Louis City	106.1 %	106.4 %
07-Southwest Region	100.6 %	96.6 %
08-Ozark Region	105.4 %	100.3 %
09-Central Region	112.0 %	104.3 %
10-South Central Region	107.5 %	106.1 %
11-Southeast Region	108.5 %	101.2 %
12-East Jackson County	106.0 %	106.5 %
13-St. Louis County	103.1 %	98.0 %
14-St. Charles County	106.7 %	93.7 %
15-Jefferson/Franklin Consortium	107.2 %	102.0 %

PRESIDENT'S REPORT
Clyde McQueen
President & CEO

NEW FUNDING

Kansas City and Vicinity Region

New Funding Report

For the 1st Quarter - FY 2023/24

<u>Grant Awards</u>		Funding Agency	Contract term		Amount
1	Skillup	Mo. Dept Social Services	7/1/2023	6/30/2024	\$ 500,500
2	Job League	Mo. Dept Social Services	7/1/2023	6/30/2024	\$ 244,279
3	Youth Build	Mo. Dept Social Services	7/1/2023	6/30/2024	\$ 250,000
4	Missouri Apprentice Ready	DHEWD	7/1/2023	6/30/2024	\$ 50,000
5	Equal Opportunities	DHEWD	7/1/2023	6/30/2024	\$ 35,000
6	Enterprise & Trust Bank Career Support Services	Private	7/1/2023	6/30/2024	\$ 50,000
7	Quest	DHEWD	7/1/2023	6/30/2025	\$ 635,599
8	Port Authority	Private	7/1/2023	6/30/2024	\$ 45,000
					\$1,810,378.00

Potential Funding - Outstanding Grant Application		Funding Agency	Contract term		Amount
1	Private Accelerator	Private	Annual		\$ 50,000
2	Health Advocacy	City of KCMO	Annual		\$ 150,000
3	Builders	Private	Annual		\$ 200,000
4	Rebuild KC	City of KCMO	Annual		\$ 1,000,000.00
5	In/Out Growth Opportunity	Jackson County-Combat			\$ 457,000
					\$1,857,000.00

FACILITIES UPDATE

Office / Retail Space For Lease

7870 - 10060 NW Prairie View Road
Kansas City, Missouri



2,100 SF – 11,060 SF

- 2,100 SF Retail / Office Space
- 2,500 SF Retail / Office Space
- 2,240 – 4,480 SF White Box
- 4,480 SF Office Space

Can be Combined with 2,100 SF and 4,480 SF to make 11,060 SF

- **\$10.00 Modified Gross + CAM \$1.75 / SF (2023 Estimate)**
- Great Highway Visibility
- Ample Parking
- Signage Opportunity

For more information, questions, or to schedule a tour of the property, please call Josh Haith

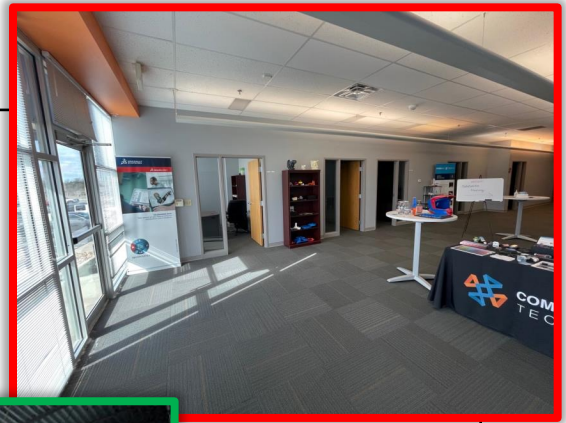


Property Details



7870 NW 100th

2,500 SF
5 Offices
Break Area
Restrooms



10020 NW Prairie View

4,480 SF
11 Private Office
Nice Finishes
Conference Room
Restrooms



10040 NW Prairie View

2,240 – 4,480 SF
Shell Space
Restroom in Place



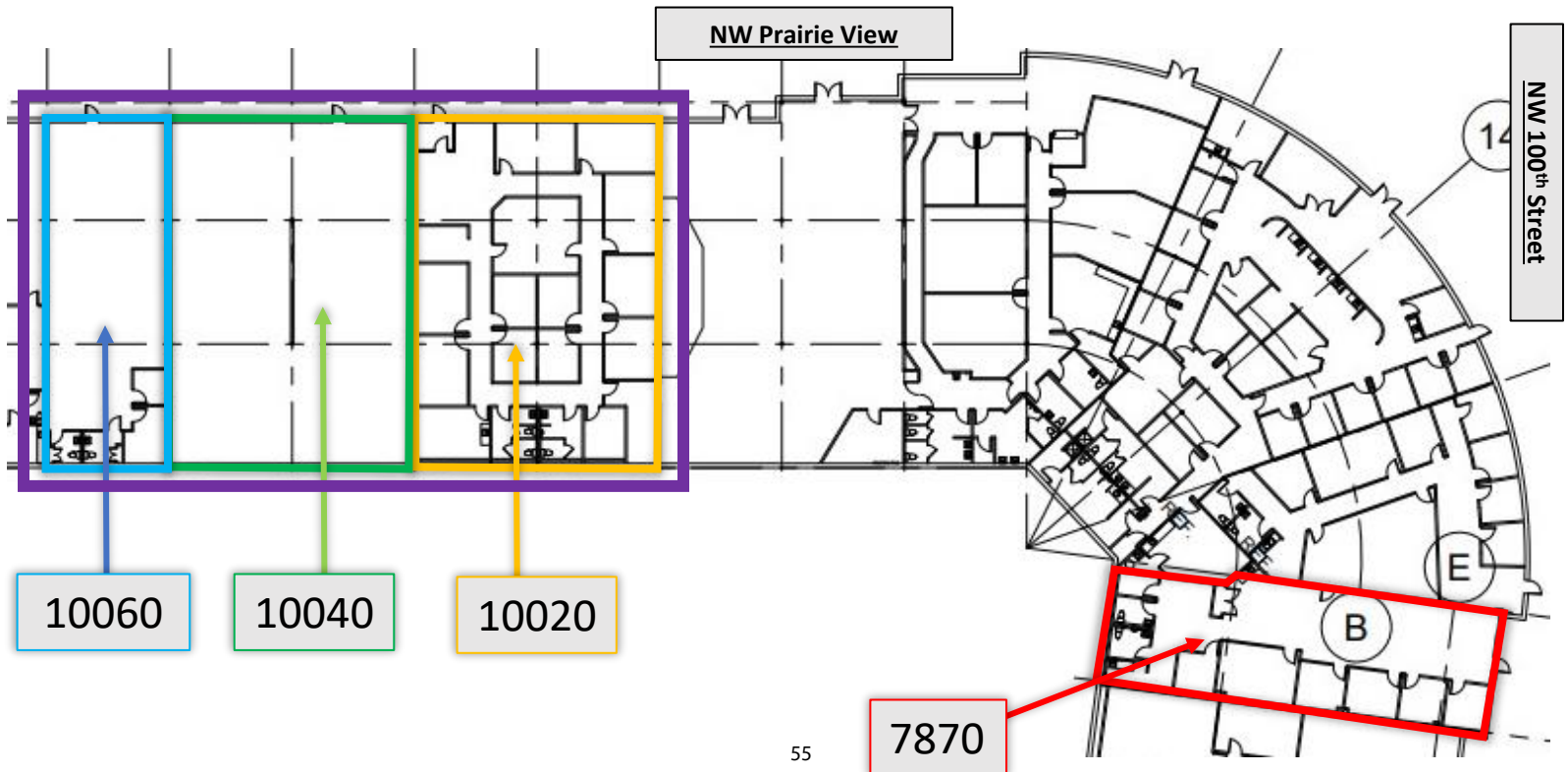
10060 NW Prairie View

2,100 SF
Open Office or Retail Space
Break Room
Restrooms



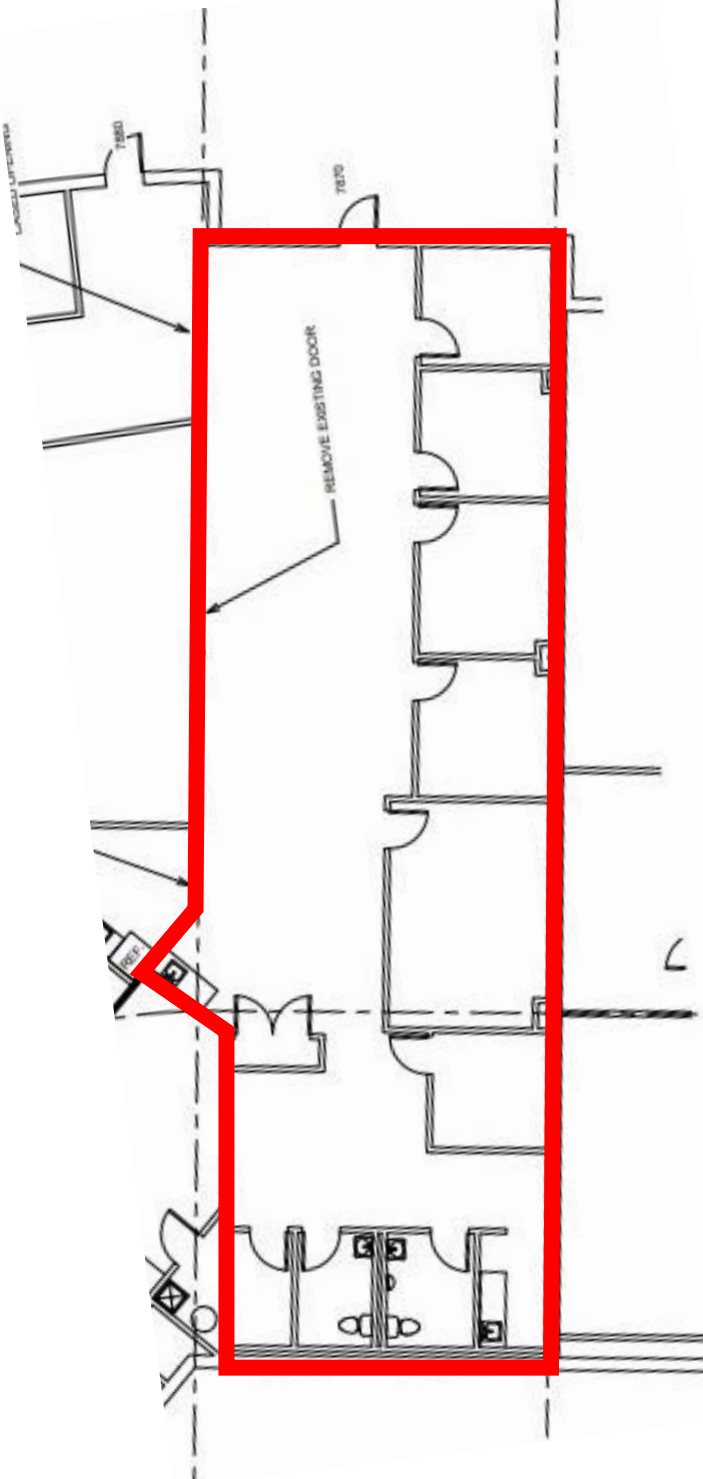
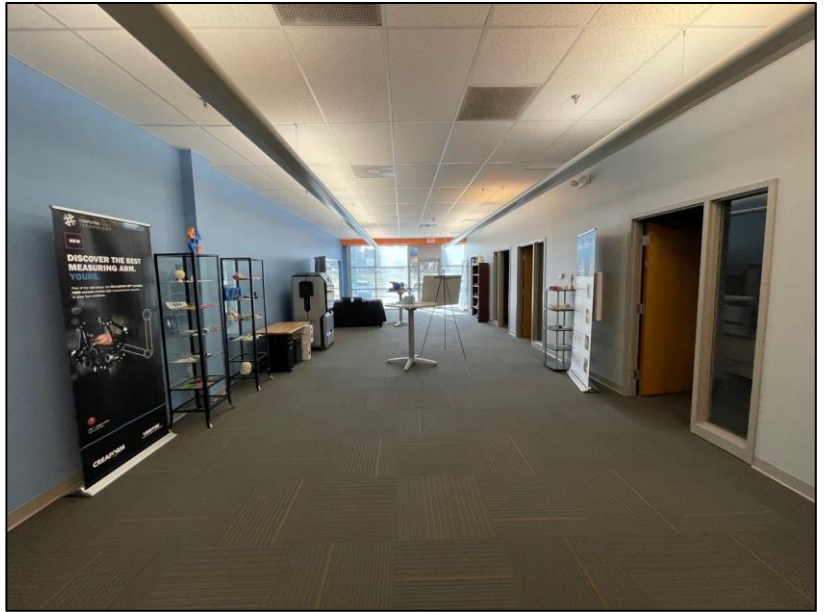
10020 -10060 Can Be Combined for 11,060 SF

\$10.00 / SF Base Rental Rate + CAM \$1.75 / SF (2023 Estimate)



7870 NW 100th Street

2,500 SF
\$10.00 / SF Base Rental Rate + CAM
\$1.75 / SF (2023 Estimate)
5 Private Offices
Conference Room
Break Room
2 Restrooms
Nice Finishes



10020 NW Prairie View

4,480 SF

\$10.00 / SF Base Rental Rate + CAM \$1.75 / SF (2023 Estimate)

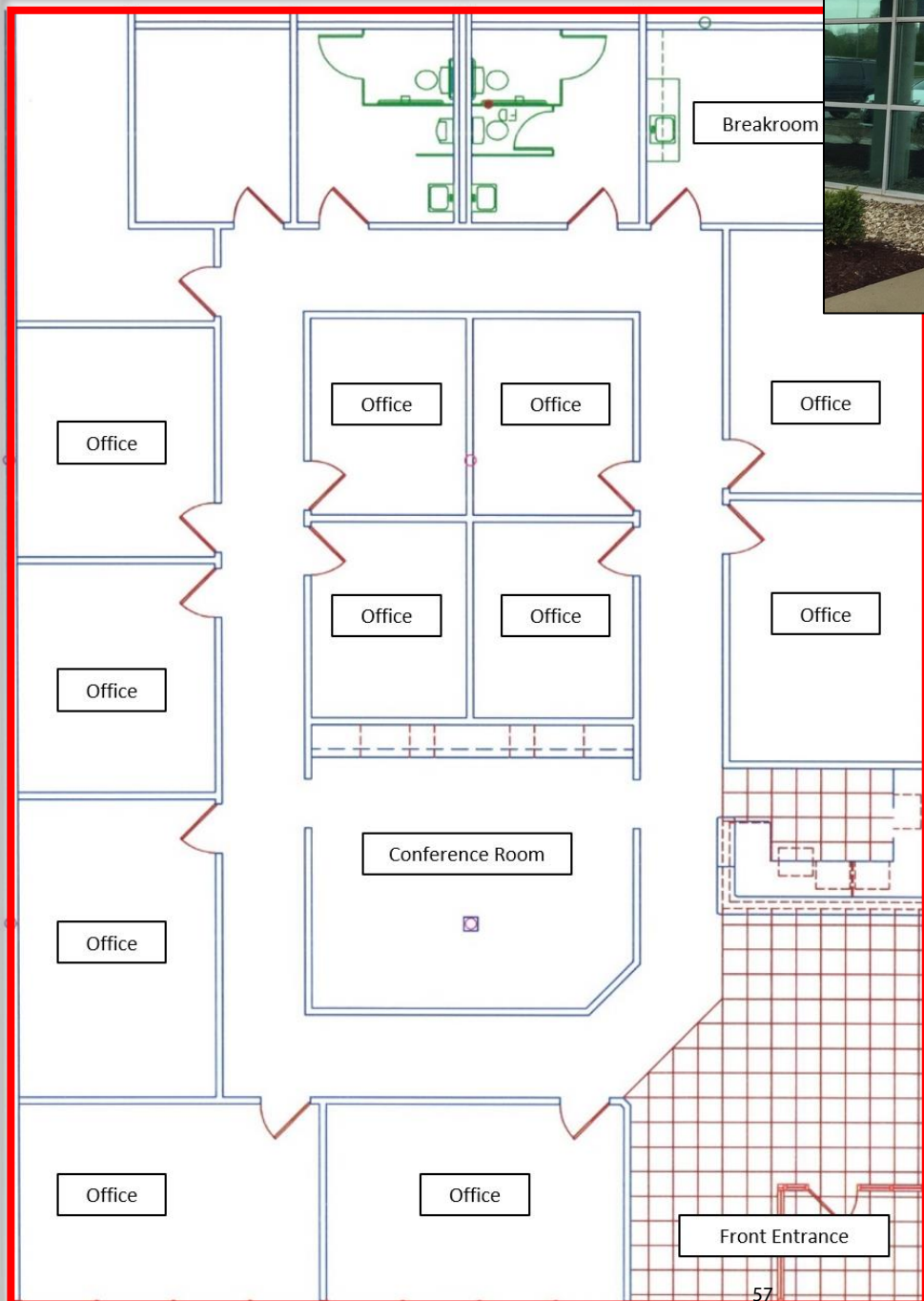
11 Private Offices

Conference Room

Break Room

2 Restrooms

Nice Finishes



SOUTH KANSAS CITY CAREER CENTER

Located In the Blue River Commerce Center

1300 E 94th St, Kansas City, MO 64197



South Kansas City Chamber of Commerce — 4,945 square feet