

Attachment 33: Regional Plan

Regional Plan

One regional plan must be prepared for the local planning areas of Kansas and Vicinity region and the East Jackson County region which Share a single labor market and common economic development area, prescribed by Population centers;· Commuting patterns;· Land ownership;· Industrial composition;· Location quotients;· Labor force conditions and Geographic boundaries; and Possess the Federal and non-Federal resources, including appropriate education and training institutions to administer WIOA activities. The *Kansas City and Vicinity Region and the Eastern Jackson County Region* make up the Greater Kansas City Missouri Region consisting of geographic 5 contiguous counties that contain a core urban area of 50,000 or more population and that have a high degree of social and economic integration (as measured by commuting to work) with the urban core makeup.

The Kansas City economic regions is submitting individual Plans with a section devoted to economic regional planning including sector- and service-delivery strategies. The LWDBs prefer to submit individual Plans with a regional component to each Plan, although to the extent possible the Local Plans highlight specific characteristics of the individual local region, the two regions are interlinked.

The two regions have one Managing Entity and Fiscal Agent, which is managed and governed by one common set of programmatic, fiscal and financial policies and procedures and that share staff and cross training of all staff to ensure that the needs of the region are met.

Regional Planning – Kansas City and Vicinity Workforce Development Board

The Workforce Innovation and Opportunity Act (WIOA) of 2014 require local WIOA areas that make up an economic region to include a Program Delivery Coordination Plan on how services and programs will be delivered within the Region. The intent is to describe the coordination of resources across local areas.

The Kansas City Metropolitan Economic Region is comprised of two workforce investment areas in Missouri – Kansas City & Vicinity, which encompasses the City of Kansas City, Missouri and the Counties of Cass, Clay, Platte, Ray, and Platte, and Eastern Jackson County, which is the Jackson county excluding the City of Kansas City, Missouri. The Full Employment Council (FEC) is the managing entity and fiscal agent and WIOA Grant Recipient for the Kansas City and Vicinity Workforce Development Area which serves a 5-county jurisdiction, covering 2,700 square miles, encompassing urban, suburban, and rural populations with diverse ethnic populations in Cass, Clay, Jackson, Platte, and Ray Counties in Missouri.

Ten key strategies supported in the Kansas City and Vicinity Workforce Development Board WIOA Plan:

1. Support for sector partnerships to spur the growth of this proven industry-driven strategy for advancing workers and addressing employer skill needs.
2. Encouragement of career pathways to increase the integration of basic education, skills training, and support services, helping more individuals attain post-secondary credentials and higher earnings.

3. Creation of common metrics that can reliably measure key outcomes from a large number of programs and help unify workforce programs as a coherent system
4. Emphasis on job-driven investments that directly connect training to employment to provide more people with jobs.
5. Promotion of affordable and accessible childcare to enable more low-income families to participate in training and employment opportunities
6. Promotion of affordable and accessible transportation services through broad-based mass transit options to facilitate the employment of underserved populations
7. Promotion of accelerated Pell Grants-based programming to short-term training programs to offer more flexibility and expand the availability of training.
8. Work with institutions to create more opportunities for adjunct faculty from industry experts to alleviate the shortage of skilled instructors.
9. Industry advisory councils for in-demand training and review of in-demand training at least every 3 years to ensure alignment of skills to industry demand
10. Promote the Missouri Department of Education's A+ scholarship program at the secondary school level

As the One-Stop Operator, UAW-LETC serves as the triage manager in Kansas City and Vicinity which provides One-Stop services that include orientation and program referrals for clients coming into each comprehensive One-Stop center. This One-Stop Operator meets compliance regulation requirements and assists with the process of referral of customers to training and other services.

FEC, as the Managing Entity and Fiscal Agent, is working in concert with the One-Stop Operator and both entities regularly attend meetings on how to make its partnership more efficient in delivering regionally specific service strategies. FEC as fiscal agent ensures that the integrity of the Kansas City and Vicinity Workforce Development region is maintained.

These comprehensive one-stop services facilitated by the One-Stop Operator is supplemented by certified affiliate sites that include the South Kansas City location (6025 Prospect Ave, Kansas City, MO) and the Ray County (103 E. North Main Street, Richmond, MO), as well as the Platte County Resource Center (11724 N.W. Plaza Circle, Kansas City, MO) and the new Raymore County location co-located with the West Central Missouri Community Action Agency at 208 W. Walnut in Raymore, Missouri.