

ATTACHMENT 32.
Regional Plans (St. Louis /
KC)

Regional Plan Attestation Page

**The Kansas City Metropolitan Economic Region
Program Delivery Coordination Plan
(Program Years 2020-2023)**

The Workforce Innovation and Opportunity Act (WIOA) of 2014 requires local WIOA areas that make up an economic region to include a Program Delivery Coordination Plan on how services and programs will be delivered within the Region. The intent is to describe a coordination of resources across local areas.

The Kansas City Metropolitan Economic Region is comprised of the following Missouri Local Areas: Kansas City & Vicinity and East Jackson County.


By signature of the CEOs and Local WDB Director we attest that the reasons for submitting a regional plan modification have been reviewed at the two year mark and the Kansas City Metropolitan Economic Region Program Delivery Coordination Plan (PY20-PY23) is not impacted by changes:

§ 679.530 (b)

- (1) In regional labor market and economic conditions; and
- (2) Other factors affecting the implementation of the local plan, including but not limited to changes in the financing available to support WIOA title I and partner-provided WIOA services.

Kansas City Metropolitan Economic Region consisting of Cass, Clay, Jackson, Platte, and Ray counties

Region / County



Local WDB Director Signature



Date




Local WDB Chairperson Signature



Date



Chief Elected Official



Date

Regional Planning

The Workforce Innovation and Opportunity Act (WIOA) of 2014 require local WIOA areas that make up an economic region to include a Program Delivery Coordination Plan on how services and programs will be delivered within the Region. The intent is to describe a coordination of resources across local areas.

The Kansas City Metropolitan Economic Region is comprised of two workforce investment areas in Missouri – Kansas City & Vicinity, which encompasses the City of Kansas City, Missouri and the Counties of Cass, Clay, Platte, Ray, and Platte, and East Jackson County, which is the Jackson county excluding the City of Kansas City, Missouri. The Full Employment Council (FEC) is the One Stop Operator and WIOA Grant Recipient for both Kansas City region Local Workforce Development Boards – Eastern Jackson County and Kansas City & Vicinity, which serves a 5-county jurisdiction, covering 2,700 square miles, encompassing urban, suburban, and rural populations with diverse ethnic populations in Cass, Clay, Jackson, Platte, and Ray Counties.

Section 106 (c) of the Act states that local boards and chief elected officials in each planning region shall engage in a regional planning process; the following are the responses to that regional planning process:

A) The preparation of a regional plan

The FEC as the operator for both the Eastern Jackson County and Kansas City & Vicinity is providing this regional plan for the Kansas City region as required.

B) The establishment of regional service strategies, including use of cooperative service delivery agreements

The Full Employment Council is the one stop operator and fiscal agent for both the KCV and EJAC Workforce Development Boards. Although each Board and region is independent and autonomous, the FEC as the operator ensures that the integrity and independence is maintained. The regional geographic configuration of the region necessitates that job seeking and employer customers are assured of equal access to the delivery services and activities provided by the workforce system. Job seeking and employer customers can access all services provided by the system at any job center operated by either the KCV or EJAC WDB. This delivery of services is seamless for the customer. FEC program and fiscal staff ensure that costs for services are appropriately allocated to the proper funding region based on the residence of the customer.

Staffs are cross-trained and informed of any unique requirements for the individual regions. All management staff for both regions is under the direction of one set of leadership and meet weekly to coordinate program services. FEC schedules regular meetings and training for all staff by position and bi-weekly schedules all staff meetings for communications, coordination,

training and informational sharing. All staff is connected electronically through one email exchange system and one telephone communication system.

Workforce development executives for both regions and assigned to all offices who make up the Business Services team meet regularly to coordinate strategies with employer engagement, employment development activities, job fairs, and hiring events. In addition to weekly job developer meetings, job development staff send notices through the exchange system regarding upcoming recruitment events. Designated staff maintains a calendar of employer events agency wide.

In addition to the sharing of data and information through the state case management system, Toolbox, FEC has its own management information system, which is currently ETO, which allows staff across both regions to share participant information and ensures no duplication of services.

C) The development and implementation of sector initiatives for in-demand industry sectors or occupations for the region

The KCV and EJAC regions are guided by the same set of policies and procedures. Sector initiatives for in-demand industries and occupations is determined for the entire 5-county Kansas City metropolitan region and delineated in the agency's policies and procedures manual regarding sector focus for training and employment. Analysis of current labor market information from MERIC and "on-the-street" job developer business intelligence informs the determination of sector initiatives for the region. In addition, the two WDBs scheduled a series of sector convening's in 2015-2016 to inform the focus on the 5 sectors (Advanced manufacturing, Healthcare, Information Technology, Construction, Warehouse & Logistics, Financial Services and Business Services have been selected for focus.

D) The collection and analysis of regional labor market data (in conjunction with the State)

See Local Plan Section IV Labor Market Information

E) The establishment of administrative cost arrangements, including the pooling of funds for administrative costs, as appropriate, for the region

The KCV and EJAC regions are fiscally managed by the FEC. Administrative costs are allocated appropriately according to accepted financial management procedures.

F) The coordination of transportation and other supportive services, as appropriate, for the region

The KCV and EJAC regions are fiscally managed by the FEC. Administrative costs are allocated appropriately according to accepted financial management procedures. The KCV and EJAC regions are guided by the same set of programmatic and financial policies and procedures, including training and supportive services policies, which includes transportation services.

G) The coordination of services with regional economic development services and providers

The two WDBs collaborate with all the local economic development councils in the region, the Greater Kansas City Economic Development Council, the Greater Kansas City Chamber of Commerce and Mid-America Regional Council (MARC). The President of FEC as well as agency Job Developers are members of these local business and economic development agencies.

H) The establishment of an agreement concerning how the planning region will collectively negotiate and reach agreement with the Governor on local levels of performance for and report on the performance accountability measures described in Section 116(c) for the local areas or the planning region

The 2 regions will negotiate local levels of performance for, and report on, the performance-accountability measures as required for each region separately.