

KANSAS CITY & VICINITY AREA  
**WORKFORCE *development* BOARD**

BOARD OF DIRECTOR'S MEETING

Thursday, April 13, 2023

10:00 – 11:30am

Location: ZOOM

AGENDA

- I. CALL TO ORDER**  
Robert Hughes, Jr., Chairman of the Board
- II. APPROVAL OF MINUTES - January 10, 2023** Pg. 2
- III. AUDIT PRESENTATION**  
Chester Moyer & Paul Rodriguez, Rubin Brown, LLC  
(Separate Attachment)
- IV. EMPLOYER PARTNERSHIP** Pg. 8  
Raj Anantharaman, Yoodle, Founder & CTO  
Tim McCoy II, Yoodle, President & CXO  
Nathan Ayers, Yoodle, Participant, Digital Marketing Associate/Skill-Up Internship
- V. FEC IT Infrastructure Update**  
Don Newson, TGS, Vice President of Operations
- VI. FINANCIAL UPDATE as of February 2023** Pg. 12  
Tirhas Kidane, FEC, Vice President & CFO
- VII. 3<sup>rd</sup> QUARTER MONITORING REPORT** Pg. 17  
Andrea Robins, FEC Managing Director of Planning & Compliance
- VIII. GREATER KANSAS CITY & VICINITY WORKFORCE ECOSYSTEMS REPORT** Pg. 23  
Clyde McQueen, FEC, President & CEO
- Employment & Training Report
  - State Report Card
- IX. PRESIDENT'S REPORT** Pg. 34  
Clyde McQueen, FEC, President & CEO
- NEW GRANTS AWARDED**
- Child Development Associate Career Apprenticeship - \$2,727,554
  - Construction & Information Technology Careers - \$750,000
  - ARPA - Infrastructure South KC Chamber of Commerce - \$ 350,000
  - COMBAT - \$150,000
  - BioNexus KC & Missouri Bioscience Partners Statewide Workforce Development Initiative - \$163,136
  - Youth Build - \$150,000
- DISCUSSION**
- Childcare Development Associate Career Apprenticeship Announcement – March 31, 2023
  - Invite from the Deputy Assistant Secretary of Labor, Lenita Jacobs-Simmons Office – May 2, 2023
  - Invite for the ETA Workforce Convening – May 16 -18, 2023
- X. ADJOURNMENT**

# MINUTES

MINUTES  
**Kansas City and Vicinity Workforce Development**  
Board of Director's Meeting  
January 10, 2023  
12:00 pm  
*Location: 1740 Paseo / Hybrid*

**Members Present**

Ellen Fairchild  
Clyde McQueen  
Ed Lowndes  
George Satterlee  
Will McCarther  
Jacinda Rainy  
Tammy Edwards  
Lynette Wheeler  
Bridgette Williams  
Kimberly Beatty

**FEC Staff**

Tirhas Kidane  
Andrea Robins  
Robina Behrmann  
LaCherl Rainey  
Edgar Cooper  
Jondenna Johnston  
April Law

**Guests**

Robert Canel  
Leslie Elwell

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**Call To Order**

Ellen Fairchild, Chairperson of the Kansas City & Vicinity Workforce Development Board called the meeting to order.

**Minutes**

Ms. Fairchild asked for a motion to approve the minutes of the October 11, 2022, meeting. The motion was seconded, and the Minutes were approved by the board as written.

**Employer Partnership**

Clyde McQueen discussed FEC's longstanding partnership with Ford and stated that the Ford Claycomo plant currently has approximately 1,000 open positions. Rohina Behrmann reported FEC hosted a one day hiring event that led to 150 job offers being extended to customers. She introduced Robert Canel, Ford's Sr. Talent Sourcing Partner reported they are hiring 1,300 people to assist with the new electric transit vehicles. Ford has transitioned their hiring methods, and once the assessment is complete, they will provide information such as pay structure, an offer letter will be extended, and a screening is set up for the applicants to attend. The plant is over 6 million square feet, paint, body shop, section for transits, and storage for vehicles. Mr. Canel spoke of the use of robotics and technology that can rotate vehicles. Also, from 2020 to present Ford has been adapting to more technology-based assessments. If the candidate takes the assessment, an offer of employment is extended and in-addition, Ford has adjusted their pay rates. He explained that positions were previously temp to hire, but now all positions are direct placements with Ford, and same-day benefits are offer from the start.

Ms. Edwards asked if the candidate pool is diverse from a race, gender, ethnicity standpoint. Mr. Canel explained that by removing the assessment as the main decision maker, Ford is getting a diverse pool of candidates. Mr. Canel spoke of the 24/7 daycare facility and that Ford is working on a bus route for the

area. He further stated that FEC has been helpful in working with them on this effort for new employees. He also referenced employees working a 12-hour shifts that would finish about 5 or 6 am, and they are working on transportation efforts for new employees that need assistance in that area.

Dr. Beatty inquired about what type of educational requirements are you expecting for those persons hired on the spot? Mr. Canel replied that these roles require a high school diploma, but it does vary on the job.

Mr. McQueen asked about the total head count at the plant. Mr. Canel stated that it is approximately 6,000 with the additional 1,300 new hires, there being a total of 7,000. Mr. Canel said the starting salary rate is \$18.04 with the weekend differentials and night time differentials it could go up to \$24.09.

A question was asked about whether Ford receives any federal funds and if there was a plan to engage employees with disabilities. Mr. Canel said he wouldn't have the information on the federal funds, but they do partner with the disabled veterans to get them hired too.

Ms. Behrmann introduced board member, Lynette Wheeler. Ms. Wheeler, CFO for University Health at Lakewood Campus, visited Washington, D.C. to meet with the Department of Commerce & Labor. Ms. Wheeler discussed how her partnership began with FEC in 2015 while working on a task force in Independence for a class of 15 people for the Certified Nursing Assistant Program. They hire people as nursing assistants, who have 4 months to get certified, they earn a salary, and start a class. There is 75 hours of classroom work, and 100 hours of clinical work. They will do their clinical work at their long-term care facility, and they have expanded this model because it's been so successful for medical students. They currently have a cohort at their downtown University Health, formerly Truman Medical Center, which started in the fall with a group of 10 people, and they are expanding the model because it has worked so well. The Medical Assistant Program it is an apprenticeship and a year-long program. Transportation is a big deal, and she has been working with KCATA and there have been daycare issues as well.

Ms. Wheeler spoke briefly about how regulations for acute care are regulated by the Joint Commission, and long-term care is regulated by the state of Missouri and CMS. And one thing that changed was the patient experience, which is no longer called a soft skill. It's an essential skill.

### **Budget & Oversight Committee Report**

Ms. Kidane reported that the Budget & Oversight Committee meeting on December 20, 2022. The November financial report was discussed at that meeting. The Formula Fund, Adult Program is averaging 33% of the expended budget and full access to the budget begins in October. The Youth Program starts in April. The Discretionary Program is on track except for a few programs that had a slow start. There are no significant issues to report for Discretionary Funds. Pg. 23 shows the Expenditure Report. At this time 34% of the total \$6.4 million budget has been expended. Pg. 24 is Program Payments, Training Supplies and Trainee's shows an expended budget of 33% of the total \$3.1 million budget.

Ms. Kidane provided a brief audit update. She reported that Rubin Brown, CPA firm started work in mid-December and the anticipated date of completion is by the end of January. The audit is progressing well and once completed, a report will be presented at the next board meeting.

A motion was made, seconded and the Finance/Budget and Oversight Committee Report was approved as presented.

### **2<sup>nd</sup> Quarter Monitoring Update**

Andrea Robins provided an overview of the recent activities and trends for 2<sup>nd</sup> quarter. Uploading credentials in a specific location and documentation requirements.

### **Youth Committee Report**

Ms. Robins reported the Youth Committee met on December 8, 2022. An increase in the wage for work experience. The committee approved the hourly wage rate change be requested to go from \$13.50 per hour to \$15 per hour.

A motion was made, seconded and the hourly wage rate change was fully approved by the board as presented.

### **Special Presentation**

Mr. McQueen announced this would be Ellen Fairchild's last meeting because she is retiring. He presented Ms. Fairchild's with awards recognizing her for her 18 years of service as a member of the Board and her years of service as Chairperson of the FEC and KCV Board.

Bridgette Williams recommended the nomination of Robert Hughes, Jr., as the Interim Chairman of the FEC and KCV WDB Board, until a permanent Chair is nominated. The Executive Committee will be engaged in locating a candidate before the next board meeting in April.

A motion was made, seconded, and approved to have Robert Hughes, Jr., to serve as Interim Chairman of the FEC and KCV Workforce Development Board.

Ms. Fairchild recognized Leslie Elwell, who is the Sr. VP of HR for Evergy has agreed to serve on the Kansas City & Vicinity Workforce Development Board.

### **Greater Kansas City & Vicinity Workforce Ecosystems Report**

Mr. McQueen gave an update of the new FEC partnerships and spoke of a systemic approach to addressing childcare issues. FEC has started working with childcare centers to come to the FEC job fairs and on pg. 46 it shows the total number of employees served. He further shared that in the past the Office of Workforce Development were the only individuals that enrolled persons into Wagner Peyser and this was a state only function, but FEC has now taken over all of the Wagner Peyser services. Pg. 50 references the 22 different FEC funding streams and an overview of the high wage and low wage of the SNAP program was provided.

Mr. McQueen mentioned how the Governor increased the wage income levels for people that qualified for state provided childcare. He shared that we are in the final stages of review for the award of the Combat Program.

Another new initiative is the Missouri General Assembly through the South Kansas City Career Center on Prospect Avenue. Also, FEC is now authorized to work with the prison systems in Missouri and

Kansas and provide training and to sign them up for services. Mr. McQueen referenced the GO program, which stands for Generating Opportunities for ex-offenders between the ages of 16-24.

Overall, we need to look at systemic barriers and determine how to make a win for everyone and make FEC's referral and reporting systems more effective. The power of partnerships is very important.

**Adjournment**

There being no further business, the meeting adjourned.

**AUDIT PRESENTATION  
CHESTER MOYER  
&  
PAUL RODRIQUEZ**

**(Separate Attachment)**

# **EMPLOYER PARTNERSHIP**



## Employer Partners Information Technology

Company Name: Yoodle



### **Raj Anantharaman - Founder + CTO**

Education: M.S. in Computer Science from University of Tennessee

M.B.A. in General Management - University of Missouri

Raj has two decades of experience working in interactive strategy, web design, development and marketing. His area of expertise is in formulating strategy and providing tactical blueprints of web systems, e-business systems, and marketing software implementations.



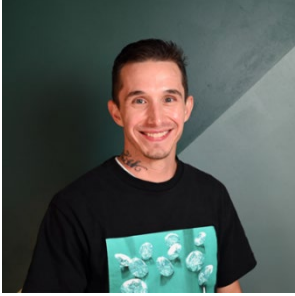
### **Tim McCoy, II - President & CXO**

Education: MBA Marketing,

Bachelor of Science, Business Administration - Florida A&M University.

Tim leads the team in creative and content experience strategy. With 15 years of corporate and agency experience in branding, sales and marketing, he has brought success to the agency and its clients by infusing data insights into content strategy to build evidence-based creative. Tim will oversee all project initiatives and be involved on the client and agency side on regular basis to ensure quality control and creative direction.

**Participants**  
**Information Technology**



**Nathan Ayers** – Participated in an internship with Yoodle after completing classroom Training where he learned the skills needed and was hired on by Yoodle as **Digital Marketing Associate**. Mr. Ayers is also participating in FEC’s Department of Labor approved Apprenticeship as **Digital Marketing Associate**.

**FEC IT INFRASTRUCTURE  
UPDATE  
DON NEWSON**

# **FINANCIAL UPDATE TIRHAS KIDANE**

# Kansas City & Vicinity Workforce Development Region

July 1, 2022- June 30, 2023

As of February 28, 2023

	Contract Period		Budget	Expenditures	%	Balance
<b><u>FORMULA FUNDS</u></b>						
<b><u>Adult Programs</u></b>						
Economically Disadvantaged Adult Program	7/1/2022	- 6/30/2023	1,509,351	853,110	57%	656,240
Dislocated Workers Program	7/1/2022	- 6/30/2023	1,347,256	854,266	63%	492,990
<i>Subtotal Adult Programs</i>			<b>\$ 2,856,607</b>	<b>\$ 1,707,377</b>	<b>60%</b>	<b>1,149,230</b>
<b><u>Youth Programs</u></b>						
WIOA Youth PY 22	4/1/2022	- 6/30/2024	1,401,087	1,147,397	82%	253,690
WIOA Youth PY 21	4/1/2021	- 6/30/2023	1,556,763	1,207,048	78%	349,715
<i>Subtotal Youth Programs</i>			<b>\$ 2,957,850</b>	<b>\$ 2,354,445</b>	<b>80%</b>	<b>\$ 603,405</b>
<i>Subtotal Formula Programs</i>			<b>\$ 5,814,457</b>	<b>\$ 4,061,822</b>	<b>70%</b>	<b>\$ 1,752,635</b>

## **DISCRETIONARY FUNDS**

<b><u>Adult Programs</u></b>						
Missouri Work Assistance - FY22*	10/1/2021	- 9/30/2022	1,104,000	1,045,178	95%	58,822
Missouri Work Assistance - FY23	10/1/2022	- 3/31/2023	433,037	231,296	53%	201,741
EPA -Browns Field	10/15/2020	- 10/14/2023	200,000	200,000	100%	0
DSS-Skillup - KCV Region	7/1/2022	- 6/30/2023	614,660	353,350	57%	261,310
KCATA -Transportation*	9/1/2021	- 10/31/2022	160,800	157,109	98%	3,691
KCMO -First Source*	5/1/2022	- 4/30/2023	22,000	4,521	21%	17,479
KCMO-Jobs for Neighborhood*	11/1/2021	- 10/31/2022	300,000	274,905	92%	25,095
Combat - Prevention Project*	1/22/2022	- 12/30/2022	240,000	122,310	51%	117,690
Sanctuary Workshop*	7/1/2020	- 12/31/2022	50,000	20,000	40%	30,000
Equal Employment Opportunities	7/1/2022	- 6/30/2023	25,000	25,000	100%	-
COVID Humanitarian Grant -KCV	7/1/2020	- 6/30/2023	120,082	42,459	35%	77,623
Missouri Hero connect -KCV	7/1/2021	- 6/30/2023	75,000	-	0%	75,000
Tech Quest	7/1/2022	- 6/30/2023	65,000	48,728	75%	16,272
HUD Choice Grant*	7/1/2021	- 10/1/2022	68,008	47,332	70%	20,676
HCA Mo. Green Career Corps Programs	7/1/2021	- 6/30/2023	144,291	83,313	58%	60,978
MUS - Pathway Home	7/1/2020	- 9/30/2023	916,657	192,572	21%	724,085
MUS - DWG Career grant	10/1/2021	- 11/20/2023	800,000	259,569	32%	540,431
Restart Home	7/1/2022	- 6/30/2025	278,259	64,324	23%	213,935
<i>Subtotal Adult Programs</i>			<b>\$ 5,616,794</b>	<b>\$ 3,171,967</b>	<b>56%</b>	<b>\$ 2,444,827</b>

\*Closed

\*\*New Funds

# Kansas City & Vicinity Workforce Development Region

July 1, 2022- June 30, 2023

As of February 28, 2023

	Contract Period	Budget	Expenditures	%	Balance
<b><u>Youth Programs</u></b>					
DSS-Job League - KCV	7/1/2022 - 6/30/2023	189,000	21,484	11%	167,516
MUS -Youth Reentry Employment Opportunit	7/1/2022 - 6/30/2025	1,191,528	-	0%	1,191,528
Private Contribution (Other)	7/1/2022 - 6/30/2023	234,064	32,150	14%	201,914
<i>Subtotal Youth Discretionary Programs</i>		<b>\$ 1,614,592</b>	<b>\$ 53,634</b>	<b>3%</b>	<b>1,560,958</b>
<b><u>Other</u></b>					
One Stop Cost /Infrastructure Share	7/1/2022 - 6/30/2023	200,000	101,887	51%	98,113
<i>Subtotal Youth Discretionary Programs</i>		<b>\$ 200,000</b>	<b>\$ 101,887</b>	<b>51%</b>	<b>98,113</b>
<i>Subtotal Discretionary Programs</i>		<b>\$ 7,431,386</b>	<b>\$ 3,327,488</b>	<b>45%</b>	<b>\$ 4,103,898</b>
<b><i>Total - KCV Funds</i></b>		<b>\$13,245,843</b>	<b>\$7,389,309</b>	<b>56%</b>	<b>\$5,856,534</b>

\*\*New Funds

\*Closed

# Kansas City and Vicinity Workforce Development Region

## EXPENDITURE REPORT

For the Period July 1, 2022 - Feb 28, 2023

	Revised BUDGET FY- 2022/23	EXPENDITURE February	Y-T-D EXPENDITURE	% OF BUDGET EXPENDED
<b><u>Staff Cost</u></b>				
Salaries	\$ 3,286,325	\$ 1,518,827.28	\$ 1,518,827.28	46%
Fringe Benefits	1,084,487	\$ 536,889	\$ 536,889	50%
<b>SUB-TOTAL</b>	<b>\$ 4,370,812</b>	<b>\$ 2,055,717</b>	<b>\$ 2,055,717</b>	<b>47%</b>
<b><u>Facility</u></b>				
Building Rental & Maintenace	\$ 471,392	\$ 309,738	\$ 309,738	66%
Security Services	97,211	\$ 50,131	\$ 50,131	52%
Capital Outlay-	125,000	\$ 1,538	\$ 1,538	1%
Equip. Maintenance/Lease	36,000	\$ 19,279	\$ 19,279	54%
Moving Expenses	11,250	\$ -	\$ -	0%
<b>SUB-TOTAL</b>	<b>\$ 740,854</b>	<b>\$ 380,685</b>	<b>\$ 380,685</b>	<b>51%</b>
<b><u>Supplies/Community Outreach</u></b>				
Postage/Printing	\$ 27,169	\$ 5,759	\$ 5,759	21%
Supplies	101,650	\$ 47,261	\$ 47,261	46%
Telephone	123,670	\$ 106,675	\$ 106,675	86%
Advertising	33,550	\$ 17,888	\$ 17,888	53%
Membership/Publication	57,787	\$ 47,199	\$ 47,199	82%
Community Outreach/PR	39,544	\$ 24,240	\$ 24,240	61%
<b>SUB-TOTAL</b>	<b>\$ 383,369</b>	<b>\$ 249,021</b>	<b>\$ 249,021</b>	<b>65%</b>
<b><u>Travel/Training &amp; Development</u></b>				
Travel - Local	\$ 48,476	\$ 29,615	\$ 29,615	61%
Travel - Out of Town	27,548	\$ 18,429	\$ 18,429	67%
Staff Training	14,500	\$ 10,942	\$ 10,942	75%
<b>SUB-TOTAL</b>	<b>\$ 90,524</b>	<b>\$ 58,986</b>	<b>\$ 58,986</b>	<b>65%</b>
<b><u>Professional Services</u></b>				
Attorney	\$ 72,500	\$ 28,501	\$ 28,501	39%
Professional Services	14,000	\$ 788	\$ 788	6%
Board Support Services/Monitoring	55,535	\$ -	\$ -	0%
Payroll Services	53,298	\$ 24,592	\$ 24,592	46%
Audit	42,053	\$ 25,425	\$ 25,425	60%
M I S/Technology	215,000	\$ 142,011	\$ 142,011	66%
<b>SUB-TOTAL</b>	<b>\$ 452,386</b>	<b>\$ 221,316</b>	<b>\$ 221,316</b>	<b>49%</b>
<b><u>Other</u></b>				
Insurance	\$ 143,691	\$ 141,804	\$ 141,804	99%
Meeting/Miscellaneous	9,034	\$ 8,648	\$ 8,648	96%
<b>SUB-TOTAL</b>	<b>\$ 152,725</b>	<b>\$ 150,451</b>	<b>\$ 150,451</b>	<b>99%</b>
<b>TOTAL FEC OPERATIONS</b>	<b>\$ 6,190,670</b>	<b>\$ 3,116,177</b>	<b>\$ 3,116,177</b>	<b>50%</b>

	<b>Revised BUDGET FY- 2022/23</b>	<b>EXPENDITURE February</b>	<b>Y-T-D EXPENDITURE</b>	<b>% OF BUDGET EXPENDED</b>
<b><u>PROGRAM PAYMENTS- Training Suppliers &amp; Trainees'</u></b>				
Participants Payments	\$ 719,642	\$ 435,728	\$ 435,728	61%
Training Service Payments	2,277,896	\$ 1,063,553	\$ 1,063,553	47%
Transportation Payments	141,915	\$ 43,307	\$ 43,307	31%
<b>SUB-TOTAL</b>	<b>\$ 3,139,453</b>	<b>\$ 1,542,588</b>	<b>\$ 1,542,588</b>	<b>49%</b>
<b>G. Total</b>	<b>\$ 9,330,122</b>	<b>\$ 4,658,764</b>	<b>\$ 4,658,764</b>	<b>50%</b>



**3<sup>RD</sup> QUARTER MONITORING  
REPORT  
ANDREA ROBINS**

MONITORING TRENDS 3rd QUARTER		Yes	No	N/A	Total
Is there a resume posted in MoJobs?		63	22	0	85
	<b>Percentage</b>	74%	26%	0	
Is the intial casenote entered:		67	0	0	67
	<b>Percentage</b>	100%	0%	0	
Has a code been entered after enrollment approval to trigger participation?		82	3	0	85
	<b>Percentage</b>	96%	4%		
Has a code been entered other than an objective assessment and employment plan for youth to trigger participation ?		32	2	51	85
	<b>Percentage</b>	38%	2%	60%	
Do all activities have a provider?		78	7	0	85
	<b>Percentage</b>	92%	8%	0%	
Has the 213 code been added and is there a casenote to support the activity?		61	12	12	85
	<b>Percentage</b>	72%	16%	14%	
Has the 205 code been added?		64	7	14	85
	<b>Percentage</b>	11%	10%	16%	
Does the Employment Plan have both short and long-term goals?		72	11	2	85
	<b>Percentage</b>	85%	13%	2%	
Does the Employment Plan have objectives required to meet the goals?		71	12	2	85
	<b>Percentage</b>	84%	14%	2%	
Are the Employment Plan's goals justified and supported by assessments, counseling and career activities?		57	26	2	85
	<b>Percentage</b>	67%	31%	2%	
Are the components of the justification case note present?		45	32	8	85
	<b>Percentage</b>	53%	38%	9%	
If the customer has obtained a credential was it documented in mojobs ?		14	0	71	85
	<b>Percentage</b>	56%	0%	84%	
If the customer has obtained a measurable skills gain was it documented in mojobs ?		23	0	62	85
	<b>Percentage</b>	56%	0%	73%	

# The Full Employment Council, Inc.

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3<sup>rd</sup> Quarterly Monitoring Review  
Kansas City and Vicinity WIOA Programs  
For the Period  
January 1, 2023 through March 28, 2023

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## **R**eport Demographics

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**Report Type:** Annual

**Review Type:** Program Monitoring Evaluation

**Review Period:** January 1, 2023 – March 28, 2023

**Published Date:** April 7, 2023

**Region Reviewed:** Kansas City and Vicinity (KCV)

**Review Conducted by:** FEC Planning and Compliance Team  
Andrea Robins  
Phyllis Gross  
Michael Long  
Dot Coleman

## **P**rogram Review Scope

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This program review of the *Kansas City and Vicinity* was conducted on behalf of the *Full Employment Council*. The objectives of the review were to verify that WIOA eligibility is performed in accordance with required federal, state, and local guidance. The scope of the review was from January 1, 2023 -March 28,2023. Programs reviewed were WIOA – Adult, Dislocated Workers and Youth. A system-generated, randomly selected file sample of 85 files were examined the 3<sup>rd</sup> quarter.

Specific elements reviewed include:

- Documentation of completed WP enrollment
- Verification of social security number
- Documentation date of birth
- Documentation of selective service registration
- Documentation of Citizenship/Alien Status
- Signed WIOA EO and Grievance Procedure form
- Adult Eligibility
- Dislocated Worker Eligibility
- In School Youth Eligibility
- Out of School Youth Eligibility
- Resume posted in MoJobs
- Classroom Occupational Training
- Individual Training Account Documentation
- Approved Training Program – MoSCORES
- Internships and Work Experience
- On-The-Job Training
- Assessment
- Objective Assessment
- Training Justification
- Employment Service Plan
- Case Note Documentation
- Customer/Service Tracking
- Supportive Services
  - a. Allowability
  - b. Reasonableness

## **PROGRAM ELIGIBILITY - Monitoring Element from Issuance 11-2021 pg. 5 Section F #1**

The monitoring included a total of 85 files selected from a sample of 187 WIOA Enrollments, the files reviewed were as follows

37 WIOA Adult, 17 WIOA Dislocated Worker and 31 WIOA Youth.

### **Justification for the provision of Individualized Career Services or Training Services - Monitoring Element from Issuance 11-2021 pg. 5 Section F #4**

#### **1. A resume is uploaded or completed in mojobs**

2. Employment Plans OWD (Issuance 09-2020, Attachment 1) are required to contain a justification for training based on assessment information that includes the following:

- Identification of skills the customer currently possesses.
- Identification of participant's skill gaps; and
- Identification of any barriers that would hinder the participant's finding employment or participating in training.

Of the eighty-five (85) files enrolled (22) files did not document basic career services by including a resume in mojobs or a case note why the resume is not online.

*Management Response: Case notes have been updated with required data, and this will be reviewed weekly.*

### **EMPLOYMENT PLAN - Monitoring Element from Issuance 11-2021 pg. 5 Section F # 6**

1. Issuance 09-2020 explains that the Individual Employment Plan (EP) is an individualized career service plan that the participant and case management staff develop jointly. It is further explained that the EP is "an ongoing strategy to identify employment goals, objectives, barriers and the appropriate combination of services for the participant to achieve the employment goals." In reviewing the EP's requirements, one of the elements reviewed by the monitors were the "mandatory aspects of the EP as listed in the above referenced issuance – (short and long-term goals, updating/amendments objectives, and closure of the EP) in addition to requirements relating to how the EP must be maintained.

Twelve (12) instances counseling and guidance was not documented prior to moving to the training level as required.

There were thirty-two (32) instances the training justifications did not include all required data elements.

In twelve (12) instances the employment plan did not have the required objectives to achieve the goal.

*Management Response: All files have been updated. These items will be reviewed in the weekly staffing sessions with manager.*

**OCCUPATIONAL SKILLS TRAINING, (OST) - Monitoring Element from Issuance 11-2021 pg. 5 Section F #7**

1. Federal Data Element Validation guideline mandate that Activity Codes must be posted on the date the service occurs or the date training commences. Additionally, the Activity Code must be closed on the exact date the service was completed or ceased to be rendered.

There were nineteen (19) instances when the activity code did not have the correct start or end date.

Management Response: Codes have been updated and will be reviewed weekly with staff.

**MEASURABLE SKILL GAINS - Monitoring Element from Issuance 11-2021 pg. 5 Section F 11**

1. The measurable skills gain must be documented in case notes and MoJobs when received.

All measurable skills gains were documented correctly.

**CREDENTIAL ATTAINMENT - Monitoring Element from Issuance 11-2021 pg. 5 Section F #11**

1. The credential must be documented in case notes and MoJobs when received.

All credentials received were documented correctly.

**SUPPORTIVE SERVICES - Monitoring Element from Issuance 11-2021 pg. 5 Section F #9**

All Supportive Services must be documented in the statewide electronic case management system and include at a minimum all the following:

- The type of Supportive Service paid (e.g., transportation, childcare, etc.).
- The amount paid for the Supportive Service.
- The timeframe or duration for which the Supportive Service was paid.
- The justification of need for the Supportive Service; and
- Documentation of the lack of availability of alternatives or other community resources

Support services were processed appropriately.

**Closure Tab – Monitoring Element from Issuance 11-2021 pg. 5**

OWD Issuance: 08-2021 requires the following: For reporting purposes, all exit information must be completed. This includes, but is not limited to, entered employment, school status, youth placement, training-related employment, non-traditional employment, and credential obtainment. The Local WDB must ensure that staff follow-up with all WIOA participants as necessary to report on the WIOA indicators of performance measures in the statewide case-management system: • For WIOA Adult and Dislocated Worker programs, staff must complete the “follow-ups” tab for the 2nd quarter after exit and 4th quarter after exit sections. • For WIOA Youth, staff must complete the WIOA “follow-ups” tab for all four quarters after exit sections.

The customers monitored have not completed the services planned the closure tab does not apply at this time.

**GREATER KCV  
WORKFORCE  
ECOSYSTEMS REPORT  
CLYDE MCQUEEN**

# **EMPLOYMENT & TRAINING REPORT**



# KANSAS CITY AND VICINITY

## TRAINING AND EMPLOYMENT SERVICES

### EMPLOYER SERVICES

July 1, 2022 - June 30, 2023

## Employer Services

## WORKFORCE IMPACT

### Effectiveness in Serving Employers Indicators - Summary Report

Ia. Employer Services Type	Total Employers Served	Total Locations Served (Establishments)
Employer Information and Support Services	331	345
Workforce Recruitment Assistance	959	1,344
Strategic Planning/Economic Development Activities	144	148
Untapped Labor Pools Activities	155	160
Training Services	46	47
Incumbent Worker Training Services	39	39
Rapid Response/Business Downsizing Assistance	45	45
Planning Layoff Response	43	43



845



30,204

### Services Provided Employer by Service

Service	Total Employers	Total Services
<a href="#">E09 - Agricultural Services Marketing</a>	1	1
<a href="#">E04 - Assist with Recruitment</a>	118	182
<a href="#">E03 - Assistance with Job Order</a>	93	129
<a href="#">EJO - Automatic Service - Job Order Created</a>	637	11,118
<a href="#">E27 - CompTIA Contact</a>	8	11
<a href="#">E10 - Customer Service Follow Up</a>	160	263
<a href="#">E11 - DVOP Service Organization Outreach</a>	1	1
<a href="#">E94 - Employers view internal resumes</a>	59	3,319
<a href="#">E22 - ETT Contact</a>	4	8
<a href="#">E26 - Incumbent Worker Training</a>	2	2
<a href="#">E13 - Job Development Contact</a>	110	151
<a href="#">E15 - Make Business Presentation</a>	57	68
<a href="#">E92 - Notification to employer of potential applicant</a>	51	42
<a href="#">E93 - Notification to employer or resumes via Virtual Recruiter</a>	4	39
<a href="#">E02 - Participate in Job/Career Fair</a>	27	45
<a href="#">E19 - Participated in Workshop/Seminar/Conference</a>	3	3
<a href="#">E21 - Provide business retention assistance</a>	43	49
<a href="#">E20 - Provide Business Services Information</a>	165	195
<a href="#">E05 - Provide Labor Market Information</a>	45	52
<a href="#">E23 - Show Me Heros Contact</a>	37	50
<a href="#">E17 - Summer Youth</a>	1	1
<a href="#">E24 - VEVRAA Federal Compliance</a>	1	1
<a href="#">E12 - Work Based Learning Contract/Monitoring Visit</a>	10	23



23.20%



PY22 as of 3/29/2023

Total Number of Job Orders

26,843

# KANSAS CITY AND VINCINITY

## JOB SEEKER SERVICES AND PLACEMENTS

July 1, 2022 - June 30, 2023

### JOB SEEKERS

#### Ib. Wagner Peyser

Total number of Distinct Individuals Receiving Services		8,707	
	<b>Goal</b>	<b>Actual</b>	<b>Variance</b>
Wagner Peyser Enrollments	4,494	4,914	420
Total Number of Wagner-Peyser Exits		4,543	
Employed 2nd Quarter after Exit	2,634	2,753	119
Employed 4th Quarter after Exit	1,962	2,317	355
Median Earnings	\$12.02	\$26.06	\$14.04

#### Wagner Peyser Services Provided To Job Seekers - by Service

Activity/Description		Distinct Users	Total Services
<a href="#">011 - Talify</a>	773	1,011	2.59%
<a href="#">101 - Orientation</a>	201	202	0.52%
<a href="#">103 - Provision of Information On Training Providers, Performance Outcomes</a>	6	6	0.02%
<a href="#">107 - Provision Of Labor Market Research</a>	201	203	0.52%
<a href="#">110 - ETT Meeting Service</a>	2	2	0.01%
<a href="#">114 - ONET</a>	227	232	0.59%
<a href="#">115 - Resume Preparation Assistance</a>	822	839	2.15%
<a href="#">118 - Outreach and Intake</a>	875	920	2.36%
<a href="#">127 - Reportable Service From DVOP/LVER</a>	41	139	0.36%
<a href="#">128 - Assigned Case Manager - Vets Only</a>	24	26	0.07%
<a href="#">129 - Assigned Case Manager and/or Received Case Management Services- Vets Only</a>	25	27	0.07%
<a href="#">136 - Referred to WIOA Services</a>	1,217	1,311	3.36%
<a href="#">144 - Testing - Assessment</a>	118	141	0.36%
<a href="#">145 - Unemployment Compensation Assistance</a>	240	243	0.62%
<a href="#">14W - Workkeys Assessment 2</a>	246	274	0.70%
<a href="#">148 - Workshop-Career &amp; Skills Assessment</a>	173	195	0.50%
<a href="#">149 - Workshop-Career Advancement and Enhancement</a>	1,332	1,478	3.79%
<a href="#">150 - Workshop-Educational and Personal Skills Upgrade</a>	142	202	0.52%
<a href="#">151 - Workshop-Job Search</a>	686	754	1.93%
<a href="#">153 - Workkeys Curriculum</a>	22	22	0.06%
<a href="#">154 - Career Guidance</a>	1,299	1,418	3.64%
<a href="#">155 - DVOP IEP</a>	4	5	0.01%
<a href="#">156 - DVOP INTERVIEW PREP</a>	9	12	0.03%
<a href="#">157 - DVOP RESUME PREP</a>	23	42	0.11%
<a href="#">158 - Financial Aid Information</a>	159	166	0.43%
<a href="#">159 - Job Search Activity</a>	144	197	0.51%
<a href="#">162 - RESEA-Labor Market Information</a>	1,257	1,268	3.25%
<a href="#">163 - RESEA-Orientation</a>	1,258	1,268	3.25%
<a href="#">164 - RESEA-Eligibility Review and Work Search Plan Dev</a>	1,258	1,268	3.25%
<a href="#">165 - RESEA-Individual Employment Plan</a>	1,258	1,268	3.25%
<a href="#">166 - RESEA-Job Search Assistance</a>	1,260	1,270	3.26%
<a href="#">167 - RESEA-Referral to Reemployment Services</a>	1,258	1,268	3.25%
<a href="#">168 - RESEA-Work Search Verification</a>	1,258	1,268	3.25%
<a href="#">200 - Individual Counseling</a>	239	318	0.82%
<a href="#">201 - Group Counseling</a>	175	185	0.47%
<a href="#">203 - Objective Assessment</a>	27	29	0.07%
<a href="#">204 - Interest And Aptitude Testing</a>	153	159	0.41%
<a href="#">205 - Develop Service Strategies (IEP/ISS/EDP)</a>	1,042	1,044	2.68%
<a href="#">213 - Comprehensive Assessment</a>	63	64	0.16%
<a href="#">221 - Workforce Preparation</a>	1,907	2,168	5.56%
<a href="#">222 - English Language Acquisition</a>	4	4	0.01%
<a href="#">500 - Referred To Job Over 150 Days</a>	1,275	7,163	18.36%
<a href="#">501 - Referred To Job 4 - 150 Days</a>	22	22	0.06%
<a href="#">505 - External Job Referral by Staff</a>	58	162	0.42%
<a href="#">590 - Notification to Jobseeker of potential job</a>	275	850	2.18%
<a href="#">06M - Self Service Job Search through Mobile Application</a>	45	249	0.64%
<a href="#">TIER 1 WIOA Targets</a>	Goal	Actual	VARIANCE
<a href="#">WIOA ENROLLMENTS (adult/DLW)</a>	502	294	-208

# KANSAS CITY AND VICINITY

## JOB SEEKER SERVICES AND PLACEMENTS

July 1, 2022 - June 30, 2023

### JOB SEEKERS

JOB SEEKERS			
<b>II. WIOA ADULT</b>	Economically disadvantaged individuals age 18 and over who are 200% of poverty. Family of 1 cannot exceed \$28,184		
October 1, 2022 - June 30, 2023	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Enrolled in Training (COT/OJT)	106	58	-48
Classroom Training	96	46	-50
On-the-Job Training	10	1	-9
Internship/Work Experience	20	3	-17
Apprenticeship		11	
Credential Received	55	13	-42
Total Placements	88	16	-72
High Wage		\$45.00	
Median Wage	\$15.00	\$18.75	\$3.75
<b>lib. WIOA ADULT ITA</b>	Economically disadvantaged individuals age 18 and over who are 200% of poverty. Family of 1 cannot exceed \$28,184		
May 1, 2022 - June 30, 2023	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Classroom Training		14	
<b>III. WIOA DLW</b>	<b>LAID OFF, TERMINATED OR BUSINESS CLOSURE</b>		
October 1, 2022 - June 30, 2023	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Enrolled in Training (COT/OJT)	61	18	-43
Classroom Training	56	18	-38
On-the-Job Training	5	0	-5
Apprenticeship		0	
Internship/Work Experience	16	2	-14
Credential Received	37	6	-31
Placements	20	5	-15
High Wage		\$33.59	
Median Wage	\$16.79	\$17.50	\$ 0.71
<b>IV. WIOA YOUTH (AGES 16-24)</b>	<b>Individuals between the age of 16-24 with a barrier to employment</b>		
April 1, 2022 - June 30, 2023	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Enrolled in Training	80	35	-45
Classroom Training	25	14	-11
Apprenticeship		3	
Alternative Secondary School Services	55	18	-37
Work Experience-Internship-OJT	126	29	-97
Credential Received	51	41	-10
Employed	35	10	-25
Training Placements		9	
Direct Placements		1	
High Wage		\$22.00	
Median Wage		\$16.00	

(1) A school dropout; (2) A youth who is within the age of compulsory school attendance but has not attended school for at least the most recent complete school year calendar quarter; (3) A recipient of a secondary school diploma or its recognized equivalent who is a low-income individual and is either basic skills deficient or an English language learner; (4) An offender; (5) A homeless individual, a homeless child or youth, or a runaway; (6) An individual in foster care or who has aged out of the foster care system; (7) An individual who is pregnant or parenting; (8) An individual with a disability; or (9) A low-income individual who requires additional assistance to enter or complete an educational program or

# KANSAS CITY AND VICINITY TRAINING AND EMPLOYMENT SERVICES

July 1, 2022- June 30, 2023

V. Missouri Work Assistance - TANF			
Serves for recipients of TANF (Temporary Assistance to Needy Families) services include: training, work experience, supportive services, counseling and follow-up services to gain and maintain employment.			
October 1, 2022 - March 30, 2023	GOAL	ACTUAL	VARIANCE
Enrolled in Training (COT/OJT/Subsidized Paid Employment)	55	6	-49
Total Employed	39	1	-38
High Wage		\$15.30	
Average Wage		\$15.30	

VI. Missouri Work Assistance - TANF			
October 1, 2021 - September 30, 2022	GOAL	ACTUAL	VARIANCE
Enrolled in Training (COT/OJT/Subsidized Paid Employment)	60	46	-14
Total Employed	60	5	-55
High Wage		\$16.00	
Average Wage		\$15.65	

VII. SNAP (SKILL-UP TRAINING)			
Services for individuals receiving SNAP services include Employment Assistance, Skills building activities, Vocational Education, skills training, GED, job readiness training, or job search.			
July 1, 2022 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Enrolled in Training/ OJT/ Apprenticeship	48	49	1
Enrolled in Internship/Work Experience/Pre-Apprenticeship	5	3	-2
Training Completed	38	13	-25
Credential Received	27	12	-15
Employed	27	14	-13
High Wage		\$37.80	
Average Wage		\$18.29	

VIII. KCV JOB LEAGUE (AGES 14-24)			
Jobs League program is an initiative to serve eligible Missouri youth, ages fourteen (14) through age twenty-four (24), who qualify as a needy individual or a family. The family's gross monthly income cannot exceed 185% of the Federal Poverty Level.			
July 1, 2022 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Work Experience	15	3	-12

IX. Combat			
Jackson County residents who meet one of the following: academic failure and/or proof of dropping out, Individual exhibiting early signs of delinquency, crime, or other problem behaviors, individuals referred from other COMBAT-funded victim support agencies that are ex-offenders and/or victims of crime, ex-drug/alcohol abusers or participant lives in a combat Hotspot neighborhood			
January 1, 2022 - December 31, 2022	GOAL	ACTUAL	VARIANCE
Enrolled In COT or Subsidized Activity	50	61	11
Classroom Training		61	
Internship		9	
On-the-Job Training		0	
Completed COT or Subsidized Activity	35	37	2
Employed	35	38	3
Low Wage		\$10.00	
High Wage		\$26.00	
Average Wage		\$17.39	

**KANSAS CITY AND VICINITY**  
**TRAINING AND EMPLOYMENT SERVICES**  
**July 1, 2022- June 30, 2023**

<b>X. KCV NEG - COVID Recovery</b>			
		An individual who has been permanently laid off or terminated and is eligible for or has exhausted UI benefits, Veteran w/DD214, Discharge reason other than dishonorable or retired and permanent business closure.	
<b>April 1, 2020 - June 30, 2022</b>	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Enrolled	9	13	4
Classroom Training	9	8	-1
Disaster Relief Employment	9	4	-5
Credential Received	5	5	0
Employed	6	7	1
High Wage		\$24.68	
Median Wage	\$11.40	\$18.00	\$6.60

<b>XI. RESTART</b>			
		Veterans who are chronic or episodic homelessness and those at risk of homelessness.	
<b>July 1, 2022 - June 30, 2023</b>	<b>Goal</b>	<b>Actual</b>	<b>VARIANCE</b>
Training Services	32	10	-22
Internship		6	
Classroom Training		7	
On-The-Job Training		0	
Supportive Services	40	0	-40
Employment	32	1	-31
Average Wage		\$20.00	

<b>XII. CAREER ACCELERATOR - PRIVATE FUNDS</b>			
		<b>Underemployed General Population</b>	
<b>January 1, 2021 - June 30, 2023</b>		<b>ACTUAL</b>	
Occupational Skills Training		13	
OJT		3	
Internships		0	
Completed Training		9	
Obtained Employment		69	
Average Wage		\$26.36	
High Wage			

<b>XIII. TECHQUEST</b>			
		17 years of age or older, and not enrolled in a secondary school within a local educational agency (e.g., high school), and Must be a U.S. citizen or be legally authorized to work in the United States; and Must be unemployed, underemployed, or an incumbent worker at the time of program enrollment	
<b>July 1, 2022 - August 1, 2023</b>	<b>GOALS</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Total participants served in pre-apprenticeship and apprenticeship programs	50	3	-47
Total participants hired by an employer and enrolled in an apprenticeship program	10	0	-10
Total participants who complete an education/training program	9	0	-9
Total participants who receives an industry recognized degree or credential	9	0	-9
Total unemployed and underemployed participants who complete training and obtain or maintain employment	7	5	-2
apprenticeship education/training program and advance into a new position	3	0	-3

# KANSAS CITY AND VICINITY TRAINING AND EMPLOYMENT SERVICES

July 1, 2022- June 30, 2023

Number of employers engaged (those employers that adopt existing or new information technology apprenticeship program)	1	1	0
High Wage		\$ 30.00	
Average Wage		\$ 18.68	

<b>XIV. KC JOBS FOR NEIGHBORHOODS</b>	Individuals that live in the Kansas City area.
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August 1, 2020 - October 31, 2022	GOAL	ACTUAL	VARIANCE
Enrolled in Work Experience	23	8	-15
Total Enrolled in Training*		9	
Enrolled in Classroom Training		3	
Placed		5	
High Wage		\$ 28.69	
Average Wage		\$ 16.00	

\*Some participants may have participated in COT and Work Experience

<b>XV. JUMP START YOUR CAREER</b>	Provide funding support for 8 high school seniors to participate in internships.
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January 1, 2023 - June 30, 2023	GOAL	ACTUAL	VARIANCE
Internships	8	0	-8
Placements			

<b>XVI. ENVIRONMENTAL PROTECTION AGENCY II</b>	Unemployed and underemployed, economically disadvantaged adults and
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September 15,2020 - September 14, 2023	GOAL	ACTUAL	VARIANCE
Enrolled in Training	60	42	-18
Completed Training	50	39	-11
Placed in Environmental Positions	35	22	-13
Placed but Pursuing Further Education	6	0	-6
High Wage		\$28.69	
Average Wage		\$20.75	

<b>XVII. Pathway Home</b>	Pre-release programming that will include: outreach, recruitment, training, and support to a minimum of 100 eligible pre-release individuals to assist them with obtaining and maintaining employment post-release.
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September 15,2020 - September 14, 2023	GOAL	ACTUAL	VARIANCE
<b>Outreach</b>	<b>150</b>	<b>80</b>	<b>-70</b>
Enrollment to Career Services	100	51	-49
Enrollment to Training	70	1	-69
Credential Attainment (70%)	49	1	-48
Employment	49	3	-46
Employer Outreach	100	27	-73
Median Earnings	\$15.00	\$15.00	0
Recidivism Rate for State	43%	0%	0
Recidivism Rate for Facility	28%		0

<b>XVIII. CAREER DISLOCATED WORKER</b>	<b>LAI D OFF, TERMINATED OR BUSINESS CLOSURE</b>
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September 24,2021 - September 23, 2023	GOAL	ACTUAL	VARIANCE
Enrollment to Career Services	200	41	-159

# KANSAS CITY AND VICINITY TRAINING AND EMPLOYMENT SERVICES

July 1, 2022- June 30, 2023

Enrolled In Training	160	33	-127
Completed Training	104	20	-84
Credential Rate	68	20	-48
Measurable Skills Gain	90	20	-70
Employment	68	7	-61
Median Earnings	\$6,985.00	\$9,984.00	\$2,999.00
High Wage		\$27.50	
Average Wage		\$21.41	

<b>XIX. Go Network</b>	Prepare justice-involved youth and young adults who are 18-24 years old for the world of work through placement into paid work experiences.		
<b>November 1, 2022 - December 31, 2025</b>	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Outreach	175	0	-175
Enrollments	125	0	-125
Subsidized Activity	125	0	-125
Occupational Skills Training	40	0	-40
Complete Training	50%	0	-50%
Obtain Employment	87	0	-87
Median Earnings		\$0.00	

<b>XX. PORT KC LOGISTICS HIRING &amp; WORKFORCE ADVANCEMENT PROGRAM</b>	Minorities who are chronically unemployed or underemployed.		
<b>August 4, 2022 - August 4, 2023</b>	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Training	8	4	-4
Placements			

<b>XXI. GET FIT (Financial Literacy/Information Technology )</b>	Private funding to support internships in Information Technology for youth		
<b>July 1, 2020 - June 30,2023</b>	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Internships	20	14	-6
Financial Management Academy	60	7	-53
Zoom Room	40	82	42
Obtained Employment		18	
Average Wage		\$16.50	

<b>XXII. MISSOURI HERO CONNECT</b>	Veterans, and Military Service Members within five years of the date of discharge from active duty. Unemployed or underemployed Spouses the Service member has been deployed for at least 4 months		
<b>July 1, 2022 - June 30, 2023</b>	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Classroom Training	5	0	-5
Internship	4	0	-4
On-the-Job Training	4	0	-4
Credential Received	5	0	-5
Employed	6	0	-6
Average Wage		\$0.00	

<b>XXIII. Child Development Apprenticeship Program</b>			
<b>July 1, 2022 - June 30, 2023</b>	<b>GOAL</b>	<b>ACTUAL</b>	<b>VARIANCE</b>
Recruitment	5	0	-5
Apprenticeship	260	0	-260

# STATE REPORT CARD



MISSOURI PERFORMANCE SUMMARY

updated 2/28/2023

PROGRAM YEAR 2022

PY22-Q3

JULY 1, 2022 - JUNE 30, 2023

<b>REGIONS</b>	Employment Q2 Adult	Employment Q4 Adult	Skill Gains Adult	Credentia l Adult	Employment Q2 DW	Employment Q4 DW	Skill Gains DW	Credential DW	Employment Q2 Youth	Employment Q4 Youth	Skill Gains Youth	Credentia l Youth
01-Northwest Region	105.1 %	100.9 %	78.3 %	94.2 %	108.9 %	114.7 %	120.2 %	109.6 %	101.2 %	110.1 %	108.0 %	146.7 %
02-Northeast Region	104.5 %	126.4 %	88.7 %	94.0 %	110.5 %	121.8 %	65.2 %	86.5 %	109.4 %	112.0 %	104.7 %	111.7 %
03-Kansas City & Vicinity	107.1 %	124.7 %	95.5 %	99.4 %	109.6 %	106.6 %	47.9 %	80.0 %	120.2 %	114.6 %	80.0 %	112.8 %
04-West Central Region	97.2 %	114.9 %	86.0 %	92.6 %	98.0%	108.3 %	141.0 %	111.1 %	110.2 %	98.7 %	83.3 %	67.7 %
06-St. Louis City	114.5 %	118.2 %	151.9 %	121.2 %	123.8 %	114.3 %	63.6 %	180.2 %	116.6 %	106.7 %	74.2 %	53.6 %
07-Southwest Region	99.4 %	110.6 %	75.0 %	130.0 %	112.7 %	96.2 %	95.9 %	110.3 %	102.9 %	114.3 %	89.3 %	148.1 %
08-Ozark Region	103.7 %	110.2 %	86.8 %	96.5 %	88.7 %	84.8 %	101.0 %	92.0 %	103.0 %	93.2 %	103.3 %	111.6 %
09-Central Region	108.3 %	110.9 %	107.4 %	101.6 %	115.3 %	119.9 %	107.0 %	85.6 %	104.5 %	112.8 %	110.9 %	92.2 %
10-South Central Region	109.5 %	104.9 %	66.7 %	87.4 %	124.8 %	103.9 %	66.7 %	81.2 %	100.6 %	121.6 %	85.7 %	113.3 %
11-Southeast Region	115.5 %	122.7 %	100.6 %	101.3 %	104.9 %	114.1 %	150.1 %	103.0 %	112.8 %	104.4 %	108.7 %	102.2 %
12-East Jackson County	110.1 %	114.6 %	122.4 %	111.1 %	108.6 %	111.4 %	117.2 %	98.0 %	116.6 %	98.5 %	90.9 %	102.6 %
13-St. Louis County	108.8 %	96.9 %	81.0 %	97.8 %	95.4%	93.8 %	79.5 %	101.9 %	105.8 %	100.6 %	59.4 %	46.8 %
14-St. Charles County	101.7 %	104.2 %	97.5 %	74.5 %	103.8 %	96.3 %	103.6 %	109.6 %	103.6 %	105.9 %	143.4 %	115.2 %
15-Jefferson/Franklin Consortium	115.8 %	111.4 %	126.1 %	94.3 %	102.0 %	116.2 %	80.8 %	116.4 %	118.5 %	112.2 %	58.8 %	111.1 %

<b>REGIONS</b>	Employment Q2 WP	Employment Q4 WP
01-Northwest Region	114.2 %	113.3 %
02-Northeast Region	114.1 %	126.4 %
03-Kansas City & Vicinity	107.0 %	136.5 %
04-West Central Region	108.1 %	123.2 %
06-St. Louis City	123.5 %	123.3 %
07-Southwest Region	105.1 %	115.6 %
08-Ozark Region	103.0 %	113.4 %
09-Central Region	125.2 %	123.2 %
10-South Central Region	119.5 %	118.2 %
11-Southeast Region	122.7 %	126.1 %
12-East Jackson County	114.3 %	121.2 %
13-St. Louis County	113.6 %	103.4 %
14-St. Charles County	109.5 %	100.7 %
15-Jefferson/Franklin Consortium	128.8 %	113.0 %

**PRESIDENT'S REPORT**  
**CLYDE MCQUEEN**

# **NEW GRANTS AWARDED**

**Full Employment Council Inc.**  
**New Funding Report**  
**For the 3rd Quarter - FY 2023**

<b>Grant Awards</b>		<b>Funding Agency</b>	<b>Contract Term</b>	<b>Total Amount</b>
1	Child Development Associate Career Apprenticeship	DHEWD	12/1/2022 - 9/30/2024	\$2,727,554.00
2	Construction and Information Technology Careers	US Dept. HUD	Annual	\$ 750,000.00
3	ARPA - Infrastructure South KC Chamber of Commerce	DHEWD	Annual	\$ 350,000.00
4	Combat	Jackson County	Annual	\$ 150,000.00
5	BioNexus KC & Missouri Bioscience Partners Statewide Workforce Development Initiative	State of Mo DED	Annual	\$ 163,136.00
6	Youth Build	State of Mo DFS	Annual	\$ 150,000.00
				<b>\$ 4,290,690.00</b>

<b>Potential Funding - Outstanding Grant Application</b>		<b>Funding Agency</b>	<b>Contract term</b>	<b>Amount</b>
1	Health Care Force	HHS	3 year	\$ 3,000,000.00
2	Private Accelerator	Private	Annual	\$ 50,000.00
3	Health Advocacy	City of KCMO	Annual	\$ 150,000.00
				<b>\$ 3,200,000.00</b>

<b><u>Grant Awards - Prior Period</u></b>		<b>Funding Agency</b>	<b>Contract Term</b>	<b>Total Amount</b>
1	EPA	US-EPA	3Yrs	\$ 500,000.00
2	First Source	City of KCMO	Annual	\$ 22,000.00
3	KCMO Jobs for Neighborhood	City of KCMO	Annual	\$ 300,000.00
4	KCATA -Transporation Services	KCATA		\$ 160,000.00
				<b>\$ 982,000.00</b>

## **FOR IMMEDIATE RELEASE**

### **The Full Employment Announces Development of New Childcare Associate Apprenticeship**

*\$2.7 million grant will fund at least 250 new apprentices to address the region's childcare crisis*

KANSAS CITY, MO – The Full Employment Council, in partnership with the Greater KC Chamber of Commerce, Head Start, the Office of Higher Education and Workforce Development, St. Louis Urban League, the Department of Elementary and Secondary Education Office of Early Learning; the Greater KC Chamber of Commerce, and Head Start announced the development of a Childhood Development Associate Registered Apprenticeship Training Program, funded by a \$2.7 million grant from the Office of Higher Education and Workforce Development.

Through a system partnership with the Greater KC Chamber of Commerce and Head Start, “These apprenticeships will afford Missourians the opportunity to earn while they learn and will grow a number of slots for childcare placement because of the increase in skilled workers,” said Julie Carter, interim director of the Office of Higher Education and Workforce Development. The funding will support at least 250 new childhood development associates, which will create an increase in available slots for childcare in the Kansas City, Missouri, and St. Louis, Missouri regions.

“The Greater Kansas City area, like the rest of the nation, is facing a crisis in our childcare system. Too many people are unable to access quality childcare, and it’s having a negative impact on our families, our businesses and our economy,” said Joe Reardon, President and CEO of the Greater KC Chamber of Commerce.

Dr. Dred Scott, a former educator who now serves as the president of the Civic Council of Greater Kansas City, noted that the value of early childhood education can have a lifetime impact. Chairman of the Board of Directors for the Full Employment Council, Robert Hughes, also stressed the value of a systems-based approach that includes support services such as childcare, transportation, and housing.

“Kansas City is undergoing tremendous growth,” said Executive Director of Heavy Constructors Bridgett Williams, who also serves as the Chairperson of Economic Development of Kansas City and a Full Employment Council Board Member. “But one of the areas we are extremely deficient in is childcare.” She stated the recent construction project of the new KCI terminal underscored the need for reliable, quality, affordable childcare, as well as childcare that offers extended hours for parents who don’t work a traditional 9-to-5, particularly for single parents.

“We see this as a way to create a defined career pathway for childcare professionals that will attract more persons to the field to help address the childcare shortages we continuously experience,” said Clyde McQueen, President and CEO of the Full Employment Council.

- The Kansas City region needs estimate 62,000-plus open slots to answer the region’s enormous need for quality childcare.
- The U.S. Chamber of Commerce estimated in 2021 that Missouri loses over \$1.3 billion annually from accessibility, quality, and cost-related hurdles to childcare.
- With no childcare available, parents (primarily women) can’t afford to work, while local businesses in the Kansas City region have 85,000 unfilled job openings.

#### **About the Full Employment Council**

The Full Employment Council is the managing entity of the public workforce system in the Kansas City region, as well as the Eastern Jackson County region. It is a business-led private, non-profit corporation

whose mission is to obtain public and private sector employment for the unemployed and the underemployed residents of the Greater Kansas City area. For more, visit [www.feckc.org](http://www.feckc.org), or contact Samantha Kilgore via phone at 816-679-0496, or email, at [skilgore@feckc.org](mailto:skilgore@feckc.org). To coordinate an interview with Clyde McQueen, please contact Jondenna Johnston at 816-691-2256, or email at [jjohnston@feckc.org](mailto:jjohnston@feckc.org).



*Pictured, from left to right: Clyde McQueen (President and CEO, FEC); Julie Carter (Interim Director, Office of Higher Education and Workforce Development), Frank White (Jackson County Executive); Bridgett Williams (Executive Director of Heavy Constructors Association/Chairperson of Economic Development of Kansas City and Full Employment Council Board Member); Jamie Johnson (Missouri State Legislature Representative); Deidre Anderson (CEO of EarlyStart); Robert Hughes, Jr. (President of Universal Management Company and Interim Chairman of Full Employment Council Board); and Joe Reardon (President & CEO of the Greater KC Chamber of Commerce).*

# Career Technology Academy

**\$750,000 award to the Full Employment Council for a Career Technology Academy.** The funding will help provide training that leads to good-paying careers in:

- Providing housing weatherization/rehabilitation services;
- Rehabilitating, weatherizing, and detoxifying housing for low- and moderate-income families; and
- Information technology, advanced manufacturing, warehouse/distribution or other occupations through classroom training, on the job training, apprenticeship training, or combinations thereof based on the career aspirations of the individual.

The Career Technology Academy will enable low- and moderate-income families to earn higher incomes through training and support, help more Missourians live in energy efficient housing, and ensure safer and more sanitary housing in Kansas City.



# ARPA – Infrastructure South KC Chamber of Commerce

**PURPOSE OF THIS AGREEMENT:** This Memorandum of Understanding (the "Agreement") is entered into between the Department of Higher Education and Workforce Development ("DHEWD"), and the Full Employment Council (FEC) of Kansas City, Missouri for the purpose of implementing appropriation 3020.862 passed during the 2022 regular legislative session of the Missouri General Assembly.

**AGREEMENT TIME FRAME:**

The period for this Agreement shall be July 1, 2022 through June 30, 2023.

**MUTUAL AGREEMENTS AND UNDERSTANDINGS OF THE PARTIES:**

The Missouri General Assembly has appropriated the amount of three hundred and fifty thousand dollars and zero cents (\$350,000.00) for the purpose of funding “capital improvements and workforce development needs for a nonprofit membership organization serving business in the south of any city with more than four hundred thousand inhabitants and located in more than one county, provided that local match be provided in order to be eligible for state funds” (the “Appropriation”).

# COMBAT

## **Funding Source: Jackson County COMBAT Prevention Funds**

### **ELIGIBILITY REQUIREMENTS:**

- Live within Jackson County, Missouri
- Young adults between the ages (18-24) and adults ages (25-60)
- Students who are failing academically and/or dropped out of school.
- Individuals living in high crime neighborhoods.
- Individuals exhibiting early signs of delinquency, crime or other problem behaviors.
- Participants referred from other COMBAT funded victim support agencies that are ex-offenders and/or victims of crimes, ex-drug/alcohol abusers.

### **PROGRAM GOALS:**

1. A minimum of 45 will participate in Career Center Workshops:
  - Resume
  - Career Exploration
  - Interviewing
  - Career Clinics
  - Hiring Events: Employers conduct interviews onsite at FEC for open positions.
  - Individual Job Referrals to Employment Opportunities
2. 25 will enroll in Classroom Training or Work Based Learning
3. 36 will complete a program activity
4. 38 will obtain employment.

### **FULL EMPLOYMENT COUNCIL WILL:**

**Job Training, Employment and Support Activities:** FEC will use a 4 part employment and training process that will facilitate (1) job training if necessary for adequate career placement, (2) job training completion leading to completion of course work/certification, (3) job placement into the field for which they were trained and (4) job retention leading to at least retention on the job for at least 4 quarters. For those lacking a high school diploma, FEC can refer that individual to a HISET program and concurrently provide job placement support to earn a High School Equivalency certification. If the skills/work experience qualifies the participant for careers that pay family-sustaining wages, direct job placement will also be provided.

**(1) Assessment:** Depending on which is appropriate for the individual, FEC will use either a Work Keys or Talify Assessment to determine career interests and career skill abilities.

**(2) Individual Employment Plan (IEP):**

Each participant determined “Employment Ready,” an individual employment plan will be developed and signed by the participant and FEC Career Navigator. The IEP will provide a plan of action that will be pursued by the participant working with FEC to reach their career goals. It also identifies any

barriers and/or support service needs, such as childcare, transportation, training, etc., to achieve those specific career goals.

**(3) Determined Employment Ready for Immediate Job Placement** – if the assessment process determines the participant is ready for immediate career placement due to immediate past work experience or credentials, the participant will be referred for immediate career placement to the Workforce Development Executive (WDE). The WDE will set up interviews, inform the participant of hiring events, and maintain constant contact with the participant throughout job placement. The participant is also registered with Missouri Public Workforce System to receive any and all notices for employment posted by employers officially registered with the system.

**(4) Participants determined to be in need of job training services** - will be provided training through one or a combination of the following activities: **(a)** On-The-Job training, where job seekers earn while they learn through employer-based training. If the participant successfully completes the training outlined to employer's satisfaction, the trainee is hired on as full-time status; **(b)** Apprenticeships: The employee is hired on as an apprentice, which combines actual work with some level of classroom training. If the employee successfully completes the classroom component while working employee becomes an apprentice with a defined career path; **(c)** Internship-FEC pays an agreed upon wage to an intern for a 6-8 week period that if the employee successfully completes, enters into employment; **(d)** classroom training – training provided through certified training courses as certified by FEC that will lead to jobs in the Greater Kansas City region.

# BioNexus KC & Missouri Bioscience Partners Receive \$2M Grant To Launch Statewide Workforce Development Initiative



For Immediate Release: January 31, 2023

KANSAS CITY, MO – BioNexus KC, a catalyst for innovation in human and animal health, BioSTL, and the Missouri Biotechnology Association (MOBIO), have won a \$2 million workforce training grant. The award will establish the “Bioscience Industry Occupational Training and Equity Collaborative Hub for Missouri (BIOTECH for MO) to level up and meet the demand of the expanding life sciences industry and support underserved job seekers.

BIOTECH for MO will fulfill talent shortages and identify and sponsor employees affected by the pandemic by giving them the skills and training required to fill critical bioscience occupations.

“Our success in human and animal health has been built on decades of regional collaboration and partnership in Kansas City,” said Dennis Ridenour, President and CEO of BioNexus KC. “The BIOTECH for MO initiative will equitably invest in preparing Missouri’s current and future workforce to play a key role in bringing important medicines and therapies to patients around the world.”

In 2022, BioSTL and St. Louis Community College (STLCC) worked closely with ThermoFisher to develop an industry-informed training program to help fill their region’s talent needs for life sciences manufacturers. Now, with the support of the Missouri Department of Economic Development (MODED), BioNexus KC will oversee the development of a similar program for employers in the KC region. Employer partners include Thermo Fisher Scientific, Ceva Animal Health, TriRX, Ronawk, KCAS, and MilliporeSigma.

“We are leveraging our partnerships in St. Louis to rapidly develop an industry-informed program at Metropolitan Community College (MCC) and will work with the Full Employment Council of Kansas City (FECKC) to recruit individuals looking to either upskill or make a career change,” Ridenour said. “This program would be available for students and professionals across the region, with access to a virtual program through the offering at STLCC.”

MCC will hire a Program Director to help customize the curriculum for the KC region and will also renovate space at the Health Sciences Building at the Penn Valley Campus to create the lab space needed for the training program. “MCC will offer access to lab space for hands-on training,” said Tyjaun A. Lee, PhD, President of MCC – Penn Valley, “This partnership with BioNexus KC and FECKC will help shape the future of the Kansas City workforce. Education is evolving, and I am confident this effort will bolster our community.”

The Full Employment Council of Kansas City, a nonprofit dedicated to connecting KC residents to ladders of economic opportunity through job placement and skills training, will recruit individuals into the training program and provide wrap-around services, such as support services for transportation, as needed.

“The system of support enabled through this partnership will facilitate career achievement and is an excellent way for Kansas City to ‘Grow its Own Workforce’ through providing training and employment opportunities,” said Clyde McQueen, President and CEO of FECKC. “This program will help employ our community at all levels while sustaining the tremendous growth we are experiencing and further anticipate.”

This grant, administered by the MODED, is made possible through Missouri’s State Fiscal Recovery Funds authorized by the American Rescue Plan Act.

## **Youth Build Program**

Full Employment Council (FEC) will deliver a comprehensive program of educational instruction, employment counseling, case management, soft skills and job readiness training, and employment skills training to assist young people in achieving employment in-demand occupations in construction, healthcare, advanced manufacturing, logistics and warehouse, transportation, and information technology. The goal is to assist participants to qualify for and retain employment in high-growth, high-demand industries. The following activities will be utilized to assist participants to in those in-demand occupations: occupational skills training, work experience, on the job training or pre-apprenticeship activities. Work Experience opportunities allow participant to earn while they learn and will be up to 320 hours at a rate of 15.00 per hour.

The Full Employment Council (FEC), Managing Entity /Fiscal Agent for the Kansas City and Vicinity Workforce Development Board will provide occupational skills training, work experience, on the job training or pre-apprenticeship activities to help prepare more youth between the ages of 17-24 with a high school diploma or HSET to succeed in obtaining employment in a career pathway that has growth opportunities and livable wages. FEC Youth Build – KC program will focus on unemployed and underemployed individuals between the ages of 17–24. FEC will also utilize a community-based recruitment effort with the Housing Authority of Kansas City, Missouri, and Workforce System referrals to recruit applicants for the Youth Build- KC program. Once connected, partners will utilize a secure, electronic, community-based referral system created in our Apricot 360 database system. This technology was created by Social Solutions and enables a secure electronic referral system where partners can see the status of their referrals in the system by reviewing a report of their status. The program will leverage other available funding and in-kind resources. Talify will be administered at entry and participants will be assigned to activities based on interest and aptitude. Individual employment plans will be developed for each participant, complete with goals, timelines, and steps for reaching goals.

Classroom training offered allows participants to gain career training in the areas of construction, healthcare,

advanced manufacturing, logistics and warehouse, transportation, and information technology resulting in nationally recognized, portable credentials upon successful completion.

The construction classroom instruction will be conducted by Missouri Pre-Apprenticeship program, facilitated through the Missouri AFL-CIO.

The health care component will include, but not be limited to, CNA training where students will receive 80 hours of classroom work, EMT to provide individuals & other healthcare training employment areas, led by an approved WIOA approved training provider and 100 hours of clinical training that will be conducted at a nursing home under the instruction and supervision of a Registered Nurse.

In addition, Warehouse and Logistics training will be made available with WIOA approved training providers.

Case Management support will provide continuous participant support throughout their training experience and placement with employment to help negotiate circumstances in which the participant may not be familiar. While participants are in training, internships, OJT's and Pre-Apprenticeships work-sites are monitored every other week. Once completed FEC will be in contact with the participant at a minimum of once monthly. The participants will also have employment. Advocates in the form of job developers who will identify employers interested in internships, on-the-job learning or Pre-Apprenticeship programming. Job developers advocate for the placement of participants in the workplace, as well as serve as an employer intermediary for apprenticeships to facilitate participant's success in the workplace. FEC has demonstrated continuous success with this model, as sixty participants have successfully completed their apprenticeships in the Healthcare, Advanced Manufacturing, Logistics, Transportation, and Information Technology fields. After participants successfully complete the Pre-apprenticeship, classroom training or internships FEC will work with program participants to ensure they are placed into a registered apprenticeship and/or employment to obtain self-sufficiency. This will be achieved by referrals to registered apprenticeship programs and employment. FEC will continue to work with participants until the participant has entered into a registered apprenticeship program or obtained gainful employment. FEC will provide continuous participant support throughout their training experience and placement with

employment to help negotiate circumstances with which the participant may not be familiar. The participants will also have employment advocates in the form of job developers who will identify employers interested in work-based learning which includes internships, OJT's and Pre-Apprenticeships. Job developers advocate for the placement of apprentices in the workplace, as well as serve as an employer intermediary to facilitate participant success in the workplace.

**Project Objectives and Expected Outcomes:**

Objective # 1: Enroll (25) participants in the program.

Objective #2: 80% (20) of participants will complete the program.

Objective #3: 70% (14) of participants will earn portable, nationally recognized credentials.

Objective #4: 75% (18-19) participants will be placed in employment.

Objective #5: average earnings of those placed will be at a minimum 15.00 per hour.



**DISCUSSION**  
**CLYDE MCQUEEN**

## **Announcement of 2.7 million Childcare Apprenticeship award to the FEC to administer apprenticeship programs for Childcare Development Associates in the Kansas City & St. Louis, Missouri regions.**

### **Background:**

The Full Employment Council was awarded a 2.7 million grant to administer an apprenticeship training initiative for child development associates & Head Start centers in the greater Kansas City, Missouri region and St. Louis, Missouri region. The Full Employment Council will be working with Head Start networks in both Kansas City, Missouri & St. Louis, Missouri regions. The lack of affordable childcare has increased workforce shortages, particularly among single parents and middle to low-income families. The focus of the effort will be to create a distinct career pathway for early childcare employees and facilitate changes at state, federal and corporate levels to increase earnings and employees within the Missouri childcare workforce. This is the largest and first coordinated effort in Kansas City & St. Louis concurrently to address this economic development & childcare workforce needs. The lack of affordable childcare in the greater Kansas City & St. Louis regions illustrates the need to look at our workforce shortages through a multi-faceted approach. The unique aspects of this grant were provided through the office of the Missouri Department of Higher Education & Workforce Development. This announcement will highlight the unique opportunity afforded through this grant as we facilitate discussions on the systematic approaches within this effort.

**Announcement:** March 31, 2023, 1:30 – 2:35 pm

**Location:** KC Chamber Board Room, 1<sup>st</sup> Level at Union Station, 30 W. Pershing Rd, Kansas City, MO 64108

**1:30 – 1:37 pm** – Welcome KC Chamber’s emphasis on childcare in the workforce - **Joe Reardon/President & CEO, Greater KC Chamber of Commerce**

**1:37 – 1:44 pm** – Overview & efforts, the introduction of Julie Carter, Interim Director of Missouri Department of Higher Education & Workforce Development - **Robert Hughes, Jr./Interim Chairman Full Employment Council Board of Directors; President of Universal Management Company, and Clyde McQueen/President/CEO Full Employment Council**

**1:45 – 2:05 pm** – Announcement & discussion of childcare initiative, including Q & A - **Julie Carter/Interim Director of the Office of Missouri Department of Higher Education & Workforce Development**

**2:05 – 2:12 pm** – Market demand for childcare as evidenced through the new KCI airport and economic development in general - **Bridgette Williams/Executive Director of Heavy Constructors Association; Chairperson of Economic Development of Kansas City; Full Employment Council Board Member**

**2:12 – 2:20 pm** – Apprenticeship as a way to create a suitable paying career pathway for childcare professionals - **Deidre Anderson/CEO of EarlyStart**

**2:20 – 2:35 pm** - **Discussion**

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Good Morning:

We are pleased to share that you will be receiving an invitation to join us at the ETA Vision 2030 Workforce Convening, hosted by the U.S. Department of Labor's Employment and Training Administration. The event will take place at the Hyatt Regency in Crystal City, VA, on Tuesday, May 16, through Thursday, May 18, 2023.

The ETA Vision 2030 Workforce Convening is an opportunity to highlight and uplift existing programs, build partnerships and break down silos, catalyze success by scaling up together, and create strategic plans to meet the needs of the future. At the convening, you will have the opportunity to hear from a wide range of presenters and participate in informative breakout and workshops sessions. You will also have the opportunity to network with a diverse set of workforce professionals, exchange ideas and best practices, and collaborate on solutions to common challenges.

In the near future, you will receive an email from [dolvision@thegateam.com](mailto:dolvision@thegateam.com), inviting you to register to attend this convening. If you don't receive this invite, please check your spam folder. Feel free to send an email to [ETA.National.Convening@dol.gov](mailto:ETA.National.Convening@dol.gov) if you don't receive your personalized invite to attend in the next 24 hours – ***please do not reply all to this email***. Registration for this convening will be limited and we encourage you to register as soon as possible to ensure your place at the convening.

We look forward to seeing you at the ETA Vision 2030 Workforce Convening!

Sincerely,  
DOL Vision 2030 Workforce Convening Committee  
U.S. Department of Labor  
Employment & Training Administration

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Hi Clyde,

Hope this email finds you well. Not sure if you are familiar with the NAJA conference. Agenda is attached. Link to website: <https://naja.org/>

This year the event will be held in Chicago and several ETA officials will be presenting at this event, including Deputy Assistant Secretary Lenita Jacobs-Simmons. She will be leading a 90-minute session titled, "Yes, WIOA Can" that will highlight flexibilities/innovation within the WIOA. The session is scheduled for **Tuesday, May 2<sup>nd</sup> from 1:15pm - 2:45pm.**

We would like to invite you to participate in this session with Lenita, as one of two local workforce boards we will invite to join her. The focus would be to feature innovation, including the braiding of funds. You would have 20 to 25 minutes to present on the work of FEC.

Would you please let us know your interest in participating?

Thank you again for being such a great partner to us here at ETA!

Rose

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