KANSAS CITY & VICINITY AREA

Workforce development Board

BOARD OF DIRECTOR'S MEETING

Tuesday, October 26, 2021
(12:00 - 1:30 pm)

Location: **Via ZOOM**

AGENDA

I. CALL TO ORDER
Ellen Fairchild, *Chairperson of the Board*

II. APPROVAL OF MINUTES 7/13/21 **Tab 1**

III. BUDGET & OVERSIGHT COMMITTEE REPORT - Robert Hughes, Jr., Chairperson **Tab 2**

FINANCIAL REPORT
Clyde McQueen, FEC – President & CEO
- Financial Report (July 1, 2021 – July 30, 2021)
- Budget FY 2021/2022

IV. YOUTH COUNCIL COMMITTEE REPORT - Alise Martiny, Chairperson **Tab 3**

V. PERFORMANCE REPORT **Tab 4**
Shelley Penn, FEC, Senior VP/COO
- Wagner Peyser Performance Management Report
- KCV WIOA Report Card
- Success Stories
- FEC TechHire Report

V. PRESIDENT'S REPORT **Tab 5**
Clyde McQueen, FEC – President & CEO
- Career Services KCV Recommendations
- Career Services/Recruitment Services & Training Support – Cass County
- Youth and Adult Budget Allocation

VI. ADJOURNMENT

MINUTES

MINUTES
Kansas City & Vicinity Area Workforce Development Board of Directors Meeting
July 13, 2021
12:00 pm via Zoom

Board Members	FEC Staff	Guests
Ellen Fairchild	Shelley Penn	Kimberly Branaman
Clyde McQueen	Tirhas Kidane	Teresa Evans
Alyssa Johnson	James Bryant	A.J. Herrmann
Matt Tapp	Jessica Keller	
Ajamu Webster	Sandi Lemka	
Will McCarther	Richard Salazar	
Joe Reardon	Edgar Cooper	
Rikki Donner	LaCherl Rainey	
Lynette Wheeler	Stephenie Wells	
Spencer Fields	Scott Gordon	
Stoney Cox	Jessica Keller	
Tim Dupin	Marnica McMillon	
Deborah Briggs	April Law	
Vee Butler		
Edwin Lowndes		
Tim Van Zandt		
Eric Williams		
Tammy Edwards		
Rikki Donner		
Herb Sih		
Christina Vigil		
Mike Brown		
Teresa Evans		

Call to Order
Ellen Fairchild, Chairperson of the Kansas City and Vicinity Workforce Development Board called the meeting to order.

Ms. Fairchild welcomed the new board members and asked all to introduce themselves and she thanked them for their ability to serve. She further mentioned that there will be a Board Orientation, coordinated by Clyde McQueen and he will potentially set up in a couple of different sessions to review the programs, structure of board, policies, and procedures, etc. We will get those set up for new board members and those returning if they want to refresh.

Minutes
A motion was made to approve the minutes of the April 13, 2021 meeting. The board unanimously approved the minutes as written.

Budget & Oversight Committee Report
Tirhas Kidane reported that the Budget & Oversight Committee meeting held on July 8, 2021. There were three main items discussed, which were the Financial Report, Budget FY 2021-2022, and new funding. A breakdown of the Kansas City and Vicinity Formula Funds for the Adult Programs is at 76% of the total $1.8 million budget.

The Dislocated Workers Program is at 90% of the $1.2 million budget and it is required that 80% of the adult program budget must be used by the end of the fiscal year, June 30, 2021. Both the Adult and Dislocated Worker's programs will meet and/or exceed their goal. The Youth PY'19 Program is at 93% and the Youth PY'20 Program is at 95%. This program has a state expenditure requirement that is 20% of the budget must be spent on work experience-related activities. This year was a unique year, and due to COVID we did not have Work Experience Initiative for most of the year due to health risks and liabilities, employers and clients did not want to participate in work experience activities. Due to these reasons, there was a small window of four weeks to try to meet the goal, and staff has been working six days a week to recruit clients as well as employers to try to meet this requirement.

Ms. Kidane reviewed the Adult Discretionary Programs. The Tech Hire, DSS Health Professions Opportunity Grant, and the America's Promise Grant Program are the top three funding sources. Tech Hire is a five-year program and has expended 97% of the $4.5 million budget, and America's Promise grant is a three-year program with 99% of the $1.3 million budget expended and both of these programs end June 30, 2021. The DSS Health Professions Opportunity Grant is a grant we have had for the last ten years. It provided $1 million and we are at 71% of the budget expended and this program ends September 30, 2021.

She also reviewed the Youth Discretionary Programs with DSS Job League. The expenditures are very low and encounter the same work experience challenge, due to COVID. DSS will send an extension of this contract for another 12 months, so it can be used in the next budget year. Ms. Fairchild asked if the funds can be used immediately? Ms. Kidane stated the state has given a 12-month extension, so there is time to use it. Ms. Kidane referenced the Expenditure Report on pages 17 and 18. As of May 31, 2021, FEC operations have expended 69% of the $6.5 million budget; Programs Payment-Training Supplies has expended 58% of the $5 million budget. The overall budget is 64% expended for our 11.5 million dollar budget for this fiscal year.

BUDGET FY 2021-2022

Ms. Kidane provided an update of the Budget for FY 2021-2022. The Kansas City & Vicinity revenue for the new fiscal year will be $9.1 million, and 50% of that amount will come from the Discretionary Grants and the other from Formula Funds. There is funding allocated to Youth $1.56 million; Adults $1.47 million; and Dislocated Workers $1.2 million. She discussed the three-year revenue trend analysis for Adult, Dislocated Workers, and Youth WIOA funds and compared 2020/2021 to the 2021/2022 budget from $11.6 million to $9.1 million. There was a decline in both Adult and Youth programs with an increase in the Dislocated Workers Programs. There was a decline in Discretionary programs.

Mr. McQueen explained the reduction in funding and that FEC will request a formal appeal about the numbers used in terms of the allocation. He stated that many of these numbers were used when we were in full employment. All of the larger areas like St. Louis, St. Louis County, Springfield, etc., all lost an average of 10.5%. so we are going to ask them if the right calculations were used. He spoke of the Infrastructure Build and Human Services Build, and we need to prepare our people for these jobs and he stated that childcare is a big concern as well as training and support.

On page 22 and 23, the Revenue Budget Analysis was provided. The Cares Fund was a one-time fund for training. About 90% – 95% of the reduction is tied to training and support functions.

Ms. Kidane reviewed the Proposed Expenditure Budget for FY 2021/2022 was reviewed. We are budgeted at $5.72 million for FEC Operations Budget with a net reduction of 12%; Personnel 15% reduction, Facilities 13%, Supplies 19%; and MIS Technology had a net increase of 63 thousand due to technology that started during Covid. We anticipate an increase in insurance also. The Budget and Oversite Committee has approved this report and recommended it to the full board.

Ms. Fairchild asked for a motion for approval of the Financial Report, Will McCarther moved to approve, Ajamu Webster seconded. The Financial Report was approved as presented.

Performance Report

Shelley Penn provided an overview of the State Performance Report Card for July 1, 2020 – June 30, 2021. Ms. Penn stated that KCV is exceeding in the Adult and Dislocated Workers Programs as well as Youth Programs. She discussed that previously the Skill Gains category was in the red and reported that the Skills Gains for the Adult Program is now at 140.4%, and 118.1% for Dislocated Workers Program. This is a result of an aggressive follow-up and reconciliation of performance. Ms. Penn further reported that in EJAC we are in the green across the board and the staff did an excellent job of following up with clients and getting them connected with classroom training and employment quickly. She referenced the Discretionary Grants/Special Projects on page 30 of the report. The MWA program is the TANF program, and it is a referral-based program; the referrals are from the Local Investment Commission (LINC), and there are 33 persons connected. The SNAP Program targets anyone receiving Food Stamps and the goal was 25 and the actual was 41 persons served. The HPOG Program will end September 30, 2021 after ten years. The American Promise grant target was 375 and the actual was 534 and the average earnings were $21.74 hour and the KCV NEG – Covid Recovery program ends June 30, 2022. The KC Pre-Apprenticeship Non-WIOA had a goal of 30 and the actual served was 30, meeting 100% of the goal and the same for the KC Pre-Apprenticeship Statewide Adult program. The goal was 40 and the actual served was 40, meeting 100% of the goal. Also, the TechQuest Initiative targets youth in apprenticeships.

Year-End Highlights

Ms. Penn presented some of FEC's successful clients who went through the Apprenticeship, Middle College, and Nursing Programs. She further mentioned that local training providers are being used for training to help prepare Kansas City's talent for in-demand IT positions in the region and that FEC is working with employer partners such as International Paper; Grainger, Sysco, and Johnson Controls. She further stated that the Pre-Apprenticeships have worked well to promote and show employers the benefits of the programs the we offer.

President's Report

RECOMMENDATION OF ONE-STOP OPERATORS CONTRACT

Clyde McQueen spoke of the strong partnerships FEC has with organizations around Kansas City. He discussed a One-Stop Operator and the Request for Proposal for the KCV One-Stop Operator was issued on April 1, 2021. He stated that five organizations was contacted and that one service provider was presented with one proposal was received. The responding bidder was UAW - Labor Employment and Training Corporation. The Review Committee determined the UAW-Labor Employment and Training Corporation (LETC) was an appropriate selection. The Recommendations were based on experience, performance, and the proposed scope of work.

Ms. Fairchild asked for a motion, Tim Van Zandt made the motion to approve this recommendation for Service Provider; Tammy Edwards seconded and the UAW – LETC was approved as the service provider.

New Funds Awarded

Mr. McQueen reported that FEC was successful in securing three Pre-Apprenticeship programs. FEC received the KC Pre-Apprenticeship – state $96,987 funding that is renewable for two years; the KC Pre-Apprenticeship federal funding is $499,775, the Pre-Apprenticeship and the Missouri Apprenticeship Ready funding is $50,000. There was an Anonymous/Private donor that provided $75,000. Also, FEC received a private donation from ALTCAP/Hickman Mills School District in the amount of $50,000. He discussed an emphasis that must be put on the value of childcare when you look at persons with children while trying to go to work as well as the area of

transportation. He further mentioned that Financial Literacy is also important as many people have lost their credit during the Pandemic.

Adjournment

There being no further discussion the meeting was adjourned.

BUDGET& OVERSIGHT COMMITTEE REPORT

MINUTES

MINUTES
Kansas City & Vicinity Workforce Development Board
Budget & Oversight Committee Meeting
September 9, 2021 | Zoom Meeting

MEMBERS PRESENT	**FEC STAFF PRESENT**
Robert Hughes, Jr.	Tirhas Kidane
Clyde McQueen	Shelley Penn
Spencer Fields	Andrea Robins
Ajamu Webster	April Law
	Marnica McMillon

CALL TO ORDER
Robert Hughes, Chairperson of the Kansas City & Vicinity Area Budget & Oversight Committee called the meeting to order.

APPROVAL OF MINUTES
Mr. Hughes motioned for approval of the minutes for the July 7, 2021 meeting and the minutes were unanimously approved as written.

PRESIDENT'S REPORT
New Funding
Mr. McQueen reported on the new funding. He referenced pg.7 of the report and stated that FEC had received $15,000 from the Health Forward Foundation; $75, 000 for the KC Accelerator Project & $50, 000 from Enterprise Bank & Trust and he mentioned that FEC had received a total of $200,000 of private funding for the last quarter. He provided an update on the Job League Budget and the KC Apprenticeship reductions. He stated that the Job League budget has been reduced by $213,354; the Fed KC Apprenticeship budget has been reduced by $249,500 and the KC Apprenticeship budget has been reduced from $93,000 to $84,000. The pending grants are the Career DSG $1,477,899, WANTO; $750,000; Combat $265,000 and KCATA $160,000.

He also shared that the state will require monitoring quarterly instead of once a year. FEC is in the process of training its internal staff to provide monitoring; Andrea Robins will lead the FEC team, and Ed Taylor & Associates will continue to monitor annually.

Mr. Fields stated that FEC is doing a great job!

A motion was made, seconded and the President's Report was approved as presented.

PY 2020 MONITORING REPORTS
Ed Taylor referenced pg. 29 of the report. Mr. Taylor reported on the WIOA Independent Monitoring Review. He stated that the objectives of the review were to verify that (1) required data pertaining to the program and the participant's activities are maintained and reported and (2) that the data reported is valid, accurate and reliable as well as collected and maintained. There was 40 files reviewed and (8)

findings and the findings have been resolved by FEC. He further reported on the WIOA Eligibility Monitoring Review and there were no findings.

Andrea Robins gave an overview of the Department of Higher Education & Workforce Development PY 2020 Annual Monitoring Review. Ms. Robins shared a PowerPoint presentation; she reported on the Analysis Promising Practices; she stated that there was (1) unresolved finding regarding the lack of the CLEO's attendance for the Board meetings. She also reviewed the Findings and Accepted Responses Report.

There was a discussion regarding the CLEO's attendance requirement and Mr. McQueen shared that the dates are sent to the Mayor's office along with the report to attend.

Mr. Fields inquired if a council member could be appointed to attend. Mr. McQueen replied that it should be the mayor and that FEC will continue contact and remind to the Mayor to attend.

Mr. Hughes and Mr. Fields stated good job to Ms. Robins.

FINANCIAL REPORT

Tirhas Kidane gave an overview of the Financial Report as of July 31, 2021. Ms. Kidane reported on the Adult, Dislocated Workers and Youth Programs, the Adult expenditure is at 1%, the DLW expenditure is at 1% and WIOA Youth expenditure PY21 is at 87% and the WIOA Youth PY 22 expenditure is at 31% of the budget. She also reported on the Discretionary Program and stated that the HPOG grant, it is at 74%, the Missouri Work Assistance Program is at 58% of the budget; the grant will end September 31, 2021 and FEC is in negotiations with LINC regarding a new budget/design for the MWA contract. The EPA Program is in phase two and it is at 45% of the budget, the Dislocated Training Pool is at 46% of the budget and she further mentioned that all of the discretionary programs are on track. The DSS Job League for KCV is at 62% of the budget and the One Stop Cost/Infrastructure Share is at 20% of the budget and the budget. Ms. Kidane further reported that the revised budget expenditure is 8% of the total budget of $8,349.242.

A motion was made, seconded and the Financial Report was approved as presented.

ADJOURNMENT

There being no further business, the meeting adjourned at 12:57 pm.

FINANCIAL REPORT

For the period of
July 1, 2021 – July 30, 2021

Kansas City & Vicinity Workforce Development Region

FY: July 1, 2021 - June 30, 2022

As of August 31, 2021

	Contract Period			Budget	Expenditures	%	Balance
FORMULA FUNDS							
Adult Programs							
Program	7/1/2021	-	6/30/2022	1,729,761	38,556	2%	1,691,205
Dislocated Workers Program	7/1/2021	-	6/30/2022	1,258,124	7,830	1%	1,250,294
Subtotal Adult Programs				**$ 2,987,885**	**$ 46,387**	2%	**2,941,498**
Youth Programs							
WIOA Youth PY 21	4/1/2020		6/30/2022	1,847,367	1,601,908	87%	245,459
WIOA Youth PY 22	4/1/2021		6/30/2023	1,556,763	693,374	45%	863,389
Subtotal Youth Programs				**$ 3,404,130**	**$ 2,295,282**	67%	**$ 1,108,848**
Subtotal Formula Programs				**$ 6,392,015**	**$ 2,341,669**	37%	**$ 4,050,346**
DISCRETIONARY FUNDS							
Adult Programs							
DSS-Health Professions Opportunity	10/1/2020	-	9/30/2021	1,204,054	961,902	80%	242,152
Missouri Work Assistance	10/1/2020	-	9/30/2021	1,034,624	763,202	74%	271,421
EPA -Browns Field Phase 2	10/15/2020	-	10/14/2023	200,000	99,593	50%	100,407
Dislocated Training State Pool	5/1/2021	-	6/30/2022	98,000	45,434	46%	52,566
Officers	7/1/2021	-	6/30/2022	25,000	-	0%	25,000
Sanctuary Workshop	7/1/2019	-	3/31/2022	110,000	41,964	38%	68,036
Urban League Pre-Apprenticeship	7/1/2019	-	3/31/2022	220,000	152,633	69%	67,367
DSS-Skillup - KCV Region	7/1/2021	-	6/30/2022	401,500	122,057	30%	279,443
KCATA -Transportation	9/1/2019	-	9/30/2021	160,000	5,926	4%	154,074
KCMO -First Source	5/1/2021	-	4/30/2022	22,000	12,281	56%	9,719
KCMO- Jobs for Neighborhood	8/1/2020	-	8/31/2021	300,000	299,660	100%	340
Tech Quest	7/1/2021	-	6/30/2022	30,000	-	0%	30,000
Pathway Home	7/1/2020	-	9/30/2023	916,657	56,605	6%	860,052
HUD Choice Grant	7/1/2021	-	6/30/2022	68,000	-	0%	68,000
COVID Humantaring Grant -KCV	7/1/2020	-	6/30/2022	120,082	15,142	13%	104,940
Revenue	1/1/2021	-	6/30/2021	84,965	51,938	61%	33,027
KC Pre-Apprenticeship Federal	6/1/2021	-	6/30/2022	70,000	66,367	95%	3,633
Missouri Pre-Apprenticeship	6/1/2021	-	6/30/2022	50,000	17,458	35%	32,542
Programs	5/1/2021	-	12/30/2021	166,030	-	0%	166,030
Subtotal Adult Programs				**$ 5,280,912**	**$ 2,712,164**	51%	**$ 2,568,748**

**New Funds

*Closed

Kansas City & Vicinity Workforce Development Region

FY: July 1, 2021 - June 30, 2022

As of August 31, 2021

	Contract Period			Budget		Expenditures	%	Balance
Youth Programs								
DSS-Job League - KCV	7/1/2021	-	6/30/2022	73,334		63,107	86%	10,227
Private Contribution (Other)	7/1/2021	-	6/30/2022	225,000		3,506	2%	221,494
Subtotal Youth Discretionary Programs				**$ 298,334**		**$ 66,613**	**22%**	**231,721**
Other								
One Stop Cost /Infrastructure Share	7/1/2021	-	6/30/2022	200,000		36,499	18%	163,501
Subtotal Youth Discretionary Programs				**$ 200,000**		**$ 36,499**	**18%**	**163,501**
Subtotal Discretionary Programs				**$ 5,779,246**		**$ 2,815,276**	**49%**	**$ 2,963,970**
Total - KCV Funds				**$12,171,261**		**$5,156,945**	**42%**	**$7,014,316**

**New Funds
*Closed

Kansas City and Vicinity Workforce Development Region

EXPENDITURE REPORT

For the Period July 1, 2021 - July 31, 2021

	Revised BUDGET FY- 2021/22	EXPENDITURE Jul-21	Y-T-D EXPENDITURE	% OF BUDGET EXPENDED
Staff Cost				
Salaries	$ 2,929,416	$ 214,757.52	$ 214,757.52	7%
Fringe Benefits	1,023,629	129,822.79	$ 129,822.79	13%
SUB-TOTAL	**$ 3,953,045**	**$ 344,580**	**$ 344,580**	**9%**
Facility				
Building Rental & Maintenace	$ 454,481	$ 34,201.91	$ 34,201.91	8%
Security Services	92,582	6,426.38	$ 6,426.38	7%
Capital Outlay-	125,000	-	$ -	0%
Equip. Maintenance/Lease	36,000	2,649.33	$ 2,649.33	7%
Moving Expenses	11,250	-	$ -	0%
SUB-TOTAL	**$ 719,313**	**$ 43,278**	**$ 43,278**	**6%**
Supplies/Community Outreach				
Postage/Printing	$ 26,905	$ 1,114.36	$ 1,114.36	4%
Supplies	73,836	1,601.73	$ 1,601.73	2%
Telephone	104,360	12,378.92	$ 12,378.92	12%
Advertising	15,000	1,930.20	$ 1,930.20	13%
Membership/Publication	52,534	5,573.00	$ 5,573.00	11%
Community Outreach/PR	49,992	3,489.58	$ 3,489.58	7%
SUB-TOTAL	**$ 322,627**	**$ 26,088**	**$ 26,088**	**8%**
Travel/Training & Development				
Travel - Local	$ 44,466	$ 4,142.48	$ 4,142.48	9%
Travel - Out of Town	27,548	207.48	$ 207.48	1%
Staff Training	14,500	113.00	$ 113.00	1%
SUB-TOTAL	**$ 86,514**	**$ 4,463**	**$ 4,463**	**5%**
Professional Services				
Attorney	$ 72,500	$ 2,318.00	$ 2,318.00	3%
Professional Services	14,000	2,625.00	$ 2,625.00	19%
Board Support Services/Monitoring	50,760	-	$ -	0%
Payroll Services	28,800	4,505.79	$ 4,505.79	16%
Audit	61,028	-	$ -	0%
M I S/Technology	215,000	17,901.70	$ 17,901.70	8%
SUB-TOTAL	**$ 442,088**	**$ 27,350**	**$ 27,350**	**6%**
Other				
Insurance	$ 124,949	$ -	$ -	0%
Meeting/Miscellaneous	15,000	792.34	$ 792.34	5%
SUB-TOTAL	**$ 139,949**	**$ 792**	**$ 792**	**1%**
TOTAL FEC OPERATIONS	**$ 5,663,537**	**$ 446,552**	**$ 446,552**	**8%**

	Revised BUDGET FY- 2021/22	EXPENDITURE Jul-21	Y-T-D EXPENDITURE	% OF BUDGET EXPENDED
PROGRAM PAYMENTS-				
Training Suppliers & Trainees'				
Participants Payments	$ 756,080	$ 70,339.19	$ 70,339.19	9%
Training Service Payments	1,793,057	103,015.28	$ 103,015.28	6%
Transportation Payments	136,568	7,116.49	$ 7,116.49	5%
SUB-TOTAL	**$ 2,685,705**	**$ 180,471**	**$ 180,471**	**7%**
G. Total	**$ 8,349,242**	**$ 627,022**	**$ 627,022**	**8%**

Kansas City and Vicinity Region

Full Employment Council Inc.

New Funding Report

1st Quarter - FY 2021/22

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	Grant Awards	Funding Agency	Contract Period		Total Amount
1	Medicaid Outreach	Health Forward Foundation	7/1/2021	6/30/2022	$ 15,000.00
2	KCATA	Transportation			$ 160,000
					$ 175,000.00

	Reduction	Funding Agency	East Jackson	Kansas City and Vicinity	Total Amount
1	Job League	MO- DSS	$ (114,790)	$ (213,354)	$ (328,144)
2	Fed KC Apprenticeship	MO- OA		$ (273,240)	$ (273,240)
3	KC Apprenticeship General Revenue Reduction from $93k to $84k)	MO- OA		$ (8,635)	$ (8,635)
			$ (114,790)	**$ (495,229)**	**$ (610,019)**

Pending Grant Applications

	Grant Awards	Funding Agency			Total Amount
1	Career DSG Grant	MUS - US DOL			$ 1,477,899
2	Combat	Jackson County			$ 265,000
					$ 1,742,899

**not added to the budget yet.*

BUDGET FY 2021/2022

July 1, 2021 – June 30, 2022

Kansas City and Vicinity Workforce Development Region

Budget - Revision

FY21/22

	Original BUDGET	Job League	Fed Apprentice ship	KC General Revenue Apprenticeship	Health Forward Foundation	Total Adjustment	Revised BUDGET
Staff Cost							
Salaries	$ 2,981,704	(52,288)				(52,288)	$ 2,929,416
Fringe Benefits	1,040,884	(17,255)				(17,255)	1,023,629
SUB-TOTAL	**$ 4,022,588**	**(69,543)**	-	-		**(69,543)**	**$ 3,953,045**
Facility							
Building Rental & maintenance	$ 460,300	(5,819)				(5,819)	$ 454,481
Security	92,582					-	92,582
Capital Outlay-	$ 125,000					-	$ 125,000
Equip. Maintenance/Lease	36,000					-	36,000
Moving Expenses	$ 11,250					-	$ 11,250
SUB-TOTAL	**$ 725,132**	**(5,819)**	-	-		**(5,819)**	**$ 719,313**
Supplies/Community Outreach						-	
Postage/Printing	$ 26,905					-	$ 26,905
Supplies	75,000	(1,164)				(1,164)	73,836
Telephone*	$ 105,000	(640)				(640)	$ 104,360
Advertising	15,000					-	15,000
Membership/Publication	$ 52,534					-	$ 52,534
Community Outreach/PR	$ 35,598	(606)			15,000	14,394	$ 49,992
SUB-TOTAL	**$ 310,037**	**(2,410)**	-	-	**15,000**	**12,590**	**$ 322,627**
Travel/Training & Development							
Travel - Local	44,466					-	44,466
Travel - Out of Town	27,548					-	27,548
Staff Training	14,500					-	14,500
SUB-TOTAL	**$ 86,514**	-	-	-		-	**$ 86,514**
Professional Services							
Attorney	72,500					-	72,500
Professional Services	14,000					-	14,000
Board Support Services/Monito	50,760					-	50,760
Payroll Services	28,800					-	28,800
Audit	61,028					-	61,028
M I S/Technology	215,000					-	215,000
SUB-TOTAL	**$ 442,088**	-	-	-		-	**$ 442,088**
Other						-	-
Insurance	124,949					-	124,949
Meeting/Miscellaneous	15,000					-	15,000
SUB-TOTAL	**$ 139,949**	-	-	-		-	**$ 139,949**
TOTAL FEC OPERATIONS	**$ 5,726,308**	**(77,771)**	-	-	**15,000**	**(62,771)**	**$ 5,663,537**
PROGRAM PAYMENTS-						-	
Training Suppliers & Trainees' Payments							
Participants Payments	889,481	(133,401)				(133,401)	756,080
Training Service Payments	2,051,192		(249,500)	(8,635)		(258,135)	1,793,057
Transportation Payments	138,750	(2,182)				(2,182)	136,568
SUB-TOTAL	**$ 3,079,423**	**(135,583)**	**(249,500)**	**(8,635)**	-	**(393,718)**	**$ 2,685,705**
G. Total	**$ 8,805,731**	**(213,354)**	**(249,500)**	**(8,635)**	**15,000**	**(456,489)**	**$ 8,349,242**

YOUTH COUNCIL COMMITTEE REPORT

KANSAS CITY & VICINITY

Workforce development Board

YOUTH COUNCIL COMMITTEE MEETING

Wednesday, October 6, 2021
12:00 - 1:30 pm

Location: Zoom

AGENDA

I. CALL TO ORDER
Alise Martiny, Chairperson

II. APPROVAL OF MINUTES | March 15, 2021 Tab 1

III. YOUTH PERFORMANCE REPORT Tab 2
Andrea Robins, FEC, Sr. Director of Planning & Compliance

IV. MISSOURI CONSERVATION PROJECT Tab 3
Andrea Robins, FEC, Sr. Director of Planning & Compliance

V. MIDDLE COLLEGE UPDATE Tab 4
Annette McDonald, Kansas City Missouri Public Schools

VI. ADJOURNMENT

MINUTES

Minutes
KANSAS CITY & VICINITY WORKFORCE DEVELOPMENT BOARD
Youth Council Committee Meeting
March 15, 2021
Location: Zoom Meeting

MEMBERS PRESENT	FEC STAFF PRESENT
Ellen Fairchild	Andrea Robins
Clyde McQueen	James Bryant
Will McCarther	Scott Gordon
Tammy Edwards	April Law
Ed Lowndes	
Alise Martiny	

CALL TO ORDER
Ellen Fairchild, Interim Chairperson of the Kansas City & Vicinity Youth Council Committee called the meeting to order.

APPROVAL OF MINUTES
Ms. Fairchild asked for approval of the September 5, 2019 meeting minutes. The minutes were unanimously approved as written.

APPROVAL OF THE NEXT YOUTH PROVIDER
Andrea Robins reported on the out-of-school Request for Proposal (RFP) for the Kansas City Public School District. The proposal will assist youth/ high school dropouts in the Kansas City & Vicinity region to receive education/remedial services to achieve their high school diploma or HiSet Certification. The RFP is for $100,000 and will serve fifty-five youth; ages 16-24. The classes will be held at the Metropolitan Community College Penn Valley Campus, the students will have a dedicated classroom with access to thirty laptops and after receiving their GED/HiSet, the students will be contacted by FEC for an internship/Work Experience or they can participate in post-secondary education, advanced training/occupational training or the military. Ms. Robins also reviewed the Youth Performance report card and stated that KCV had exceeded performance in most areas; in exception to Work Experience program; which was due to the Covid crisis. She further reviewed the graduation information on pg. 11 of the report.

Ms. Fairchild asked why there was only one response to the RFP. Mr. McQueen replied that the Youth Out-of-School Program is very complicated; it has fourteen elements and other agencies are not structured to provide all of the elements required.

Mr. McCarther injured about the length of the grant and the renewal process. Mr. McQueen replied that the program is a one year grant based on performance; it has a three year renewal, and it is the only program of its type in the state of Missouri.

Tammy Edwards asked how long had the Out-of- School program been with the school district. Mr. McQueen replied that it is in the fourth year and the FEC is extremely proud of the program.

Ed Lowndes asked where the majority of the students came from. Mr. McQueen replied that the youth are from the various school districts and they must live in the school district to be eligible in order to be eligible for the program.

There was a motion to approve the contract for the Kansas City Public School District. The motion was approved by the committee.

UPDATE ON YOUTH PROGRAMS/COVID ACTIVITIES

James Bryant gave an overview of the Statewide Youth Performance Report card for the KCV & EJAC regions. Mr. Bryant reported that the KCV Employment Quarter 2 is at 101.2%; Quarter 4 is at 105%, credentials 105%, and the skills gained is at 124% of the goal. For the EJAC Employment Quarter 2, is at 106.1%; Quarter 4, is at 99.2%, Credentials, 101.4% and the skills gain is at 207.8% of the goal. He further stated that the youth gain employment in IT, manufacturing and transportation/CDL. Mr. McQueen added that KCV is in the green and that EJAC was in yellow for Quarter 4 due to a change in the school district. He added that there are few regions that serve out-of-youth; so FEC uses our resources for the population that are in need. We guarantee scholarships if they complete the program and provide mentoring to individuals to ensure that they are successful.

Ms. Edwards applauded the FEC Team on meeting the needs of the community in employment/training.

Youth Services Website - Mr. Bryant further reported on the FEC Youth Services Website. He stated that the websites objective is to engage with the youth. Mr. McQueen shared that the new website will highlight the youth graduations and activities. He also stated that going forward we will talk about the numbers and the program design regarding the impact and results.

Jobs League - Ms. Robins gave an overview of the Jobs League marketing material on pg. 24. She stated that the material is used to promote the year round program formerly known as the Summer Youth League. The program is for youth 16-24 and internships are provided in the following in-demand occupations IT, Healthcare, Business Services, Warehouse, Transportation and Manufacturing. The income guidelines have been revised; which will allow FEC to serve a boarder range of customers.

Mr. McQueen added that program is funded by the Department of Social Services; which will provide classroom training and an internship at the same time. The Department of Social Services can allocate the funds to FEC without going through a RFP, which makes FEC more customer friendly.

Ms. Edwards asked if the program can be used for the Skill Trades. Mr. McQueen stated definitely.

Alise Martiny shared that 1000 individuals had been recruited for the Airport Initiative and 800 individuals were eligible. She further stated that this is a great opportunity for someone interested in the airport project and the Skill Trades.

Ms. Fairchild inquired about the number of individuals enrolled in the program. Mr. McQueen stated that 65 individuals were enrolled that FEC is currently recruiting. He stated that Covid crisis is still an issue for some employers and Ms. Robins will provide an enrollment report to the committee at the next meeting.

Jobs to Neighborhood Project - This is a clean-up project for designated neighborhoods; individuals work twenty hours per week with a classroom component. There are 41 individuals recruited; 33 in

classroom training, and 28 are employed. Mr. McQueen mentioned that the project serves areas in the urban core where they is a lot of dumbing.

SkillUp Project - This project provides class-room training, work experience, and on-the-job training. Pell grants are used along with FEC funding and as of March 3, 2021 FEC has received $250,000 of additional funding for SkillUp Project.

Ms. Fairchild asked if the Pell grants were for 2019 or 2020. Mr. McQueen stated that the Pell grants were for 2019/2020 and he announced that ex-offenders are eligible for Pell grants. He further stated that the issue with the Pell grants was the case prior to the Covid crisis due to individuals needed to work while in school. He also mentioned that Rockhurst University has several healthcare trainings available for the underserved population.

AWARD FROM ENTERPRISE BANK

Mr. McQueen shared that FEC had received a $50,000 GET grant from the Enterprise Bank for three years; a total of $150,000. The grant will provide resources for a zoom room for interviews and job search activities. Low income youth will work with companies to provide tech support internships in a team format and FEC will provide follow-up. He further shared that Bank of America had provided FEC with 25,000 mask for clients and staff.

Mr. Bryant provided an overview of the FEC tracking system and Mr. McQueen stated that the focus of the system is to provide accountability and to be more customer friendly.

ADJOURNMENT

With there being no further business the meeting was adjourned at 12:04 pm.

YOUTH PERFORMANCE REPORT

	Employment Q2 Youth	Employment Q4 Youth	Credential Youth	Skill Gains Youth
All Location	104.3%	108.9%	92.8%	151.8%
01-Northwest Region	120.0%	98.0%	83.0%	159.6%
02-Northeast Region	95.5%	120.4%	109.4%	157.9%
03-Kansas City & Vicinity	117.7%	113.3%	104.2%	120.2%
04-West Central Region	113.4%	117.6%	99.1%	130.0%
06-St. Louis City	110.3%	144.1%	64.1%	257.1%
07-Southwest Region	125.1%	107.5%	110.2%	140.4%
08-Ozark Region	111.1%	109.3%	91.4%	110.3%
09-Central Region	101.9%	116.0%	95.0%	191.7%
10-South Central Region	99.4%	120.3%	92.0%	116.3%
11-Southeast Region	109.1%	118.0%	96.7%	125.6%
12-East Jackson County	108.1%	105.9%	101.6%	118.1%
13-St. Louis County	103.1%	100.6%	102.3%	253.6%
14-St. Charles County	88.9%	86.3%	98.2%	133.3%
15-Jefferson/Franklin Consortium	124.5%	108.2%	104.2%	142.0%

PEFORMANCE MEASUREMENTS DEFINITIONS

Employment Rate Q2 Title I Youth Education and Employment Rate - 2nd Quarter After Exit is the percentage of title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.

Employment Rate Q4 Title I Youth Education and Employment Rate - 4th Quarter After Exit is the percentage of title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.

Median Earnings – 2nd Quarter After Exit is the median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program, as established through direct UI wage record match, Federal or military employment records, or supplemental wage information. *** Median Earnings for youth $17,147.64 annually**

Credential Attainment is the percentage of those participants enrolled in an education or training program (excluding those in OJT and customized training) who attained a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program. A participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized equivalent only if the participant also is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program.

Measurable Skill Gains indicator is the percentage of participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational, or other forms of progress, towards such a credential or employment (see 20 CFR sec. 677.155(a)(1)(v)). The measurable skill gains indicator is used to measure interim progress of participants who are enrolled in education or training services for a specified reporting period. Therefore, it is not an exit-based measure. Instead, it is intended to capture important progressions through pathways that offer different services based on program purposes and participant needs and can help fulfill the vision for a workforce system that serves a diverse set of individuals with a range of services tailored to individual needs and goals.

JOB LEAGUE (AGES 14-24)			
July 1, 2021 - June 30, 2022	GOAL	ACTUAL	VARIANCE
Work Experience	15	13	-2
MO DEPT. OF CONSERVATION/HEARTLAND CONSERVATION ALLIANCE (AGES 14-24)			
January 2, 2021-December 31, 2021	GOAL	ACTUAL	VARIANCE
Total Enrolled in Work Experience at $17 per hr (40 hr week)	7	1	-6

WIOA YOUTH (AGES 16-24)			
July 1, 2021 - June 30, 2022	GOAL	ACTUAL	VARIANCE
Enrolled in Training (COT/OJT)	50	16	-34
Classroom Training		3	
On-the-Job Training		0	
Work Experience-Internship	49	9	-40
Dropout Prevention		0	
Credential Received		6	
Employed	35	8	-27
Median Wage	$12.00	$15.00	$3.00
High Wage		$24.73	
Low Wage		$11.00	

GET FIT (Financial Literacy/Information Technology)			
	GOAL	ACTUAL	VARIANCE
Enrolled	30	35	5
Internships	10	4	-6
Financial Management Academy	30	7	-23
Zoom Room	20	14	-6
Obtained Employment		3	
Average Wage		$16.50	

INFORMATION TECHNOLOGY INTERNSHIPS

Jayden Fulton

Jayden came to the FEC in December of 2020. He earned his Foundations of IT Support Specialist certificate in February of 2021 and found he liked learning how computers work and helping to troubleshoot technology. He has become inspired to continue his training in computers to one day go to college and earn a degree. He has recently passed his CompTIA A+ certification and knows his family is proud of him as he reaches his goals. He is currently an IT intern at FEC.

Alain Nunez & Abdelazim Khamis

Alain has been an intern at FEC since the late spring. He is on his way to earning his HiSet before joining the military, and is a current IT intern at the FEC. Abdelazim, who goes by Khamis, is also a recent FEC intern, expanding his computer knowledge for his future.

Jonathan Bautista

Jonathan earned his high school equivalent by attending the Middle College Program at Penn Valley Community College. He was interested in working in the IT field as a Systems Support Technician, and recently completed a FEC sponsored work experience at the Hispanic Chamber of Commerce working as a Data Entry Specialist. There he gathered data and electronically entered information on member companies of the Chamber. During his work experience, Jonathan took an entry level IT training course through SnapIT to earn a certification in IT Support Technology. Upon completion of his work experience and classroom training, Jonathan interviewed and accepted a fulltime position with Accent Controls making $15.00 per hour with a full benefits package. Jonathan is currently working at Accent Controls as a Network Apprentice, wiring control panels and mother boards for major companies like GM, Ford, and Niagara Falls. In the future Jonathan plans to learn how to design and map wiring panels with Accent Controls.

Eli Rodriguez

Eli earned his high school equivalent by attending the Middle College Program at Penn Valley Community College. He was interested in working in the IT field as a software developer, and recently completed a FEC sponsored work experience at the Hispanic Chamber of Commerce working as a Data Entry Specialist. There he gathered data and electronically entered information on member companies of the Chamber. During his work experience, Eli took an entry level IT training course through SnapIT to earn a certification in IT Support Technology.

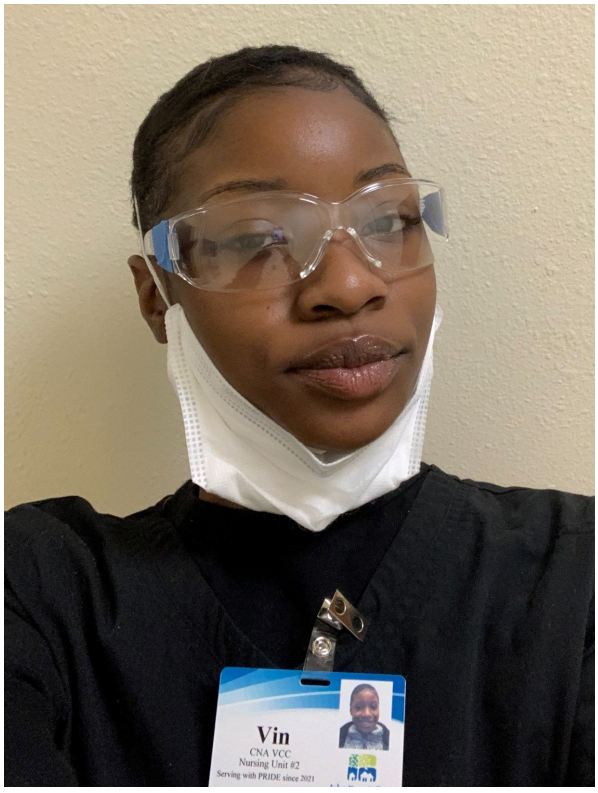
Upon completion of his work experience and class room training, Eli interviewed and accepted a fulltime position with Accent Controls making $15.00 per hour with a full benefits package. Eli is currently working at Accent Controls as a Network Apprentice, wiring control panels and mother boards for major companies like GM, Ford, and Niagara Falls. In the future Eli plans to become a Field Electrical Engineer with Accent Controls.

HEALTHCARE TRAINING

Divinity (Vin) Kindred

Following In Their Footsteps

Divinity Kindred learned about the Full Employment Council and its services during a presentation given during her HiSET class. She knew she wanted to follow in the footsteps of her mom and her aunt, both nurses, so she signed up for debt-free skills training.



After completing her HiSET, Divinity worked with Full Employment Council counselor Judith Rollison, who helped her find a job as a home health aide. This paid work experience through FEC allowed Divinity some firsthand experience in nursing. Then, her FEC counselor helped her enroll in the CNA Program through FEC training partner MEDS KC, funded by the HITE program. Divinity even received additional financial support that paid for her uniforms and provided gas cards so she could get back and forth to class.

Once she graduated, her counselor helped her find a full-time job at a local nursing home, allowing Divinity to make more money, working in the field for which she trained. Now, she plans to buy a new car, and hopes to help her mom with house expenses.

“I have a job doing what I love,” said Divinity – just like her mom and her aunt before her. “I’m grateful for the opportunity FEC/HITE provided me. It made me change myself and now I’m moving forward.”

PROUDLY FUNDED BY HPOG

MISSOURI CONSERVATION PROJECT

MO Department of Conservation/Heartland Conservation Alliance, Inc.

PROJECT DESCRIPTION:
Heartland Conservation Alliance (HCA), and the Full Employment Council (FEC) will support a project with the Missouri Department of conservation (MDC) to establish a pilot green career Corp (Corp worker) in Kansas City for providing conservation job opportunities and training to young, underrepresented adults. The Green Career Corp workers will help fill a need for trained landscapers that can work with native plants in the Kansas City Metro Area, provide diverse opportunities for careers in conservation for underrepresented KC residents, work on mutually beneficial habitat projects in the Blue River Watershed and enhance the connection of underrepresented populations to nature. Additionally, this grant funds Build Trybe and MO Hives KC.

Cornerstones of Care Build Trybe

Build Trybe (formally known as Healthy Living & Food Systems) is a mentorship community that builds health, independence and empowers youth with employable skills. It is a bridge connecting youth, who lack a stable support system, to opportunity. Youth received training in the Horticulture:

1. Initial landscape and horticulture training at Cornerstones of Care urban farms and with our community partners: Cultivate KC, KC Farm School, Boys Grow and Nile Valley Aquaponics.
2. Advanced landscape and horticulture training with community partners.
3. Connection to jobs and additional trainings through a network of landscaping companies.

Mo Hives KC
The interns learn about the science and commerce of beekeeping, along with their work maintaining the hives, pruning trees, planting native flowers, solarizing the soil, spreading mulch, and other apiary maintenance and environmental stewardship. In addition to earning a certificate the participating Nature Action Crew members also earn an AmBEESador certificate for completing coursework and experiential learning about nurturing and caring for bees and their hives.

ELIGIBILITY REQUIREMENTS:
- Live in the Kansas City Metro Area within Jackson County, Missouri
- Young adults between ages (16-24)

Funding Source: Missouri Department of Conservation
Project Period: January 1, 2021 – December 31, 2021
Project Total Budget: $200,000.00

HCA is Hiring!

- $17/hour
- Field experience and training provided

Apply for a full time Nature Action Crew Member Position

View the full description and apply on HCA's website

Contact Meghan Freeman at meghan@heartlandconservtionalliance.org or 816-654-6961 with questions

MIDDLE COLLEGE UPDATE

Middle College Dropout Re-Engagement Program

The Middle College Dropout Re-Engagement Program is designed to assist those youth who have dropped out of the Kansas City School District to re-engage into the system and earn the credits they need to attain their High School Diploma and/or Hi-Set. This is the Full Employment Council and Kansas City School District's fourth year of partnership, and each year it has grown in terms of enrollment of youth into the program. The youth enrolled in our partnership program, along with earning their High School Diploma/Hi-Set, have the opportunity to participate in a work experience/internship in a career field they are interested in, attend financial literacy so they may learn about the importance of opening a bank account, saving earned income, how to build one credit, budget balancing and being smart with one's income. The youth also learn to create a resume, interview skills, and the soft skills needed to obtain and retain employment. The youth are shown post-secondary opportunities after graduation, whether it be furthering one's education at the collegiate level and learning how to create a student account, complete the FAFSA and enrolling into classes, or attending occupational skills certificate training classes in an in-demand career field they want to go into such as healthcare, computer, business/finance, warehouse/manufacturing, or transportation logistics then being placed in that career field. These youth are offered opportunities to further grow, develop and become viable members of society through our partnership, an opportunity they most likely wouldn't have without this partnership.

KANSAS CITY PUBLIC SCHOOL DISTRICT

Performance Management Report

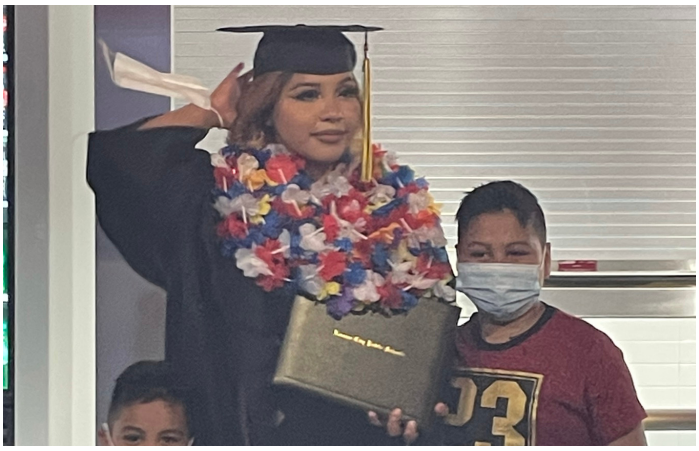
Period of Performance: January 1, 2021 - December 31, 2021

Goal Achievement			
	PY21 GOAL	*PY21 NEW*	*VARIANCE*
Served/Enrolled	**55**	**54**	**-1**
Measurable Skills Gain	**44**	**29**	**-15**
HS Diploma/HISet/Training Credential	**44**	**29**	**-15**
Work Experience	**37**	**7**	**-30**
Placed (Employment, Military, Training, Post-Secondary)	**37**	**2**	**-35**
Median Wage at Placement	**$12.00**	**$15.50**	**$3.50**

Terrell Boyles

Terrell Boyles is a summer graduate of the Middle College Program and is currently participating in the Foundations of IT Support Specialist training through SnapIT Solutions. Terrell will be completing the training on October 7, 2021. Terrell is also doing his work experience/internship at the Full Employment Council where he is assisting the public in creating their accounts, learning to clean and organize processors, file and store completed documents on computer hard drive and maintain a computer filing system to store and retrieve data. Terrell is looking to attend college this upcoming Spring Semester 2022 at MCCKC in pursuit in earning his degree in Computer IT.

Gloria Padilla



Gloria Padilla is a summer graduate of the Middle College Program and always wanted to work in a career with animals. After graduation Gloria was placed in an internship with the K.C. Pet Project as a Canine Care worker. Gloria's hard work ethic and the passion she showed while doing her internship at the K.C. Pet Project meant she was offered a fulltime position to stay on. Gloria loves what she is doing, working in the career field she has a passion for and will be attending college this upcoming Spring Semester 2022 at MCCKC in pursuit in earning her degree in Veterinary Technology.

Ramon Barron Lopez

Ramon Barron Lopez is a summer graduate of the Middle College Program. Ramon participated in a work experience program at the Hispanic Chamber of Commerce where he learned how to compile data base spreadsheets for area businesses and offer customer service support. Ramon participated and completed the Foundations of IT Support Specialist training through SnapIT Solutions and is currently doing his internship at Cyber Creationz, where he is doing computer user IT customer service support while also learning web design development.

Jonathan Tucker

picture courtesy of Facebook

Jonathan Tucker is a summer graduate of the Middle College Program and participated in a work experience working at Warehouse One where he earned great accolades of the work that he did while there. Warehouse One was going to offer Jonathan a fulltime position, but Jonathan decided to accept a fulltime position with Wal-Mart and is currently attending college at MCCKC in pursuit to earn his degree in Business.

PERFORMANCE REPORT

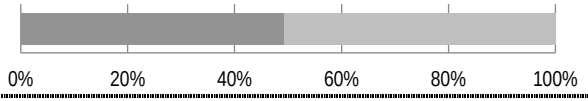
WAGNER PEYSER PERFOMANCE MANAGEMENT REPORT

Wagner Peyser
Performance Management Report
Period of Performance: July 1, 2020 - June 30, 2021

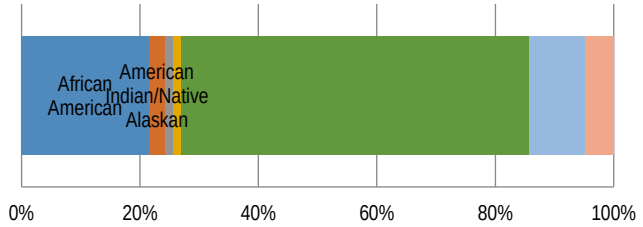
	Served PY 20
Served	**8,750**
Workshops	**2,170**
Job Referrals to Open Positions	**10,416**
Employed 2nd Quarter after Exit	**5,039**
Employed 4th Quarter after Exit	**7,997**

Customer Demographics

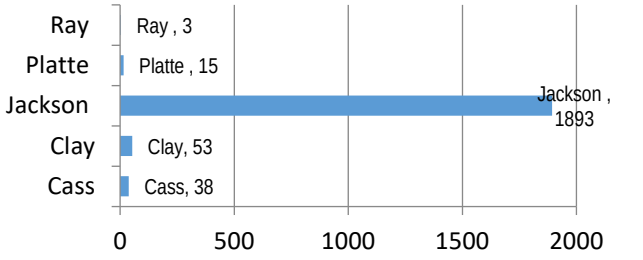
Male	4,659
Female	4,091



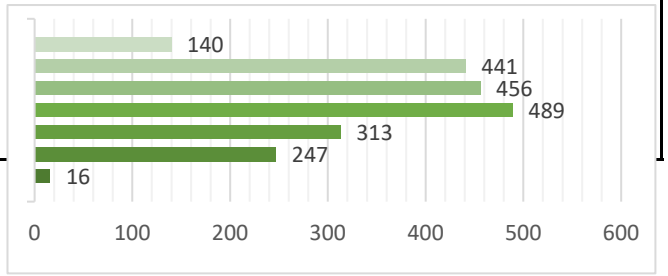
African American	3,624
American Indian/Native Alaskan	284
Asian/Pac. Isl.	165
Native Hawaiian/Pacific Islander	284
More than One Race	0
White	4,098
Other	1,025
Hispanic (any race)	1



Cass	414
Clay	2,033
Platte	754
Ray	133
Other Jurisdictional Areas Outside of KCV	722
Kansas City, Jackson County	4,023



Under 19	143
19-24	1,157
25-34	1,815
35-44	2,280
45-54	1,457
55-64	1,328
65 and Older	441



KCV WIOA REPORT CARD

MISSOURI ANNUAL PERFORMANCE REPORT CARD PY20
ADULT AND DISLOCATED WORKER
JULY 1, 2020 - JUNE 30, 2021

	Employment Q2 Adult	Employment Q2 DW	Employment Q4 Adult	Employment Q4 DW	Credential Adult	Credential DW	Skill Gains Adult	Skill Gains DW
All Location	101.9%	96.8%	105.4%	107.5%	103.6%	113.5%	125.7%	115.9%
01-Northwest Region	103.8%	112.6%	108.7%	116.9%	105.5%	96.0%	128.6%	152.3%
02-Northeast Region	111.6%	116.9%	113.7%	151.5%	95.9%	104.8%	128.8%	125.6%
03-Kansas City & Vicinity	129.5%	131.9%	122.6%	123.1%	107.8%	101.2%	131.3%	106.5%
04-West Central Region	115.0%	121.2%	115.9%	112.2%	102.6%	91.6%	109.8%	132.2%
06-St. Louis City	94.0%	92.6%	88.7%	133.3%	91.2%	0.0%	155.0%	214.3%
07-Southwest Region	110.4%	113.6%	110.9%	132.9%	108.7%	133.3%	131.7%	124.3%
08-Ozark Region	95.6%	115.2%	98.8%	95.4%	91.2%	112.8%	91.2%	175.1%
09-Central Region	106.2%	86.7%	89.7%	99.2%	101.5%	119.0%	110.8%	112.7%
10-South Central Region	106.8%	115.4%	104.7%	107.3%	102.0%	102.8%	102.2%	122.1%
11-Southeast Region	101.7%	118.2%	112.7%	119.9%	94.9%	100.6%	132.1%	160.0%
12-East Jackson County	120.4%	107.0%	126.4%	124.9%	125.4%	142.3%	133.8%	108.1%
13-St. Louis County	99.2%	109.0%	102.1%	86.6%	97.1%	103.9%	84.0%	128.8%
14-St. Charles County	92.5%	77.6%	115.1%	113.8%	69.4%	99.2%	84.8%	113.0%
15-Jefferson/Franklin Consortium	102.4%	92.0%	101.5%	120.7%	103.2%	116.0%	120.4%	156.2%

MISSOURI ANNUAL PERFORMANCE REPORT CARD PY20
WIOA YOUTH
JULY 1, 2020 - JUNE 31, 2021

	Employment Q2 Youth	Employment Q4 Youth	Credential Youth	Skill Gains Youth
All Location	104.8%	109.2%	92.1%	153.9%
01-Northwest Region	118.9%	106.1%	55.3%	161.9%
02-Northeast Region	95.5%	120.4%	109.4%	157.9%
03-Kansas City & Vicinity	118.0%	113.6%	107.2%	120.2%
04-West Central Region	113.4%	117.6%	99.1%	130.0%
06-St. Louis City	110.3%	144.1%	64.1%	257.1%
07-Southwest Region	125.1%	107.5%	110.2%	140.4%
08-Ozark Region	112.2%	112.5%	80.0%	110.3%
09-Central Region	105.7%	117.3%	96.3%	185.8%
10-South Central Region	99.4%	120.3%	92.0%	123.5%
11-Southeast Region	110.4%	114.6%	100.3%	124.3%
12-East Jackson County	103.7%	106.6%	102.7%	129.9%
13-St. Louis County	103.1%	100.6%	102.3%	253.6%
14-St. Charles County	93.8%	90.9%	98.2%	133.3%
15-Jefferson/Franklin Consortium	123.5%	104.8%	100.6%	157.9%

KANSAS CITY AND VICINITY

TRAINING AND EMPLOYMENT SERVICES

SPECIAL PROJECTS

July 1, 2021 - June 30, 2022

Missouri Work Assistance - TANF			
October 1, 2020 - September 30, 2021	**GOAL**	**ACTUAL**	**VARIANCE**
Enrolled in Training (COT/OJT/Subsidized Paid Employment)	80	66	-14
Total Employed	60	16	-44
HPOG Dual Enrollments	34	28	-6
Average Wage		$16.08	

SNAP (SKILL-UP TRAINING)			
July 1, 2021 - June 30, 2022	**GOAL**	**ACTUAL**	**VARIANCE**
Enrolled in Training	48	53	5
Enrolled in Internship/Work Experience	5	1	-4
Training Completed	38	5	-33
Credential Received	27	5	-22
Employed	27	10	-17
Median Wage		$16.00	

Health Pathways Opportunity Grant Healthcare Trainings				
September 30, 2020 - September 29, 2021	**STATE Goal**	**GOAL***	**ACTUAL**	**VARIANCE**
Total # to be enrolled in HITE Overall	250	110	168	58
TANF recipients enrolled	77	34	28	-6
Begin basic skills education	34	15	22	7
Complete basic skills education	29	13	15	2
Begin any healthcare occupational training	200	88	180	92
Complete any healthcare occupational training	240	106	155	49
Obtain employment in a healthcare occupation	250	110	118	8
Average Wage at Placement			$15.36	
Maximum Wage			$27.17	
Minimum Wage			$13.16	

KCV NEG - COVID Recovery				
April 1, 2020 - June 30, 2022	**GOAL**	**ACTUAL**	**VARIANCE**	**Percent of Goal**
Enrolled	**9**	**9**	0	100%
Classroom Training	9	5	-4	56%
Disaster Relief Employment	9	4	-5	44%
Credential Received	5	8	3	160%
Employed	6	2	-4	33%
Median Wage	$11.40	$10.50	-$0.90	

KC Pre-Apprenticeship Non WIOA (GR)				
July 1 , 2021 - June 30, 2022	**GOAL**	**ACTUAL**	**VARIANCE**	**Percent of Goal**
Recruit-Served	30	2	-28	7%
Pre-Apprenticeship	15	2	-13	13%
Job Search	15	1	-14	7%
Registered Apprenticeship/Employment	15	4	-11	27%

KC Pre-Apprenticeship Statewide Adult (FR)				
July 1, 2021 - June 30, 2022	**GOAL**	**ACTUAL**	**VARIANCE**	**Percent of Goal**
Recruit-Served	4	4	0	100%
Pre-Apprenticeship	4	6	0	150%
Job Search	4	0	0	0%
Registered Apprenticeship/Employment	4	7	0	175%

TECHQUEST	**Goals**	**ACTUAL**	**VARIANCE**	**Percent of Goal**
Total participants served in pre-apprenticeship and apprenticeship programs	50	12	-45	24%
Total participants hired by an employer and enrolled in an apprenticeship program	10	0	-10	0%
Total participants who complete an education/training program	9	2	-7	22%
Total participants who receives an industry recognized degree or credential	9	2	-9	22%
Total unemployed and underemployed participants who complete training and obtain or maintain employment	7	1	-6	14%
apprenticeship education/training program and advance into a new position	3	0	-3	0%

KANSAS CITY AND VICINITY

TRAINING AND EMPLOYMENT SERVICES

SPECIAL PROJECTS

July 1, 2021 - June 30, 2022

Number of employers engaged (those employers that adopt existing or new information technology apprenticeship program	1	1	-1	100%

KC JOBS FOR NEIGHBORHOODS			
August 1, 2020 - July 2021		**ACTUAL**	
Served	23	9	-15
Total Enrolled in Training*		8	8
Enrolled in Classroom Training		0	0
Enrolled in Work Experience	23	9	-15
Placed	16	1	-12
Average Wage		$15.50	
*Some participants may have participated in COT and Work Experience			

ENVIRONMENTAL PROTECTION AGENCY I				
October 1, 2018 - September 30, 2021	**GOAL**	**ACTUAL**	**VARIANCE**	**Percent of Goal**
Enrolled in Training	60	52	-6	90%
Completed Training	50	44	-4	92%
Placed in Environmental Positions	35	22	-13	63%
Placed but Pursuing Further Education	6	0	-6	0%
Average Wage		$23.74		

ENVIRONMENTAL PROTECTION AGENCY II				
September 15,2020 - September 14, 2023	**GOAL**	**ACTUAL**	**VARIANCE**	**Percent of Goal**
Enrolled in Training	60	18	-49	18%
Completed Training	50	16	-40	20%
Placed in Environmental Positions	35	1	-34	3%
Placed but Pursuing Further Education	6	0	-6	0%
Average Wage		$16.00		

SUCCESS STORIES

Success Story - Tiffany Halvorsen

photo courtesy of Facebook

When she lived in Mississippi, Tiffany Halvorsen did odd jobs to keep her family afloat. But with the move to Kansas City, she knew she wanted something better for herself and her family. She visited the Northland Full Employment Council, where she learned about the Missouri Work Assistance (MWA) program, which was offering a paid internship at that very location. Tiffany made it through the interview process, and was hired as a Customer Service Associate at the FEC, near her home in Gladstone. She also began studying for her high school equivalency test, or HiSET, exam.

Tiffany worked hard during her internship at the FEC, and became a valued member of the team. She worked closely with the Northland staff, and learned how to assist other FEC clients through the process, including how to use the MO Jobs system and where to find information about scholarships and training opportunities. At the same time, Tiffany caught up on all her studies, and is on track to receive her HiSET certification next month.

Tiffany completed the internship at the FEC, and was eager to put her new skills to the test. Her HiSET instructor, who has remained impressed with Tiffany's ability to study while maintaining a full-time job, encouraged Tiffany to apply for a full-time job opening she knew about, with a great rate of pay and benefits. Tiffany applied, interviewed...and got the job!

The FEC internship, funded by the MWA program, allowed Tiffany to "earn while she learned," so she could continue to provide for her family. And because of her hard work and dedication, Tiffany is no longer looking at a future of dead-end jobs. Instead, she is on a career path that she enjoys, and one that will allow her to give her family the gift of financial stability.

Success Story - Anthony Kamm

Anthony Kamm was determined to succeed. To reenter society and the workforce, he knew he needed support, and he found it through the FEC.

When presented his options in May 2021, Anthony decided he would like to pursue warehouse and logistics. By September 2021, he successfully completed his OSHA 10 Safety Certification, OSHA PIT Safety Certification, and OSHA Operators License on Classes I, II, and III. He also became a Certified Warehouseman and Material Handler.

Anthony's instructors gave glowing reviews, rating his excellent attitude and class participation as valuable indicators of his dedication and suitability to employment.

His intelligence and solid understanding of the processes also indicate he could be a valued team member as a lead or supervisor.

In pursuit of jobs, Anthony was able to receive gas cards to help pay for rides to and from interviews. This has led to his current employment at The Kansas City Steak Company in KCMO. National Beef owns Kansas City Steak Company that sells portioned beef to foodservice and retail channels, as well as direct to consumers through the Internet and direct mail. Anthony is currently a forklift operator and making $19 an hour.

Success Story - Carlos Romious

Carlos Romious completed his bachelors in digital graphics and storytelling at University of Missouri in 2019. Despite his degree, he was unable to find a position in Kansas City that met his employment needs.

Upon becoming a member of FEC, Carlos was enrolled in a paid apprenticeship that matched his skills and interest. He was able to share his gift of brining stories to life through exciting visual content at the College Coaching Network. This minority-owned not-for-profit serves the community with help in finding scholarship, providing guidance on eliminating student loan debt and more. Being a recent graduate himself, Carlos enjoyed using his skills to support other students on their path to success.

photo courtesy of LinkedIn

Upon completing his apprenticeship in August 2021, Carlos now works fulltime as a Digital Marketing Coordinator in his home of Kansas City.

PRESIDENT'S REPORT

CAREER SERVICES RECOMMENDATIONS

Date:	September 17, 2021
To:	Kansas City & Vicinity Workforce Development Board Through Clyde McQueen, President/CEO
From:	Andrea Robins, Sr. Director Planning, Compliance & Management Systems, LaCherl Rainey, Director Career Services-SKC, James Bryant, Director Career Services-KCV, and Phyllis Gross, Sr. Coordinator Planning, Compliance & Partnerships
Subject:	Evaluation and Recommendation for Career Services - KCV

The Request for Proposal (RFP) for Career Services – KCV was issued on Monday, August 23, 2021, using the Public Notice process, and emailed two (2) organizations. The deadline for submission was Friday, September 10, 2021. Two (2) service providers were present at the pre-bid conference on Monday, August 30, 2021, with one (1) proposal received by the September 10, 2021 deadline. The responding bidder was Jewish Vocational Service.

The Review Committee has reviewed the proposal submitted by the bidder. After evaluating the submitted bid, the Review Committee recommends that JVS be awarded a one-year contract to provide Career Services to the Full Employment Council/American Job Center. Jewish Vocational Service has provided services to FEC for many years and has successfully delivered on all prior services.

The Review Committee determined that JVS was an appropriate selection. This recommendation was based on experience, performance and the proposed scope of work.

Career Services - KCV

Proposal	Contract Amount	Andrea Robins	LaCherl Rainey	James Bryant	Phyllis Gross	Avg Rating	Address
Jewish Vocational Service (JVS)	$54,021.00 will be allocated to serve residents of Kansas City, Missouri.	96%	97%	93%	96%	96%	4600 The Paseo, Kansas City, MO 64110

FULL EMPLOYMENT COUNCIL

Memorandum

Date: September 17, 2021

To: Clyde McQueen
President/CEO

Re: Evaluation and Recommendation
for Career Services - KCV

From: Andrea Robins, Sr. Director Planning, Compliance & Management Systems, LaCherl Rainey, Director Career Services-SKC, James Bryant, Director Career Services-KCV, and Phyllis Gross, Sr. Coordinator Planning, Compliance & Partnerships

The evaluation team has met to review proposals made in response to the Career Services – KCV RFP. The evaluation team consisted of LaCherl Rainey, James Bryant and Phyllis Gross. The Chair of the Evaluation Committee was Andrea Robins.

Formal notification for Request for Proposals (RFPs) was sent out on Monday, August 23, 2021, with proposals due by Friday, September 10, 2021 at 5:00 PM. The RFPs were posted on the KCV Board website, and advertised in the Kansas City Star, KC Globe and Dos Mundos. The pre-bid conference was held on Monday, August 30, 2021. There were two (2) organizations interested, and we received one (1) bid from Jewish Vocational Service.

The committee reviewed each proposal and rated it according to criteria set out in the RFP. The proposal was discussed collectively by the committee and recommendations were made regarding the disposition and/or further consideration of the proposal:

Career Services	No. of Proposals	Dollar Amount	Recommended Service Provider
Jewish Vocational Service	1	$ 54,021 will be allocated for a staff person to provide career services in the KCV region	JVS has experience providing career services in the job center. They have working knowledge of the following: • WIOA Eligibility • WIOA Career Services • WIOA Performance Outcomes In addition, JVS has provided services to the community since 1949.

CAREER SERVICES/RECRUITMENT SERVICES & TRAINING SUPPORT – CASS COUNTY

Date:	September 23, 2021
To:	Kansas City & Vicinity Workforce Development Board Through Clyde McQueen, President/CEO
From:	Andrea Robins, Sr. Director Planning, Compliance & Management Systems, Sandi Lemka, Director Career Services, Stephenie Wells, HPOG Manager, and Phyllis Gross, Sr. Coordinator Planning, Compliance & Partnerships
Subject:	Evaluation and Recommendation for Career Services/Recruitment Services and Training Support

The Request for Proposal (RFP) for Career Services/Recruitment Services and Training Support was issued on July 1, 2021, using the Public Notice process, and emailed two (2) organizations. The deadline for submission was July 23, 2021. One (1) organization was present at the pre-bid conference, with one proposal received by the July 23, 2021 deadline. The responding organization was West Central Missouri Community Action Agency (WCMCAA).

The Review Committee has reviewed the proposal submitted by the bidder. After evaluating the submitted proposal, the Review Committee recommends that WCMCAA be awarded a one-year contract with the option to renew for up to two (2) years to provide Career Services/Recruitment Services and Training Support to the Full Employment Council/American Job Center. West Central Missouri Community Action Agency has been the provider for FEC for many years, and has successfully delivered all prior services.

The Review Committee recommends that West Central Missouri Community Action Agency is awarded the contract. This recommendation was based on experience, past performance and the required scope of work.

Career Services/Recruitment Services and Training Support	**No. of Proposals**	**Dollar Amount**	**Recommended Service Provider**
West Central Missouri Community Action Agency (WCMCAA)	1	$62,956 will be allocated to serve residents of Cass County	WCMCAA has a base county area of 15 counties and has operated WIA programs in the KCV region since 1965. In-depth overviews of WIOA programs providing workshops, a resource room and staff support. Intake and eligibility determined, along with assessments and registration, with training, supportive and follow-up services provided.

Career Services/Recruitment Services and Training Support

Proposal	Contract Amount	Andrea Robins	Sandi Lemka	Stephenie Wells	Phyllis Gross	Avg Rating	Address
West Central Missouri Community Action Agency (WCMCAA)	$62,956 will be allocated to serve residents of Cass County	95%	95%	98%	96%	96%	106 W. Fourth St. Appleton City, MO 64724

FULL EMPLOYMENT COUNCIL

Memorandum

Date: September 23, 2021

To: Clyde McQueen
President/CEO

Re: Evaluation and Recommendation
for Career Services/Recruitment Services and Training Support

From: Andrea Robins, Sr. Director Planning, Compliance & Management Systems, Sandi Lemka, Director Career Services, Stephenie Wells, HPOG Manager, and Phyllis Gross, Sr. Coordinator Planning, Compliance & Partnerships

The evaluation team has met to review proposals made in response to the Career Services/Recruitment Services and Training Support RFP. The evaluation team consisted of Sandi Lemka, Stephenie Wells and Phyllis Gross. The Chair of the Evaluation Committee was Andrea Robins.

Formal notification for Request for Proposals (RFPs) was sent out on July 1, 2021, with proposals due by July 23, 2021 at 5:00 PM. The RFPs were posted on the KCV Board website, and advertised in the KC Globe, Dos Mundos and the North Cass Herald. The pre-bid conference was held on July 9, 2021. We received one proposal from West Central Missouri Community Action Agency (WCMCAA).

The committee reviewed each proposal and rated it according to criteria set out in the RFP. The proposal was discussed collectively by the committee, and it is recommended that West Central Missouri Community Action Agency receive the award.

Career Services/Recruitment Services and Training Support

Proposal	Contract Amount	Andrea Robins	Sandi Lemka	Stephenie Wells	Phyllis Gross	Avg Rating	Address
West Central Missouri Community Action Agency (WCMCAA)	$62,956 will be allocated to serve residents of Cass County	95%	95%	98%	96%	96%	106 W. Fourth St. Appleton City, MO 64724

YOUTH AND ADULT BUDGET ALLOCATION

SUB AWARD NUMBER	10-03-03-20
SUB AWARD MODIFICATION NO	4
FEDERAL AWARDING AGENCY	United States Department of Labor
GRANT NUMBER	AA-34778-20-55-A-29
FEDERAL AWARD DATE	04/01/2020
TOTAL AWARD AMOUNT	$4,869,996.00

PROJECT
PY20/FY21 Youth, Adult, and Dislocated Worker Formula
PERIOD OF PERFORMANCE

Start Date	End Date
04/01/2020	06/30/2022

R & D	CAP	ICR%	DE MINIMIS
		21.69%	

SUBRECIPIENT ID 144531118

SUBRECIPIENT:
FULL EMPLOYMENT COUNCIL
KANSAS CITY & VICINITY
1740 PASEO SUITE D
KANSAS CITY, MO 64108

ISSUED BY:
MISSOURI DEPARTMENT OF HIGHER EDUCATION AND WORKFORCE DEVELOPMENT
OFFICE OF WORKFORCE DEVELOPMENT
301 WEST HIGH STREET, SUITE 870
P.O. BOX 1087
JEFFERSON CITY, MO 65102-1087

DESCRIPTION
Must comply with the PY20 Workforce Innovation and Opportunity Act (WIOA) Annual Agreement.
Must comply with WIOA rules and regulations and all applicable state and federal rules and regulations.
Must comply with OWD Issuance 21-2019 Change 2.
Must comply with 2 CFR Part 200 and 2 CFR Part 2900.

ACTION
To allocate recaptured funding for PY20 WIOA Youth and Adult Formula funds for the period of April 1, 2020 through June 30, 2022.

YEAR	CFDA	PROGRAM ACCOUNT ID	AVAILABLE DATE	CURRENT LEVEL	MODIFICATION LEVEL 4	NEW LEVEL
PY20	17.259	WIOA Youth Formula	4/1/2020	1,847,367.00	136,089.00	1,983,456.00
PROJECT CODE: 8XX						
PY20	17.258	WIOA Adult Activities	7/1/2020	293,028.00	11,597.00	304,625.00
PROJECT CODE: 879						
PY20	17.278	WIOA Dislocated Workers	7/1/2020	203,350.00	0.00	203,350.00
PROJECT CODE: 881						
FY21	17.258	WIOA Adult Activities	10/1/2020	1,462,220.00	0.00	1,462,220.00
PROJECT CODE: 880						
FY21	17.278	WIOA Dislocated Workers	10/1/2020	916,345.00	0.00	916,345.00
PROJECT CODE: 882						

TOTAL FUND AVAILABILITY			
	CURRENT MODIFICATION LEVEL	MODIFICATION LEVEL TOTAL	NEW LEVEL TOTAL
	$4,722,310.00	$147,686.00	$4,869,996.00

Except as modified, all terms and conditions of said sub award/agreement remain unchanged and in full effect.

Signature: DocuSigned by: Dr. Mardy Leathers, DMgt. 83DE22E3DEE04AC...
Name: Dr. Mardy Leathers, DMgt.
Title: Director
Date Signed: 10/1/2021